



Human Resources Development Unit

International Labour Office Jakarta

Vacancy No:	JAKARTA/ 2012/022	Date:	9 August 2012
Position title:	National project Manager	Deadline for application:	21 August 2012
Project title:	Green Livelihood Access for Central Kalimantan's Inclusive Environmental Response to Climate Change (GLACIER)	Organization unit:	ILO CO Jakarta
Grade:	NO-C	Duty Station:	Palangkaraya (Central Kalimantan)
Contract type:	Short-Term		
Duration:	9 months	Expected starting date:	15 September 2012

For any questions related to this post, please contact: Ms. Emma Allen, Technical Officer, ILO CO Jakarta – allen@ilo.org . This vacancy is pending project approval.

1. Background:

The International Labour Organization (ILO) is a tripartite U.N. agency with government, employer, and worker representatives as its constituents. This tripartite structure makes the ILO a unique forum in which the governments and the social partners of the economy of its Member States can freely and openly debate and elaborate labour standards and policies. The ILO Country Office for Indonesia and Timor-Leste is carrying out a diverse programme of activities and projects related to issues such as employment, labour rights and standards, social protection and skills development in order to support Indonesia in its development of an inclusive, sustainable and job rich economy and society.

The Government of Indonesia is implementing a four-track development strategy which is focused on pro-growth, pro-job, pro-poor, and pro-environment, as reflected in the Indonesia National Medium-Term Development Plan 2010-2014 (RPJM 2010-2014). To support its overall development strategy and to support the international community's actions on climate change, the Government of Indonesia and Government of the Kingdom of Norway signed a Letter of Intent (LoI) to establish a Partnership for REDD+ (reducing emissions from deforestation and forest degradation) to tackle greenhouse gas emissions from deforestation and forest and peat land degradation, including a two-year moratorium on new permits to clear primary forest. The REDD+ Task Force was established to lead the initiative on behalf of Government and the United Nations Office for Coordination on REDD in Indonesia (UNORCID) was established to support the national REDD+ Programme. Central Kalimantan has been selected as the pilot province for REDD.

Furthermore, in acknowledgement of the great need for reduction of emissions from deforestation and forest degradation, the Government of Indonesia has issued an instruction on the freeze of native forest clearing between 2011 and 2013 and an instruction (2/2007) requiring the rehabilitation and conservation of the Ex Mega Rice Project (EMRP) area in Central Kalimantan. A comprehensive Master Plan for the Rehabilitation and Revitalization of EMRP in Central Kalimantan has been drafted to achieve this goal, requiring effective environmental management and a shift towards an economy that supports economically, socially and environmentally sustainable livelihoods.

The ILO Country Office for Indonesia and Timor-Leste is cooperating with the REDD+ Taskforce for implementing a pilot project that is in line with the EMRP Master Plan, which will provide technical

support for green livelihood access for Central Kalimantan's response to climate change. This 12-month pilot project seeks to improve access to sustainable livelihoods for local communities in the Ex Mega Rice Project area in Central Kalimantan through introducing participatory local resource-based approaches and building local capacity to rehabilitate degraded forest land, promoting sustainable livelihood development and improving access to socio-economic facilities and markets. To promote sustainable development and “green job” creation, the pilot project will provide support to, and work in partnership with, local indigenous CSOs/NGOs, employers’ and workers’ organizations, while deepening current collaboration and partnership between the ILO and Government of Indonesia.

To manage implementation of the “Green Livelihood Access for Central Kalimantan's Inclusive Environmental Response to Climate Change (GLACIER)” pilot project, the ILO Country Office for Indonesia and Timor-Leste is hiring an national programme manager with expertise in employment intensive investment. An important element of the incumbent's work will be planning, managing and coordinating project activities in the target province, fostering collaboration and knowledge sharing between stakeholders, as well as providing overall technical guidance on investments that support environmental rehabilitation, rural access and green livelihoods with a view to developing, coordinating and delivering relevant policy and programming advice to the project’s implementing partners and stakeholders.

2. The Position

The incumbent will be based in Palangkaraya and will report to the Director of the ILO Country Office for Indonesia and Timor-Leste in Jakarta. The position will require close coordination with colleagues and project stakeholders based in the Ex Mega Rice Project Area and with the Provincial REDD+ Taskforce. The incumbent will coordinate with the employment intensive investment specialist and the green jobs expert at the ILO Regional Office for Asia Pacific and in ILO Headquarters, as well as members of the Decent Work Country Team from Bangkok. The expert will assume responsibility for all pilot project activities and supervision of national programme officers and national support staff, ensuring timely and effective delivery of activities and outputs based on quality management systems, while strengthening technical cooperation with national constituents, social partners and international agencies and donors.

