



Better Work and IFC empower women workers

Better Work Bangladesh and the International Finance Corporation (IFC) are implementing an initiative funded by Japan and the World Bank Group, providing 167 women garment workers in Bangladesh with the training they need to reach their full potential inside their factories. Known as the **“Women productivity toolkit,”** the project covers 29 factories enrolled with the ILO/IFC Better Work programme and offers technical training, as well as soft skills coaching, to the factories’ best women machine operators interested in occupying supervisory positions. The training also aims to raise the workers’ knowledge of the different processes carried out inside the factory, which eventually reflects on their task and leads to an overall increase in productivity.

“In Bangladesh’s RMG sector, four out of every five production line workers are female whilst only one in ten supervisors is a woman,” said Eleonore Richardson, IFC’s Programme Manager.

“This means 90 percent of the managerial talent in factories emerges from 20 percent of the workforce, resulting in the inability to fully exploit the potential of its workforce. This training will allow factory managers to tap into the full potential of the workforce by allowing greater career progression opportunities for women.” Eleonore Richardson said.

Global Buyer Partners



Other buyers sourcing from BWB factories in Bangladesh

Miles Fashions, Adidas, Reebok, Sanmar, C&A, Aldi, Lidl, Sainsbury's, Kariban, Lindex, Chareter House, Walmart, Kids Headquarter, Bestseller, JCP, Kohl's, Takko, Benetton, Sears, Olymp, Leder & Schuh, Asmara, 2xist, Bon-ton, VF Asia, Deichmann, Macy's, Techno Design, Big star, Okaidi, George, Celio, Orchestra, BHS, Mother Care, Sports Direct, TB International, Charles Voge, Piza Italia, G-stat, Kiabi, Tommy, Defacto, TVM, Gemo, Sicem, Zarar and many more.

Elected Participation Committee: key ingredient for change in the RMG industry

As per Bangladesh Labour Law 2006, section 205 and Bangladesh Labour Rules, section 183-202; garment firms in Bangladesh are required to facilitate open elections for workers in factory bipartite committees. Better Work is helping guide the process.

“PCs are the key ingredient by which we bring sustainable changes to the factory,” explains Louis Vanegas, Programme Manager, Better Work Bangladesh. *“They are the vehicle by which we begin to empower workers to know their rights, and speak up directly on issues that are important to them. Because PCs also have management representatives we in effect create an enabling environment where social dialogue and labour peace is achieved.”*

Better Work is conscious of the fact that the PCs are in no way, shape or form a substitute for legally established trade unions. For one, PCs by law have limitations as to what they can do to improve working conditions. Chief among these, is a PC's legal limitation to bargain collectively in setting wages, hours of work and other important conditions of employment.

Considering this and working within the law, Better Work provides the factory with guidelines on the election procedure, including establishing an election committee, and continues to work closely with workers and management to support the process. Building on the success of these PC elections Better Work aims to encourage democratic worker representation in all of the factories it advises in coming years.

Number of factories recruited: 169

Number of factories active: 141

Assessment:

One hundred & seventy one (171) factories have undergone assessment. (As of June 2017)

Advisory:

One thousand & ninety (1090) Advisory visits to the factories have been conducted. (As of June 2017)

Number of workers in these factories: 298,362

Number of female workers: 56% (166,616)

Number of Global Buyer Partners: 35

(Currently 15 Buyers out of 35 partners of BW, are sourcing from Bangladesh)

(For more info go to: <http://betterwork.org/our-partners/brands-retailers/>)



