

1. AP with Lembaga Pendidikan dan Ekonomi Kerakyatan (LaPENra)

Working tile	Withdrawal and Prevention of Child Labour in the Plantation Sector through Education Services.
Location :	Indonesia, Kecamatan Dolok Masihul, Kabupaten Serdang Bedagai District, Sumatra Utara
Implementing Agency :	Lembaga Pendidikan dan Ekonomi Kerakyatan (LaPENra)
Address:	Jl.Pantai Cermin Link.Manggis, Kab.Serdang Bedagai, Sumatera Utara - Indonesia
Phone/Fax/e-mail:	Tel.: +62-61-7991897 Mobile: +62-813-97945695 Contact Person: Asmawati Hasibuan
Duration:	18 months
Starting date:	1 February 2009
Ending date:	31 July 2010

Short info on action programme and its activities

ILO Baseline Survey to 500 households in Serdang Bedagai District, North Sumatra found 522 working children in the plantation sector (palm and rubber), 164 out of them were from Dolok Masihul sub district. Dolok Masihul sub district is a plantation area, managed by private or state owned companies as well as by communities (or community plantation), where many children under 18 years old work as outsourced labourers or work to help their parent. Many children in this district who live in the surrounding villages are at risk to drop out of school.

LaPenRa will carry out an action program to provide access to formal and non formal education to drop out children or to those who never attend school. Villages to be targeted in the action program are Dolok Segala, Pertambatan and Banten Villages.

The action proramme will withdraw 300 working children from plantation through provision of education services either formal or non formal as well as skill trainings. In addition, the action program will prevent 300 children, both boys and girls at risk of dropping out from school through various education services.

In providing education services, LaPenRa will collaborate with formal schools and non formal education providers at the local level , Education Office, Social Office, Manpower Office, and community institutions at village level.

The Objectives of the action program is as follows:

- 300 working children have been withdrawn from plantation sector through provision of education services, either formal or non formal as well as skill trainings.
- 300 children, boys and girls, at risk of dropping out from school have been prevented through provision of education services.

2. AP with Kekuatan Ekonomi Rakyat Indonesia (KEKAR) (income generating for family of CL work in plantation)

Working Title:	Income Generating and Awareness Raising for Families of Child Labourers
Location: (country, province, city)	Serdang Bedagai District, North Sumatera – Indonesia
Implementing agency:	KEKUATAN EKONOMI RAKYAT INDONESIA
Address:	Jl. Mesjid No. 22 A Kel. Satria, Kota Tebing Tinggi Sumatera Utara
Phone/Fax/e-mail:	Tel.: +62-621-326754/0621- 21254
Duration: (months)	18 months
Starting date:	1 May 2009
Ending date:	31 October 2010

Short info on action programme and its activities

In line with the strategy of the ILO/IPEC Project of Support, KEKAR INDONESIA, a local NGO working for the economic empowerment of poor people in North Sumatera, is implementing an action program to improve the economic situation of the child labourer's families. KEKAR itself has worked on child labour issues in North Sumatera, especially with ILO/IPEC since 2002, by providing assistance to the local communities to set up credit unions. One of the factors that has led parents to send their children into child labour has been the poverty the families face. Through credit unions, parents will get various forms of support that will enable them to run businesses which later can help them in increasing their family income. Members of the credit union are not only able to save their money but will also be able to borrow funds that can be used in financing their business. Through Credit Unions, community awareness, self reliance and capacities are to be improved including the community's capacity for capital accumulation, financial management and business development. The CU programme can be developed anywhere, including in plantation areas.

The baseline survey conducted by the ILO in Serdang Bedagai found that 75 per cent of 500 surveyed household let their children work in the plantation sector because of their low income. Generally they only earn Rp. 500,000 to Rp. 1,000,000 per month (\$50 – \$100) with the number of family members being 3 to 5 people. They ask their children to help them with their job with the Plantation Company or to directly work with the company to be able to earn more. Therefore, an action program to empower the economic life of the families is one of many approaches to help withdraw or prevent children from engaging in hazardous sectors. The survey found 552 children from 500 surveyed households actively working in the plantation sector in Serdang Bedagai.

