



## Human Resources Development Unit

### International Labour Office Jakarta

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|------------------------|---------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------|
| <b>Vacancy No:</b>     | JAKARTA/ 2012/020                                                                                             | <b>Date:</b>                     | 9 August 2012                     |
| <b>Position title:</b> | National project Livelihoods Officer – Green Value Chain                                                      | <b>Deadline for application:</b> | <b>21 August 2012</b>             |
| <b>Project title:</b>  | Green Livelihood Access for Central Kalimantan's Inclusive Environmental Response to Climate Change (GLACIER) | <b>Organization unit:</b>        | ILO CO Jakarta                    |
| <b>Grade:</b>          | NO-A                                                                                                          | <b>Duty Station:</b>             | Palangkaraya (Central Kalimantan) |
| <b>Contract type:</b>  | Short-Term                                                                                                    |                                  |                                   |
| <b>Duration:</b>       | 9 months                                                                                                      | <b>Expected starting date:</b>   | 15 September 2012                 |

For any questions related to this post, please contact: Ms. Emma Allen, Technical Officer, ILO CO Jakarta – [allen@ilo.org](mailto:allen@ilo.org) . This vacancy is pending project approval.

#### 1. Background

The International Labour Organization (ILO) is a tripartite U.N. agency with government, employer, and worker representatives as its constituents. This tripartite structure makes the ILO a unique forum in which the governments and the social partners of the economy of its Member States can freely and openly debate and elaborate labour standards and policies. The ILO Country Office for Indonesia and Timor-Leste is carrying out a diverse programme of activities and projects related to issues such as employment, labour rights and standards, social protection and skills development in order to support Indonesia in its development of an inclusive, sustainable and job rich economy and society.

The Government of Indonesia is implementing a four-track development strategy which is focused on pro-growth, pro-job, pro-poor, and pro-environment, as reflected in the Indonesia National Medium-Term Development Plan 2010-2014 (RPJM 2010-2014). To support its overall development strategy and to support the international community's actions on climate change, the Government of Indonesia and Government of the Kingdom of Norway signed a Letter of Intent (LoI) to establish a Partnership for REDD+ (reducing emissions from deforestation and forest degradation) to tackle greenhouse gas emissions from deforestation and forest and peat land degradation, including a two-year moratorium on new permits to clear primary forest. The REDD+ Task Force was established to lead the initiative on behalf of Government and the United Nations Office for Coordination on REDD in Indonesia (UNORCID) was established to support the national REDD+ Programme. Central Kalimantan has been selected as the pilot province for REDD.

Furthermore, in acknowledgement of the great need for reduction of emissions from deforestation and forest degradation, the Government of Indonesia has issued an instruction on the freeze of native forest clearing between 2011 and 2013 and an instruction (2/2007) requiring the rehabilitation and conservation of the Ex Mega Rice Project (EMRP) area in Central Kalimantan. A comprehensive Master Plan for the Rehabilitation and Revitalization of EMRP in Central Kalimantan has been drafted to achieve this goal, requiring effective environmental management and a shift towards an economy that supports economically, socially and environmentally sustainable livelihoods.

The ILO Country Office for Indonesia and Timor-Leste is cooperating with the REDD+ Taskforce for implementing a pilot project that is in line with the EMRP Master Plan, which will provide technical support for green livelihood access for Central Kalimantan's response to climate change. This 12-month pilot project seeks to improve access to sustainable livelihoods for local communities in the Ex Mega Rice Project area in Central Kalimantan through introducing participatory local resource-based approaches and building local capacity to rehabilitate degraded forest land, promoting sustainable livelihood development and improving access to socio-economic facilities and markets. To promote sustainable development and “green job” creation, the pilot project will provide support to, and work in partnership with, local indigenous CSOs/NGOs, employers’ and workers’ organizations, while deepening current collaboration and partnership between the ILO and Government of Indonesia.

## 2. The Position

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To support implementation of the “Green Livelihood Access for Central Kalimantan's Inclusive Environmental Response to Climate Change (GLACIER)” pilot project, the ILO Country Office for Indonesia and Timor-Leste is hiring a National Project Livelihood Officer to focus on supporting **green value chain development**. The assignment will support a value chain assessment using participatory approaches, including mapping and product/commodity selection, intervention design and implementation of capacity building activities, and associated skills development activities as per needed, to support access to green livelihoods. The tasks of the incumbent will include planning, monitoring and backstopping of all activities related to value chain development. The National Project Livelihood Officer will coordinate assessment of training providers, support identification of curriculum to be developed based on required competencies and green principles, and oversee coordination of training and after training support.

