



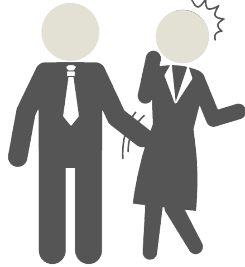
Revised Labour Code 2019



What's new?



Workers at enterprises have the right to join or form a representative organization of their choosing



Definition of sexual harassment in the workplace



Women are no longer prohibited from doing certain jobs



Legal protection is extended to employees who do not have a written employment contract



What's been changed?



Better protection from anti-union discrimination and interference in unions



Clearer processes and encouragement for collective bargaining



Better protection against forced labour and debt bondage



Clearer rules on the employment of minors at different ages

Retirement age to increase in small steps from 2021:



to age

62 by **2028**



to age

60 by **2035**

Labour mediation and arbitration:



Extended coverage and increased professionalism in labour mediation and arbitration

Get the latest updates on labour laws and policies at ilo.org/hanoi

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