Three programme strategies are applied in this programme as the following:

1. **Group the selected families into CUs**, train them on CU related subjects and strengthen the CUs. The selected family members of child labour (60 per cent men and 40 per cent women) will be grouped into CU group and each group having at least 15 members. There will be a committee of each group and they will be trained on what CU is and how a CU can help families to improve their livelihoods.
2. **Assessment on the economic situation of CU members** to gather information on their business. Based on this assessment result they will identify type of trainings on small business development and will use them as a pre-project baseline to compare the end project baseline

3. Services Provision to CU members

- Several trainings will be given to the management and member of CU to improve their knowledge on CU, business as well as on parenting: (1) Organization and Financial Management Training; (2) GET Ahead for Women in Enterprise Training; (3) Start Your Business (SYB) Training; (4) Improve Your Business (IYB) Training (5) Parenting Skills Training.
- Strengthening and Expanding the Credit Union (CU) groups through meeting with regular guidance from KEKAR to strengthen and expand their activities.
- Increasing the knowledge and awareness of CU members on child labour in the plantation sector through monthly meeting to share information about the hazards and the risks of work in plantation sector for children

4. Monitoring and Reporting of all direct beneficiaries in this programme by using the Direct Beneficiary Monitoring and Reporting (DBMR) System

The immediate objective of this programme are

- The income of 250 family members of child labourers will have increased by joining one of 12 Credit Union Groups
- The awareness of 250 family members of child labourers will have increased, especially concerning the rights of the child and the prohibition for children to work in plantation sector.
- There would be a database of 250 direct beneficiaries of this action programme which accurately gives information on the progress of the economic situation of the child labourers' families.

3. AP with LINGKAR

Working Title:	Withdrawal and Prevention of Child Labour in Plantation Sector through Education
Location: (country, province, city)	Sipispis Sub district, Serdang Bedagai District, North Sumatra
Implementing agency:	LINGKAR (Link Penguatan Rakyat)
Address:	Desa Firdaus Dsn XV, No.5 Kecamatan Sei Rampah, 20695, Kabupaten Serdang Bedagai SUMUT
Phone/Fax/e-mail:	Tel.: +62-812-6560583 Contact Person: Supriadi
Duration: (months)	14 months
Starting date:	10 September 2008
Ending date:	9 November 2009

Short info on action programme and its activities

The qualitative information collected by Lingkar has found many children working in the plantation sector, especially in palm oil and rubber plantations in Sipispis Sub district in which some of them working as seasonal workers and other helping their parents. Education related data shows that there are 35 elementary schools, 8 Junior High School and 3 Senior High Schools in this sub district. The lack of education facility is one of the reason why many children at elementary and junior high school level drop out or do not continue their education. Further, according to the Central Bureau Statistic year 2007, there are 1,157 households that are categorized as poor household (13.6 per cent) in this sub district.

With support from ILO-IPEC, LINGKAR will provide educational to withdraw child labourers or drop out children to re enroll in education.

Lingkar will apply the following strategies:

1. **Seeking support from the local community** through meetings at village level to be attended by village leaders, community leaders and members of community including parents to inform them about planned action programme.
2. **Children's creativity centres** will be established and the centres will function as an education activity centre for child labourers in plantation sector, their siblings and other children at risk. The centre will provide various additional non formal learning activities and remedial programme to prevent children from dropping out of school.
3. **Providing educational services:** Bridging course to help former child labourers to re-enter into formal and non formal education or vocational training.
4. **Training for teachers and LINGKAR staff** to develop and implement bridging course, remedial program, life skills education using 3R Trainer's Kit and awareness raising on hazards and risks of plantation works for children.
5. **Providing recreation activities** in order to motivate participating children to create and to sustain their network. It is also to motivate them to improve school attendance and performance.
6. **Building the Community/Stakeholder Ownership** towards the Children Centre through a regular meeting among local community member and village authority to discuss the condition of child labour and child education, the programme of the centre, and the involvement of the community member.
7. **Awareness Raising Activities**, children festival will be organized in conjunction with the World Day Against Child Labour which fall on 12 June. Information on the worst forms of child labour will be provided and if possible system of information on the worst forms of child labour will be built at the village level
8. **Direct Beneficiary Monitoring and Reporting (DBMR)** system will be used to monitor and report about direct beneficiaries targeted by this action programme to be withdrawn and prevented

The immediate objectives of this action programme are:

- Through the education services, 200 children (boys and girls) will have been prevented from entering the WFCL and 200 children (boys and girls) will have been withdrawn from WFCL through participating in bridging course, referral to formal education, package B, vocational training and 3 R Training.
- Awareness on child labour and education by village and sub district level key stakeholders in targeted in Sipispis sub district will have been increased, especially awareness of the problems of child labour in the plantation sector.