The incumbent will be based in Palangkaraya and will report to the Project Manager and the Director of the ILO Country Office for Indonesia and Timor-Leste in Jakarta. The position will require close coordination with colleagues and project stakeholders based in the Ex Mega Rice Project Area. The incumbent will coordinate with the coordinate with the skills specialist, the green jobs experts, the enterprise specialist, and employment intensive experts in the ILO Country Office for Indonesia and Timor-Leste and at the ILO Regional Office for Asia Pacific. The National Project Livelihood Officer will assume responsibility for all activities related value chain development for alternative green livelihoods, ensuring timely and effective delivery of outputs, while also strengthening cooperation with national constituents, social partners and international agencies.

### Duties

1. Support the management and monitoring of the implementation of the “Green Livelihood Access for Central Kalimantan's Inclusive Environmental Response to Climate Change (GLACIER)” pilot project.
2. Manage and monitor the progress of activities related to value chain development and skills for alternative green livelihoods in order to ensure the activities are completed in a timely, consultative and efficient manner.
3. Take responsibility for mainstreaming sustainable development principles in all activities.
4. Coordinate participatory assessment of the value chain for supporting opportunities in alternative green livelihoods, including the selection of one to two commodities to be developed by the project and backstopping the implementation of priority interventions.
5. Coordinate access of training providers and support identification of curriculum to be developed based on required competencies and green principles.
6. Coordinate and support curriculum development for competency based courses and “Start Your Business” training for alternative livelihoods, and oversee coordination of after training support, including integration of labour standards and indigenous rights (C.169)
7. Liaise with colleagues, implementing partners and stakeholders in a technical capacity to strengthen local education and government institutions’ capacity for supporting sustainable green livelihoods.

8. Promote the development of common training standards; train local specialists in the preparation of training materials and their integration in instructional systems; and stimulate, support and coordinate the exchange of training materials developed.
9. Undertake technical advisory missions independently or in collaboration with other ILO staff.
10. Disseminate information on programmes through publications and press releases.
11. Monitor progress of the project and its activities by reviewing, verifying and analysing work-plans, progress reports, final reports and other data for clarity, consistency and completeness.
12. Backstop and further strengthen ongoing value chain development and skills development activities associated with the REDD+ initiative in Indonesia.
13. Participate in tripartite reviews on technical cooperation activities and meetings and conferences.
14. Represent the ILO in relevant working group and donor meetings in Indonesia and facilitate collaboration with national and international agencies in the low carbon development area.
15. Other relevant tasks requested by the Project Manager and the Director of the ILO Country Office for Indonesia and Timor-Leste.

### 3. Experience and qualifications

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| <b>Education:</b>         | First level university degree in a relevant field, with demonstrated expertise in value chain development, sustainable development and skills development and training.                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Experience:</b>        | Three years experience at the national level, preferably with experience in value chain development and skills development for vulnerable and disadvantaged target groups (including young women and girls). Professional experience with issues related to climate change and environmental sustainability is an advantage.                                                                                                                                                                                                                                                                                       |
| <b>Competencies:</b>      | Core competencies include adaptability, client service, collaboration, communication, initiative, integrity, knowledge management and sensitivity to diversity. The National Project Livelihood Officer should be proficient in project administration and evaluation concepts and procedures and be able to liaise and build partnerships with project stakeholders. Specific competencies at the level of the position include gender mainstreaming, environmental sustainability, sound analysis, problem solving and decision making, building commitment, planning and organizing and facilitation of change. |
| <b>Languages:</b>         | Excellent command of English and Bahasa Indonesia required.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Remuneration:</b>      | NOA of the UN common remuneration system and/or commensurate with the qualifications and competency of the selected candidate.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Selection process:</b> | Prospective candidates will be required to sit a written examination and be interviewed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Application:</b>       | Qualified women and men are encouraged to apply and to submit their application indicating the vacancy announcement number, along with CV, three references and other supporting documents addressed to:<br><b>INTERNATIONAL LABOUR OFFICE</b><br>Email : <a href="mailto:hrdjkt@ilo.org">hrdjkt@ilo.org</a>                                                                                                                                                                                                                                                                                                       |

**Only qualified candidates will be notified.**

**The ILO promotes opportunities for women and men to obtain decent and productive employment  
in conditions of freedom, equity, security and human dignity**