



OCCUPATIONAL SAFETY AND HEALTH

**Compliance
with law on
occupational
safety and health**

► Responsibilities of employers

The Labour Code 2019, Article 134, and the 2015 Law on Occupational Safety and Health specify as follows:

Ensure that the workplace meets the requirements on space, ventilation, dust, steam, hazardous gas, radiation, electro-magnetic fields, heat, moisture, noise, vibration, and other dangerous and hazardous factors, safe and adequate entries and exits as stated in relevant technical regulations; periodically examine and measure these factors; ensure that there are enough proper shower rooms and toilets at the workplace as required by the Ministry of Health.



01

02



Ensure that machinery, equipment, supplies and substances are used, operated, maintained and preserved at the workplace in accordance with occupational safety and health technical regulations, or meet occupational safety and health technical standards which have been announced and applied, and in accordance with occupational safety and health regulations and procedures at the workplace.

Provide adequate personal protective equipment for employees performing jobs with dangerous and hazardous factors; have occupational safety and health equipments available at the workplace.

03



04

Every year or when necessary, review and assess hazardous risks at the workplace in order to implement technical and technological measures to exclude and minimize these factors, improve working conditions and protect employees' health.

365
DAYS

05

Periodically inspect and maintain machinery, equipment, supplies, substances, workshops and stores.

EXIT



06

Place noticeable warning and instruction signboards in Vietnamese and popular language(s) of employees on occupational safety and health for machinery, equipment, supplies and substances subject to strict requirements for occupational safety and health at the workplace and in places of their storage, preservation and use.

07

Provide information, communication or training to employees on occupational safety and health regulations, rules and procedures, measures to prevent and control hazardous risks at the workplace related to their assigned work or tasks.

08

Prepare and issue incident settlement and emergency rescue plans at the workplace; handle incidents, provide emergency rescue, organize rescue forces and promptly report to responsible persons when detecting risks or upon occurrence of occupational accidents or technical incidents endangering occupational safety and health at the workplace which is beyond the control of employers.

Responsibilities of employees

01

Follow occupational safety and health regulations, rules, procedures and requirements issued by employers or the authorities related to their assigned work or tasks.

02

Comply with law and grasp knowledge and skills on measures to ensure occupational safety and health at the workplace; use the provided personal protective equipment, and occupational safety and health equipment at the workplace during the performance of the assigned work or tasks.



03

Participate in occupational safety and health training before using machinery, equipment, supplies and substances subject to strict requirements for occupational safety and health.

04

Preclude risks to occupational safety and health, and violations of occupational safety and health regulations at the workplace; promptly report to responsible persons when detecting occupational accidents, incidents or risks of incidents or occupational accidents or diseases; proactively participate in rendering rescue, dealing with incidents and occupational accidents according to the incident settlement and emergency rescue plan or orders of employers or the authorities.

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