4. AP with Network of Social Control (NSC)

Working Title:	Elimination of Child Labour in the Plantation Sector through Education Services and Awareness Raising Campaign
Location: (country, province, city)	Sei Rampah Sub District, Serdang Bedagai District, North Sumatra
Implementing agency:	Network of Social Control (NSC)
Address:	Jln. Stasiun No. 7 Sei Rampah Kab. Serdang Bedagai, North Sumatera– Indonesia Contact Person: Syaifuddin
Phone/Fax/e-mail:	Mobile: +62-812-6379769 Email
Duration: (months)	18 months
Starting date:	26 October 2009
Ending date:	27 April 2011

Summary of action programme

District of Serdang Bedagai has a huge plantation area (palm oil, rubber, and cocoa) and the area covers 115,338 acres. Based on a base line survey conducted by ILO in November 2008, of 500 families in Serdang Bedagai, there were 552 children from these families working in the palm oil and rubber plantations, with 91 of them in the Sei Rampah sub district. The drop out rate in this area is also high. The information from the Education Office of Serdang Bedagai, regarding the drop out rate in Sei Rampah Sub District in 2007 is 1,833 (888 boys and 945 girls) from elementary school, 599 (343 boys & 256 girls) from Junion High School, 1,052 (660 boys and 392 girls) from senior high school.

To support the implementation of the second phase of the NPA, NSC will provide educational services to child labourers and children at risk in order to withdraw and prevent children from child labour in the plantation sector. The educational services provided will include a bridging course to help ex child labourers or drop outs to re- enroll in education (non formal, formal or vocational training) and life skills training using 3R Trainers' Kits (Rights, Responsibilities and Representation). This action programme will be implemented in 4 villages in Sei Rampah sub district (Silau Rakyat, Simpang Empat, Rambung, and Tanah Raja) and five strategies will be applied in this action programme:

1. Preparation steps

- a) Building the commitment of and developing a network with district government, especially Education Office, Social Office, Manpower Office and Plantation and Agriculture Office

Building the commitment of and developing a network with district government will be done by awareness-raising and sharing information on the action programme with them, especially with the Education Office, Social Office, Manpower Office and Plantation and Agriculture Office in Serdang Bedagai District. It is expected that through this approach the government will pay more attention to the child labour problems in their areas and to efforts to eliminate it.

- b) Transitional Education Training (Bridging Course and Remedial) for Teachers and Tutor

Before delivering the transitional education to children who are not at school anymore, whether it is bridging course or remedial course, all teachers and tutors involved in this action programme will be trained for 3

days on how to develop and deliver bridging and remedial courses. The training will give the basis understanding on why transitional education should be delivered to children, how to prepare it, what the approach is, and so on.

c) Building commitment of the stakeholders at the community level by providing information on the action program to parents of the children, the head masters and school teachers, village authorities, community leaders, sub district authorities, and community organizations in the target areas (4 villages in Sei Rampah sub district).

2. Withdrawing children in child labour in the plantation sector

This strategy will be implemented to completely withdraw child labourers under 15 years or withdrawal into legally allowed light works when the child situation does not support to complete withdrawal. Child labourers aged 15 to 17 years old will be assisted for complete withdrawal through bridging course, referral education (formal and non formal), vocational skill training and life skill education). However, as they are already reach a minimum age of work (15 years) and for some reasons they need to continue working in plantation while participating in education services, the IA will implement efforts to ensure that the children work in safer conditions in addition to receiving education services.

3. Preventing at risk children from being child labourers in plantation sector, several activities (remedial course, life skill education and awareness on the risk and hazard work in the plantation) will be implemented.

