

“NOT CHARITY, BUT A CHANCE”



PT. Omron Manufacturing of Indonesia

Commitment to supporting and creating work opportunities for disabled person in Indonesia

In Beppu - Oita Prefecture, and Kyoto Prefecture lie a couple of factories referred to as a factory of wheelchairs.

The fate encounter that triggered the creation of this factories occurred in 1971 in Kyoto



Dr. Kazuma Tateisi

“At work for a better life, a better world for all”

Dr Kazuma Tateisi - Omron Founder

“No one is so disabled as to be unable to work at all”.

Dr. Yutaka Nakamura – Founder of Taiyo no ie.
(a social welfare organization for the purpose of integrating people with disabilities into society.)



Dr. Yutaka Nakamura

OMRON TAIYO

Collaboration between OMRON and Taiyo no ie, established OMRON Taiyo Co., Ltd in Beppu, Oita Prefecture in 1972.

This was followed by the establishment of OMRON Kyoto Taiyo Co., Ltd. in Kyoto in 1986.



Japan's first factory designed for workers with various physical handicaps

From operators up to the top management are people with disability



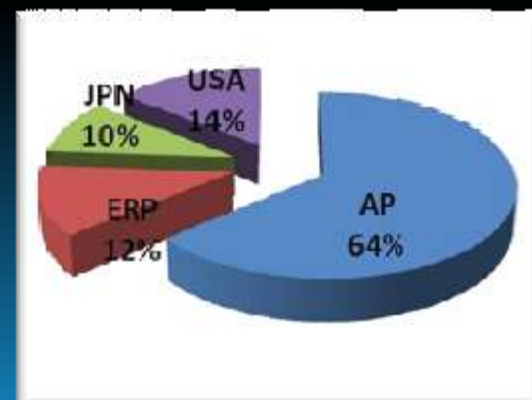
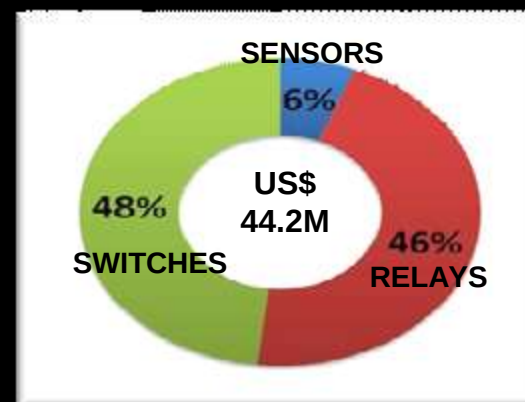
President Hidenobu Eto of Omron Taiyo (left) receiving a certificate of commendation from Mr. Noriomi Soya, president of JEED.

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Company in Brief



Established	: Feb 27, 1992
Start Production	: April 1, 1993
Capital	: US\$ 10 Million
Building/Land	: 32,000 m ² / 77,000 m ²
Employees	: 2,062 (as of May '11)
Share Holder	: Omron 90%, Local S/H 10%



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- Start from year 1995 OMI has been hiring disable person
- OMI is following the government rule, min 1% of the workers are disable, even higher :
 - ▣ present : 1.5 % from 2100 workers,
 - ▣ the target is 3 % in FY 2012)
- Collaborate with BBRVBD in promoting to other companies in hiring disable person.
- OMI is involved actively in BBRVBD training : working environment introduction, motivation, 5S, technical etc

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Disabled Staff Recruitment

- Working Environments



No restriction for our disabled staffs to work at Omron

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Disabled Staff Recruitment

- Our Members



Our disabled staffs are more focus in work, very loyal, highly motivated, even excellent in their jobs



One of them, Kusmiadi (technician) received Omron Corporation Commendation Award in 2010

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Next Action Plans

- Disabled staff up to 3% from total employee in FY 2012
- Various disabled staff: wheelchair staff, deaf.

Target

How?

- **Build facilities:**
- Pathway
- Transportation
- Rest room
- Manual guide book (for deaf workers)



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Other highlighted informations

- We have ever experienced in hiring schizophrenia person, without any discrimination
- We realized that mostly disable person comes from low social & economic back ground, so we adjust our educational requirement and we equip them in our in house Training Center

Thank you