Main duties and responsibilities (with percentage of time for each):

General duties (50%)

- Manage and monitor implementation of the “Green Livelihood Access for Central Kalimantan's Inclusive Environmental Response to Climate Change (GLACIER)” pilot project in support of the REDD+ initiative in Indonesia.
- Take responsibility for mainstreaming sustainable development principles in all activities.
- Manage and supervise the team to ensure that project components are implemented in a timely and efficient manner.
- Undertake technical advisory missions independently or in collaboration with other ILO staff.
- Support and further strengthen on-going public investment programmes and capacity building activities associated with the REDD+ initiative in Indonesia.
- Provide policy and technical advice to implementing partners and stakeholders on the strengthening of employment outcomes, rural access, green livelihoods and environmental management for transitioning a just and sustainable, low-carbon economy.
- Conduct training seminars, workshops and meetings using participatory approaches.
- Write and disseminate information on programmes through publications and, press releases, as well as ensuring representation at donors’ meetings, international, regional and national forums and advocacy campaigns.
- Monitor and coordinate tasks carried out by external collaborators.
- Participate in tripartite reviews on technical cooperation activities and international meetings and conferences. Represent the ILO in relevant working group and donor meetings in Indonesia and facilitate collaboration with national and international agencies in the low carbon development area.
- Coordinate methodologies for monitoring and evaluating the impact of activities undertaking during the project.

- Develop new project proposals and mobilize resources in the low carbon development and alternative livelihoods field.
- Other relevant tasks requested by the REDD+ Taskforce and the Director of the ILO Country Office for Indonesia and Timor-Leste.

Technical duties (50%)

Environmental rehabilitation

- Coordinate technical guidance on peat land regeneration and associated infrastructure investments for supporting economically, socially and environmentally sustainable livelihoods.
- Technically support capacity building and improvements in the technical skills of local stakeholders, including local government, indigenous CSOs/NGOs and communities, for using participatory methods, local resource based approaches and community contracting modalities for rehabilitating peat land.

Green value chain development

- Oversee and coordinate development of a model for green value chain development that draws on indigenous knowledge and uses participatory approaches.
- Oversee and coordinate the design and implementation of skills development programmes for local stakeholders, including local government, indigenous CSOs/NGOs, employers' organizations, workers' organizations and communities, to support access to green livelihoods.

Rural access

- Oversee the consultation, selection, design, contracting, procurement and implementation of technical works that support improvements in rural access.
- Technically support capacity building and improvements in the technical skills of local stakeholders, including local government, indigenous CSOs/NGOs and communities, for using participatory methods, local resource based approaches and community contracting modalities for undertaking small works.

3. Experience and Qualifications:

Education:	Advanced university degree in engineering or planning and relevant experience in the field of environmental rehabilitation, engineering, and participatory development approaches, preferably with demonstrated expertise in employment intensive investment, sustainable development and green livelihoods in rural areas.
Experience:	Seven years experience with expertise in project management, particularly in conservation and infrastructure investments in rural areas. Professional experience in community development and in Reducing Emissions from Deforestation and Forest Degradation (REDD) is an advantage. Experience in employment intensive investment, focusing on local resource based approaches, community contracting, rural access and green livelihoods is also an advantage. Professional experience with issues related to climate change and environmental sustainability is required.
Languages:	Native speaker of Bahasa Indonesia and an excellent command of English.
Competencies:	Core competencies include adaptability, client service, collaboration, communication, initiative, integrity, knowledge management and sensitivity to diversity. The incumbent should be proficient in project administration and evaluation concepts and procedures and be able to liaise and build partnerships with project stakeholders. Specific competencies at the level of the position include gender analysis and mainstreaming, environmental sustainability, problem solving and decision making, building commitment, planning and organizing and facilitation of change.
Remuneration:	NOC of the UN common remuneration system and/or commensurate with the qualifications and competency of the selected candidate.

Selection process: Prospective candidates will be required to sit a written examination and be interviewed

Application: Qualified women and men are encouraged to apply and to submit their application indicating vacancy announcement number, along with CV, three references and other supporting documents addressed to:

INTERNATIONAL LABOUR OFFICE

Email : hrdjkt@ilo.org

Only qualified candidates will be notified.

The ILO promotes opportunities for women and men to obtain decent and productive employment in conditions of freedom, equity, security and human dignity