4. Conducting awareness raising campaign concerning the worst forms of child labour especially in plantation sector.

The campaign will target the village community at large. In general, the objective of the campaign is to seek support and community participation in eliminating child labour in the plantation sector as well as other worst forms of child labour

5. Policy and Program advocacies

In this strategy, several meetings in close collaboration with the local government and District Action Committee will be conducted to further develop and finalize the draft Action Plan for the Elimination of the Worst Forms of Child Labour as part of support to the District Government in realizing a Child Labour Free District. A seminar on Child Labour to disseminate information on the programme will be organized to the new member of local parliament in order to support the declaration of Serdang Bedagai District as Child Labour Free District.

6. The direct beneficiaries targeted by this AP will be monitored and reported using the Direct Beneficiary Monitoring and Reporting (DBMR)

7. Ensuring healthy and safe learning places for child beneficiaries

The implementing agency will ensure that the learning facilities rented by the action program are conducive to the physical well being of the children and that the learning environment under the direct control of the action program is secure, and promotes the protection and mental and emotional well being of learners.

The immediate objectives of this action programme are:

- 300 child labourers in the plantation sector (palm oil and rubber plantation) will have been withdrawn, and 300 at risk children will have been prevented from entering the worst forms of child labour
- Awareness of the communities and other key stakeholders concerning child labour issue will have been raised, especially concerning child labour in plantation sector.
- An enabling policy environment to support the elimination of child labour in Serdang Bedagai District is created.

5. AP with Peduli Buruh Independen (PBI)

Working Title:	Withdrawal and Prevention of Child Labour in Plantation Sector through Education Services
Location:	Hampan Perak Sub District, Deli Serdang District, North Sumatra
Implementing Agency:	PBI (Peduli Buruh Independen)
Address:	Kompleks Griya Firdaus Permai Blok A No: 6 Firdaus Kec. Sei Rampah Kab. Serdang Bedagai Sumut 20695
Phone/Fax/e-mail:	Mobile: +62-812-6422314 (Mr Lukman Nurhakim)
Duration (months):	18 months
Starting date:	1 April 2009
Ending date	30 September 2010

Short information on action programme and its activities

The baseline survey conducted by ILO-IPEC in mid-2008 found that that there are 577 children from 500 households in tobacco and sugar can plantation located in Deli Serdang Some of them are working as seasonal workers while others are helping their parents and mostly they are involved in land clearing and harvesting which normally involve the use of cutting tools and carrying of heavy loads

ILO-IPEC Jakarta will support PBI to implement the action programme to withdraw and preventin child labour in plantation sector by providing educational services to child labourers in order to withdraw and prevent children from enganging in plantation work.

The several strategies will be applied to implement this action programme:

1. Preparation steps:

- a) Building the commitment of and developing the network with district government. This will be done by awareness-raising and sharing information on the action programme with district government, especially Education Office, Social Office, Manpower Office and Plantation & Agriculture Office.
- b) All teachers and tutors involved in this action programme will be trained on how to develop and deliver bridging and remedial (Transitional Education Training) course before delivering services.
- c) Establishing Children Creativity Centre to provide access to recreational activities and strengthen them on general knowledge of child labour issue and provide them with life skills .

2. Withdrawing children from child labour in the plantation sector

This strategy will be implemented to completely withdraw child labourers under 15 years or withdrawal into legally allowed light works when the child situation does not support to complete withdrawal. Child labourers aged 15 to 17 years will also be assisted for complete withdrawal. However if because of economic needs they could not leave the works, the Project will assist them to move to safer working conditions (non

hazardous work) as they have already reached the minimum age of works (15 years). Several activities will be implemented to withdraw child labourers: 1) outreach; 2) bridging course; 3) formal and non formal education; 4) vocational skill training; 5) elimination of hazards and risks of work; 6) life skill education.

3. Preventing at risk children from being child labourers in plantation sector. This will be done through several activities such as remedial course and life skill education and awareness on the risks and hazards of work in sugar cane and tobacco plantation.