LIST OF FACTORIES

Sl. No.	Factory Names	Location	No. of workers	Product/Type	Joining Date
1.	Ananta Jeanswear Ltd.	Tongi	2728	Children+Pant	Nov-14
2.	Crown Wears (Pvt) Ltd.	Mymensingh	3724	Shirt+Pant	Nov-14
3.	Dada (Dhaka) Ltd.	Tongi	1862	Cap+Head wear	Oct-14
4.	Mahmud Jeans Ltd.	Gazipur	2757	Denim	Nov-14
5.	Genesis Denim Ltd.	Gazipur	1410	Denim Bottom	Aug-16
6.	Romo Fashion Today Ltd.	Gazipur	393	T-shirt+Und.Gar	Oct-14
7.	Sparrow Apparels Ltd.	Gazipur	3626	Shirt+Pant	Nov-14
8.	SQ Birichina Ltd.	Mymensingh	5675	Lingerie	Oct-14
9.	SQ Celsius Ltd.	Gazipur	4893	Sweater	Oct-14
10.	SQ Celsius Ltd. (Unit-2)	Mymensingh	1946	Sweater	Oct-14
11.	That's It Garments Ltd.	Gazipur	1062	Woven	Aug-16
12.	Sterling Styles Ltd.	Ashulia, Savar	3300	Pant	Nov-14
13.	IRIS Fabrics Ltd.	Gazipur	1932	T-shirt+Polo Shirt	Dec-14
14.	Esses Fashions Ltd.	Gazipur	1133	Knit Items	Oct-14
15.	Int'l Knitwear and Apparels Ltd.	Gazipur	853	Knit Items	Oct-14
16.	Ananta Denim Technology Ltd.	Narayanganj	3650	Woven (Bottom)	Jan-15
17.	Sinha Knitting Ltd.	Narayanganj	1051	T-shirt, Polo Shirt	Dec-16
18.	Viyellatex	Tongi, Gazipur	2911	T-shirt, Polo Shirt	Dec-16
19.	Colossus Apparel Limited (Unit 1)	Tongi, Gazipur	379	Knit items	Nov-14
20.	Colossus Apparel Limited (Unit 2)	Gazipur	1161	Knit items	Nov-14
21.	Cortz Apparels Ltd.	Gazipur	1116	Knit items	Nov-14
22.	Masihata Sweaters Limited	Gazipur	5134	Sweaters	Nov-14
23.	Sharmin Apparels Ltd.	Ashulia, Savar	1087	Woven items	Dec-14
24.	S.F. Denim Apparels Ltd.	Dhaka	1996	Denim	Nov-14
25.	Int'l Trading Services Ltd. (Wash Unit)	Gazipur	1518	Shirt, Pant, jacket	Aug-15
26.	Shams Styling Wears Ltd.	Savar	3610	Woven items	Mar-15
27.	Mawna Fashions Ltd.	Gazipur	2980	Knit	Dec-16
28.	Standard Group Ltd.	Gazipur	7769	Woven Items	Mar-15
29.	The Civil Engineers Ltd. (Woven Unit)	Savar	4971	Woven	Mar-15
30.	The Civil Engineers Ltd. (Unit 2)	Savar	870	Woven wash	Mar-15
31.	Global Shirts Ltd.	Chittagong	1855	Shirt	Dec-16
32.	Int'l Trading Services Ltd.	Gazipur	2300	Woven	Aug-15
33.	Indesore Sweater Ltd.	Gazipur	2600	Sweater	Apr-15
34.	Jeans Culture Ltd.	Mirpur, Dhaka	425	Woven Bottom	Apr-16
