

The background of the slide features a large, light gray watermark of the International Labour Organization (ILO) logo. The logo consists of a gear-like wheel with a leaf-like shape on the right side, and the letters 'ILO' are prominently displayed on the left side of the wheel.

The ILO Global Business and Disability Network

Members...

- Multinational companies
- Employers' organizations
- Selected NGOs and DPOs
- National and regional networks that address disability issues

Purpose...

- Sharing of good practices
- Strengthening of employers organizations at country level
- Joint projects, activities and tool development
- Link to ILO projects and activities



Sharing good practices

- Example: Publication of 25 company profiles, “Disability in the Workplace: Company Practices”
 - Illustrates works on disability as they relate to
 - Hiring and retention
 - Products and services
 - Corporate social responsibility

Strengthening EOs

- Employers’ organizations have greater access to small and medium size companies at the national level.
- Example: The ILO is collaborating with the Employers’ Federation of Ceylon in Sri Lanka and its Employers’ Network on Disability. Several others have activities on disability and have been provided with technical advice by the ILO.

Developing joint products and services

- Possibility: Compilation of national disability laws, especially as they relate to labour issues and hiring



Disabled female worker benefits from Marks and Starts

Link to ILO projects

- Example: Marks and Spencer's work experience programme for disadvantaged people, including people with disabilities - **Marks and Starts**
 - Marks and Starts entered Bangladesh in 2006.
 - 222 people with disabilities have been trained in 21 sourcing facilities
 - NGO partner could not source training
 - ILO Technical and Vocational Education Training (TVET) project provided advice and streaming
 - Capacity to train has doubled

Network Status (last update 6 December 2010)

America

- Cisco, USA
- Dow Chemicals, USA
- Ernst & Young, USA
- IBM, USA
- KPMG, USA
- Manpower, USA
- PepsiCo, USA
- Yum! Brands, USA
- Walgreens, USA

Europe

- Accor Hotels, France
- Adecco, Switzerland
- Allianz, Germany
- Carrefour, France
- Delta Holding, Serbia
- H & M, Sweden
- Marks & Spencer, UK
- Nokia, Finland
- Novartis, Switzerland
- Sodexo, France
- Telefonica, Spain
- Telenor, Norway
- Volvo, Sweden

Asia and the Pacific

- Credit Suisse, Asia
- JW Marriott, Hong Kong
- Kyobo Life Insurance, Korea
- MphasiS, India
- Samsung Electro-Mechanics, Korea
- UBS, Asia
- Westpac, Australia
- Wipro, India

▪ 30 corporate members and 11 employers' organizations

Inaugural Planning Meetings

- Paris (22 November, 2010)
 - Sponsored by Accor Hotels
 - 30 participants
 - 15 multinational companies, 1 employers' organization, 2 disability NGO/network
- New York (30 November, 2010)
 - Sponsored by US Council for International Business
 - 27 participants
 - 11 multinational companies, 1 employers' organization, 3 disability NGO/network
- Bangalore (17 February, 2011)
 - Will be sponsored by Wipro



Contacts

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