4. Campaigns to raise awareness of students and community at large on child labour issue and on the importance of education. The campaign will target the school and the village community at large in order to seek support and community participation in eliminating child labour in the plantation sector and other worst forms of child labour. The other strategy of campaign on the elimination of child labour is to organize children festival in the commemoration of The World Day Against Child Labour on June 12.

5. The direct beneficiaries targeted by this AP will be monitored and reported by using Direct Beneficiary Monitoring and Reporting (DBMR)

Immediate objectives of this action programme are as the following:

- 300 child labourers in the plantation sector (sugar cane and tobacco plantations) will have been withdrawn, and 300 at risk children will have been prevented from entering the worst forms of child labour
- Awareness of the communities and other key stakeholders concerning child labour issue will have been raised, especially concerning child labour in plantation sector.

6. AP with NEGACI

Working Title:	Withdrawal of Child Labour in the Plantation Sector through Education Services
Location: (country, province, city)	Teluk Mengkudu and Pegajahan Sub District, Serdang Bedagai District, North Sumatra
Implementing agency:	NEGACI
Address:	d/a Jl. Deli no. 14 (sebelum Kp. Banten) Kec. Perbaungan, kab. Serdang-Bedagai, Sumut, 20596.
Phone/Fax/e-mail:	Tel.: +62-61-76609085 (Butet Lubis) Tel.: +62-8137-6242928 (Srianto)
Duration: (months)	14 months
Starting date:	26 October 2009
Ending date:	27 December 2010

Short info action programme and its activities

District of Serdang Bedagai has a huge plantation area (palm oil, rubber, and cocoa) and the area covers 115,338 acres. Based on a base line survey conducted by ILO in November 2008, of 500 families in Serdang Bedagai, there were 552 children from these families working in the palm oil and rubber plantations, with 311 of them in Teluk Mengkudu and Pegajahan sub districts. Based on information from Education Office of Serdang Bedagai, in 2007 there were 502 boys and 545 girls who had dropped out at primary and secondary level in the Teluk Mengkudu and Pegajahan sub districts.

With support of ILO-IPEC Jakarta, NEGACI will implement an action programme providing educational services to the child labourers in order to withdraw children from engaging in the plantation sector in 4 villages namely Liberia, Mata Pao, Pegajahan, and Lestari through the following five strategies:

1. Preparation steps

- a) Building the commitment of and developing the network with district government, especially Education Office, Social Office, Manpower Office and Plantation and Agriculture Office through awareness-raising and sharing information on the action programme with them. It is expected that through this approach the government will pay more attention to the child labour problems in their areas and efforts to eliminate it.
- b) Transitional Education (Bridging Course) Training for Teachers and Tutor. All teachers and tutors involved in this action programme will be trained on how to develop and deliver bridging and remedial courses before delivering services.
- c) Building commitment of the stakeholders at the community level. NEGACI will provide information on the action program to local stakeholders in the target villages (Liberia, Mata Pao, Pegajahan, Lestari villages in Teluk Mengkudu and Pegajahan sub districts).

2. Withdrawing children in child labour in the plantation sector

This strategy will be implemented to completely withdraw child labourers under 15 years or withdrawal into legally allowed light works when the child situation does not support to complete withdrawal. Child labourers aged 15 to 17 years old will be assisted for complete withdrawal through bridging course and referral to education (formal and non formal) or through provision of vocational training. However, as they already reach a minimum age to work (15 years old), legally they may continue working in safer work condition. If they have to continue working because of their economic needs, the implementing agency will assist child labourers in this age group and their parents to ensure that the children work in non-hazardous work.

3. Campaigns to raise awareness of the community at large on child labour and on the importance of education

The campaign will target the village community at large. In general, the objective of the campaign is to seek support and community participation in eliminating child labour in the plantation sector as well as other worst forms of child labour. The direct beneficiaries targeted by this AP will be monitored and reported using Direct Beneficiary Monitoring and Reporting (DBMR) system.

4. Ensuring healthy and safe learning places for child beneficiaries

The implementing agency will ensure that the learning facilities rented by the action program are conducive to the physical well being of the children and that the learning environment under direct control of the action program is secure and promotes the protection and mental and emotional well being of learners.