35.	Four Design (Pvt.) Ltd.	Narayanganj	644	T-shirt/Polo Shirt	Sept-16
36.	Hannan Knitwears Ltd.	Gazipur	1750	Sweater	Sept-16
37.	Fakir Apparels Ltd.	Narayanganj	8824	T-shirt, Jacket	Apr-15
38.	Kazipur Fashions Ltd. (Unit-1)	Dhaka	426	Woven	May-15
39.	Crazy Fashions Ltd.	Dhaka	600	Woven Items	May-15
40.	Tip Top Fashions Ltd.	Dhaka	600	Woven	May-15
41.	Wear Mag Ltd.	Dhaka	300	Woven	May-15
42.	Adhunik Poshoak Shilpa	Dhaka	1100	Woven	May-15
43.	Bestwool Sweaters Ltd.	Gazipur	2376	Sweaters	May-15
44.	Natural Denims Ltd.	Savar	2732	Denim Items	May-15
45.	Leatherex Footware Industries Ltd.	Savar	262	Leather Footwear	Jan-17
46.	That's It Sports Wear Ltd.	Savar	7590	Woven	May-15
47.	Hannan Knit & Textiles Ltd.	Gazipur	1600	Sweater	Mar-16
48.	That's It Sweater	Savar	950	Sweaters	Nov-16
49.	Euro Jeans Ltd.	Gazipur	1184	Woven	May-15
50.	Zaheen Knit wears Limited	Narayanganj	1050	T Shirt, Polo Shirt	Apr-15
51.	Fakir Fashion Ltd.	Narayanganj	6159	Gents, Ladies Items	May-15
52.	Birds RNR Fashions Ltd.	Savar	1000	Trouser, Pant	May-15
53.	Jeacon Garments Ltd.	Gazipur	839	Woven Items	Jun-15
54.	The Civil Engineers Ltd.	Dhaka	1625	Woven Top, Bottom	Jun-15
55.	Creative Collection Ltd.	Gazipur	5200	Woven	Jun-15
56.	Creative Wash Ltd.	Gazipur	2400	Washing works	Jun-15
57.	Cotton Zone Ltd.	Dhaka	263	T Shirt, Trouser	Jun-15
58.	Esquire Knit Composite Ltd.	Narayanganj	5439	Knit Items	Jun-15
59.	Arabi Fashion Ltd.	Gazipur	952	Jersey, Pullover	Jun-15
60.	Novel Hurricane Knit Garments Ltd.	Gazipur	829	Knit Items	Jun-15
61.	Vintage Garments Ltd.	Savar	700	Jacket, Pant	Jun-15
62.	Safaa Sweaters Ltd.	Savar	841	T-shirt	Mar-16
63.	Ayesha Washing Ltd.	Savar	262	Washing	Feb-17
64.	Standard Stitches Ltd. (Unit-2)	Savar	1280	Woven Bottom	Jun-15
65.	Cotton Club (BD) Ltd.	Gazipur	1732	Knit Items	Jun-15
66.	Raquef Apparels Wash & Pkging Ltd.	Savar	1351	Denim	Jun-15
67.	Ananta Casual Wear Ltd.	Gazipur	4145	Woven (Bottom)	Jul-15
68.	Jinnat Knit wears Ltd.	Gazipur	1781	T-shirt,Trouser,Jckt	Jul-15
69.	Dekko Ready wears Ltd.	Dhaka	2825	Woven	Jun-15
70.	Dekko Apparels Ltd.	Dhaka	537	Woven	Jun-15
71.	Mascot Fashions Ltd.	Savar	768	Woven	Aug-15
72.	Mascot Garments Ltd.	Savar	1338	Woven	Aug-15

