

ASEAN Youth Employment Forum

YOUTH EMPLOYMENT IN VIETNAM



SEMARANG, MAY 13TH 2013

Overview



- 1. Country profile – youth unemployment**
- 2. Gaps and challenges**
- 3. Labour market policy on youth employment - Good Practices**
- 4. Recommendations**

1. Country profile



A. Labour Market characteristics

1. Total population (mil)	88.78
2. Labour force (mil)	47.5
3. Labour force 15-29 years (mil)	15,04
(28.6%)	
4. Total employment (mil)	46.4
5. Unemployment rate (%)	2.32
6. Technical, Vocational labour force (%)	35.2

1. Country Profile



B. Insurance

1. Health insurance

- Contributors (% of total population) 65.2

2. Social insurance

- Compulsory social insurance, % 18,0

- Voluntary social insurance, % 2.0

= Total labour force covered by SI , % 20.0

3. Unemployment insurance, % of LF 12.21

1. Country Profile



C. Youth unemployment

ILO's Global Employment Trends for Youth 2013:

- Unemployment rate in youths (15-24): 3 times higher than other groups and accounted for nearly half of the unemployed 2012.
- 4 millions is self-employed or unpaid work with low productivity, poor income, unsafe working conditions and uninsured

GSO

Youth underemployment accounts for 24,2% of the total underemployed



2. Gaps and challenges

- **Limited quality of the labour force**, including youth: structure of training and education, lacking of qualified skilled workers, weak labour discipline training...
- **Employment**: low quality, low income, unstable, ineffective job creation, agricultural work as majority



2. Gaps and challenges

- **Labour market forecast:** weak and inadequate, limited in categories of pupils upon completion of the lower and higher secondary schools
- **Weak career directions and lack of** dynamics and active in searching and creating job by youth, valuing university education over technical/vocational skills required in labour market



2. Gaps and challenges

- Limited policies/regimes for workers in remote areas – place pressure on employment in urban areas

3. Labour market policies on Youth employment - good practice



- Coordination among different ministries/sectors including MoET, Youth Union, National Committee on Youth
- Develop Law on Employment: specific Articles on Youth Employment
- Enhancing job counseling, career direction, job placement, upgrading facilities under the Youth Union

3. Labour market policies on Youth employment - good practice



- Labour market information system, forecast of the LMI in short-term and long-term –on employment opportunities, job vacancies, training courses
- Enhanced capacity of the Public ESCs in job counseling, job placements linked to training institutions, colleges, universities for supply-demand match purpose
- Supporting programmes to students/youth in school-to-work transition (access to LMI, job counseling and placement, “soft” skills)



3. Labour market policies on Youth employment - good practice

GOOD PRACTICES:

- **Project on loans for employment creation from the National Employment Fund:**

- + Allocated to: 63 provinces, Youth Union, VGCL, Farmers' Union...

- + Total fund: VND bil 4,286 (equivalent to: USD mill 221)

- + Employment creation 0.5 million people (nearly 50% youth)

3. Labour market policies on Youth employment - good practice



GOOD PRACTICES:

- **Supporting development of labour market (under the National Targeted Programme on Employment):**

- + Enhancing the capacity: 40 ESCs focusing in job counseling, and placement and labour market information

- + Job Bazaars organized monthly by 42 ESCs: 30-100 enterprises, 1300-1500 workers (80-90% youth)

- + 1 million/annually benefited from the ESCs service (40% youth)

3. Labour market policies on Youth employment - good practice



GOOD PRACTICES:

- **Master Plan on Supporting youth in vocational training and employment creation 2008-2015:**

- + Collaboration between MoLISA and the Central Youth Union

- + Investing in establishing 10 Centers under YU on job counseling, vocational training and employment services

3. Labour market policies on Youth employment – good practice



GOOD PRACTICES:

- **Project on supporting the sending of workers to work overseas under contract:**

- + increased market: 15 to 40 countries
- + Sending 70,000-80,000 workers annually, 70% young workers (18-30 years)
- + 2006-2012: nearly 600,000 workers overseas, majority young workers – poverty reduction, learning experiences...

Collaboration with ILO in Triangle Project:
reintegration of migrant workers upon coming back

RECOMMENDATIONS

- Continue the ASEAN Forum on YE to share best practices and experiences in promoting YE in ASEAN, counterparts
- Promoting Decent Work for Youth
- Stronger partnership between ASEAN and international organizations including ILO, partners to promote YE





- **THANK YOU VERY MUCH**