The immediate objectives of this action programme are:

- 300 child labourers in the plantation sector (palm oil and rubber plantation) will have been withdrawn from the worst forms of child labour.
- Awareness of the communities and other key stakeholders concerning child labour will have been raised, especially concerning child labour in the plantation sector.

7. AP with GEMMA

Working Title:	Income Generating and Awareness Raising for Families of Child Labourers
Location: (country, province, city)	Deli Serdang District, Sumatera - Indonesia
Implementing agency:	GEMMA Foundation
Address:	Jl. Jend. Sudhirman Km. 34,5 No. 778 Dusun Suka Maju, Desa Karang Rejo Kecamatan Stabat Langkat kode Pos 20813, North Sumatera
Phone/Fax/e-mail:	Tel.: +62-813-61187295 Email
Duration: (months)	18 (Eighteen) months
Starting date:	26 October 2009
Ending date:	27 April 2010

Short info action programme and its activities

The baseline survey conducted by the ILO in Deli Serdang found that 34.46 per cent of 500 surveyed household let their children work in the plantation sector because of their low income. The survey found 577 children from 500 households actively working in the plantation sector in Deli Serdang. Therefore, GEMMA Foundation with support from ILO-IPEC Jakarta will implement an action program to empower the economic life of the families as one of many approaches to help withdraw or prevent children from child labour in hazardous sectors such as plantations.

GEMMA will apply four strategies to work in Deli Serdang District:

1. Group the selected families into Credit Unions (CU), train them on CU related subjects and strengthen the CUs

The selected family members of child labourer's families will be grouped into CU groups. Some of the CU members will be selected to sit in its Committee and will be trained on what a CU is and how a CU can help improve their families livelihoods. The training will cover a saving and loan scheme, organization and financial management system. To further strengthen the members' understanding on CU and how it works, GEMMA field staff will join monthly meeting that will be organized by the CUs.

2. Assessment on the economic situation of CU members, this assessment will gather information to base type of training on small business development to be provided and also to be used as the project baseline.

3. Services to CU members:

a) A number of trainings (organization and financial management, GET Ahead for Women in Enterprise, Start Your Business (SYB), and Improve Your Business (IYB) will be provided to the established CU groups/members in order to provide knowledge on CU scheme and how to manage it. These trainings are

aimed also at increasing the family income, at motivating the family to start their own business and at improving the quality of their business.

b) Strengthening and Expanding the Credit Union (CU) groups. A monthly meeting is organized as a forum of all member to discuss their business, children's education situation, and to share information. GEMMA will provide regular guidance and assist the groups in case of any problem with CU in this monthly meeting. Annual meeting as one of the critical and important meeting will also be organized and GEMMA will guide the CU on how to conduct the annual meeting and how to correctly calculate the profit and dividend and how the CU group prepare their planning for the following year activities. To expand the CU groups, a network with relevant government institutions such as Industrial, Trade and Cooperative Office, Manpower Office, Plantation and Forestry Office, Agriculture Office, Education Office will be developed. It is hoped that they will include provisions of further assistance to the CU members' businesses at the time they develop their programme.

c) Increasing the knowledge and awareness of CU members on child labour in the plantation sector.

In order to help parents to understand why working in the plantation sector is dangerous for their children, GEMMA will use the monthly CU meeting to share information about the hazards and the risks of work in plantation sector for children. GEMMA will also encourage parents to make the education of their children their priority.

4. All direct beneficiaries (adults) in this action programme will be monitored and reported using the Direct Beneficiary Monitoring and Reporting (DBMR) System

The immediate objectives of this action programme are:

- The income of 250 family members of child labourers will have increased by joining one of 12 Credit Union Groups.
- The awareness of 250 family members of child labourers will have increased, especially concerning the rights of the child and the prohibition for children to work in plantation sector.
- There would be a database of 250 direct beneficiaries of this action programme which accurately gives information on the progress of the economic situation of the child labourers' families.

8. AP with LINGKAR (Link Penguatan Rakyat)

Working Title:	Withdrawal of Child Labourers in Plantation Sector through Education
Location: (country, province, city)	Mariah Padang Village in the Sub District of Tebing Tinggi and Laut Tador Village in the Sub District of Tebing Tinggi Syahbandar, Serdang Bedagai District, NORTH SUMATRA.
Implementing agency:	LINGKAR (Link Penguatan Rakyat)
Address:	Jl. Negara Medan-Tebingtinggi No. 57 Desa Firdaus, Pasar Baru, Dsn XIV Kecamatan Sei Rampah, 20695, Kabupaten Serdang Bedagai , SUMUT
Phone/Fax/e-mail:	Phone: +62-8126584253 +62-8566321626
Duration: (months)	15 months

Starting date	1 July 2010
Ending date	30 September 2011

Short info on action programme and its activities

Based on the qualitative information collected, Lingkar has found many children working in the plantation sector, especially in palm oil and rubber plantations in Mariah Padang Village in the Sub District of Tebing Tinggi and Laut Tador Village in the Sub District of Tebing Tinggi Syahbandar, Serdang Bedagai District, North Sumatra in which some of them working as seasonal workers and other helping their parents. The lack of education facilities is one of the reasons why many children at elementary and junior high school level drop out or do not continue their education. There are only two elementary schools in Mariah Padang Village and there is no Junior High School. In Laut Tador Village, there is only one Elementary School and 1 Junior High School.

To support the implementation of the second phase of the NPA, LINGKAR will provide educational services to child labourers in order to withdraw children from engaging in plantation work. LINGKAR will also provide additional services for children who have benefitted from services of an Action Program implemented by Lingkar in year 2009.

LINGKAR will apply the following strategies:

1. Advocacy of the elimination of Worst Forms of Child Labour (WFCL) in the plantation sector to all key stakeholders in the two villages targeted by the action program

The implementing agency will advocate on the importance of the elimination of WFCL in the plantation sector in the two villages targeted by the action program to get support from key stakeholders for the implementation of this action programme. The implementing agency will also conduct awareness raising activities on child labour in plantation sector at the grass root level and local level.

2. Development of Child Labour Monitoring System (CLMS)

As an effort to sustain actions against child labour in the targeted area, the action program will support the local stakeholders in developing a child labour monitoring system in each village. In this system of monitoring, direct observations are done to identify child labourers and to determine risks to which they are exposed, to refer them to services, to verify that they have been removed and to track them to ensure that they have satisfactory alternatives. This system builds a mechanism to monitor child labour on one side and to develop a network of service providers that removed child labourers will be referred to on the other side. To be able to implement the CLMS, the action programme will facilitate the local communities to establish community based child labour monitoring groups (CCLMG) in two villages, and the implementing agency will provide technical assistance to the CCLMGs on implementing the CLMS.

3. Provision of educational services

LINGKAR will establish a children's creativity centre which will function as an education activity centre for child labourers in the plantation sector. Under this provision of education services, 250 child labourers involved in plantation works will be withdrawn and referred to existing various educational services i.e formal, non formal or vocational training provided by the government. When such services are not available, the action programs will provide the services. The bridging course will be provided to help former child labourers to re-enter into formal and non formal education. Following the bridging course, the children will be referred to various education program i.e: formal and non formal education, vocational and life skill education, awareness raising activities. The other training activities will be also provided to support this provision of education services such as training for teachers to develop and implement bridging course and awareness raising on hazards and risks of plantation works for children, building the community/stakeholders ownership toward children centre, and provision of extension services to the beneficiaries of previous Lingkar's action programme.

4. Direct Beneficiary Monitoring and Reporting (DBMR)

The direct beneficiaries (children) targeted by this AP will be monitored and reported on using the project DBMR system. Lingkar will also track 10% of the total target direct beneficiaries under this AP using the

tracking system. This 10% sample (25 children) will be drawn from the first group of children who receive services from the action program

5..Ensuring that the child beneficiaries of this program study in a safe and healthy learning environment

The implementing agency will ensure that the learning facilities rented by the action program are conducive to the physical well being of the children and that the learning environment under direct control of the action program is secure and promotes the protection and mental and emotional well being of learners.

The immediate objectives of this programme are as the following:

- The Community based Child Labour Monitoring (CCLM) systems have been operational in 2 (two) targeted villages.
- 250 children (boys and girls) will have been withdrawn from WFCL through education services and 100 child labourers who received services in the previous action program will have received additional services.