73.	Mascot Knits Ltd.	Savar	490	T-shirt, Polo Shirt	Aug-15
74.	Birds Fadrex Ltd.	Savar	844	Trouser, Pant	Aug-15
75.	Birds Garments Ltd. (Unit 2)	Savar	675	Trouser, Pant	Aug-15
76.	Fancy Fashion Sweaters Ltd.	Gazipur	1750	Sweater	Oct-15
77.	Hannan Fashions Ltd.	Gazipur	1450	Sweater	Oct-15
78.	Knit Asia Ltd.	Savar	2018	T-shirt, Polo shirt	Oct-15
79.	Garib & Garib Co. Ltd. (Unit-2)	Gazipur	1034	Sweater	Oct-15
80.	Knit Plus Ltd.	Gazipur	1523	Knitwear	Oct-15
81.	Next Collections	Savar	4000	Top/Bottom	Oct-16
82.	JM Fabrics Ltd.	Gazipur	3693	Fabrics, Knit items	Oct-15
83.	S.B. Style Composite Ltd.	Narayanganj	372	T-shirt, Baby wear	Nov-15
84.	Clifton Apparels Ltd.	Chittagong	1190	Intimate wear	Nov-16
85.	Mega Yarn Dyeing Mills Ltd.	Gazipur	2866	Sweater	Mar-16
86.	Barnali Fabrics Ltd.	Munshiganj	1190	T-shirt, Polo shirt	Nov-15
87.	Men's Fashions Ltd.	Chittagong	2440	Shirt	Dec-16
88.	MM Fashions & Composite Ltd.	Gazipur	627	Knit (Men-Women-Kid)	Jan-16
89.	Essential Clothing Ltd.	Gazipur	339	T-shirt	Mar-16
90.	Crescent Fashion & Design Ltd.	Gazipur	3505	Shirt, Ladies Bottom	Mar-16
91.	Pioneer Knitwears (BD) Ltd.	Mymensingh	5404	Sweater	Mar-16
92.	Zyta Apparels Ltd.	Mirpur, Dhaka	1630	Woven (Bottom)	Mar-16
93.	Columbia Apparels Ltd.	Gazipur	2259	Woven (Bottom)	Apr-16
94.	Ananta Garments Ltd.	Savar	5550	Trouser, Kids, Skirt, Shirt	May-16
95.	AKH Fashions Ltd.	Savar	1210	Woven (Shirt)	May-16
96.	Modern Washing & Dyeing Ltd.	Gazipur	689	Washing & Dyeing	Aug-16
97.	Sajid Embroidery & Printing Ltd.	Gazipur	79	Embroidery & Printing	Aug-16
98.	Arunima Sportswear Ltd.	Ashulia, Savar	3721	Woven Bottom	Aug-16
99.	AKH Shirts Ltd.	Savar	1400	Woven shirts	Oct-16
100.	Apparel Gallery Ltd.	Ashulia, Savar	3061	Tops, Bottom	Oct-16
101.	Express Washing & Dyeing Ltd.	Ashulia, Savar	1330	Washing & Dyeing	Oct-16
102.	Refat Garments Ltd.	Ashulia, Savar	2917	Tops, Bottom	Oct-16
103.	Apex Footwear Ltd.	Gazipur	6300	Leather Footwear	Nov-16
104.	Dress Shirts Ltd.	Chittagong	1245	Woven (Shirt)	Jan-17
105.	Azim Mannan Garments Ltd.	Chittagong	1360	Woven (Shirt)	Jan-17
106.	Eco Couture Ltd.	Gazipur	896	Polo shirt	Jan-17
107.	Sawftex Ltd.	Gazipur	662	Knit	Jan-17
108.	Ayesha Clothing Company Ltd.	Savar	3019	Knit	Jan-17
109.	Ayesha Clothing Company Ltd. – 02	Savar	1317	Knit+Printing	Jan-17
110.	Interfab Shirt Manufacturing Ltd.	Gazipur	3350	Woven (Shirt)	Jan-17
111.	Aboni Fashions Ltd.	Savar	2570	Woven (Top)	Mar -17
112.	Columbia Garments Ltd.	Gazipur	1729	Denim (Bottom)	Mar-17
113.	Visual Knitwears	Chittagong	480	Knit + Woven	Mar-17
114.	Angshuk Ltd.	Savar	505	Woven (Shirt)	Mar-17
115.	AKH Apparels Ltd.	Savar	2010	Woven (Shirt)	Mar-17
116.	Armana Apparels Ltd.	Tejgaon, Dhaka	925	Woven (Bottom)	Mar-17
117.	Armana Fashions Ltd.	Tejgaon, Dhaka	630	Woven (Bottom)	Mar-17
118.	Denimach Ltd.	Gazipur	5160	Woven (Bottom)	Mar-17
119.	Denimach Washing Ltd.	Gazipur	1495	Washing	Mar-17
120.	Denitex Ltd.	Savar	3715	Woven (Bottom)	Mar-17
121.	Chorka Textile Ltd.	Narsingdi	2800	Intimate Wear, T-shirt	Apr-17
122.	Debonair Ltd.	Savar	1972	Jacket, Bottoms	Apr-17
123.	Karim Textile Ltd.	Gazipur	1757	Knit	Apr-17
124.	IRIS Design Ltd.	Gazipur	1904	T-shirt, Leggings	Apr-17
125.	Ananta Sportswear Ltd.	Savar	2800	Trouser, Shirt, Skirt, Kids wear	Apr-17
126.	Orbitex Knitwear Ltd.	Savar	1917	Jacket, Bottoms	Apr-17
127.	Global Fashion Garments Ltd.	Savar	1505	Woven, Denim Trouser	May-17
128.	Global Outwears Ltd.	Savar	2779	Woven, Denim Trouser	May-17
129.	Columbia Washing Plant Ltd.	Gazipur	1148	Denim Bottom	May-17
130.	Tunic Apparels Ltd.	Mirpur	625	Bottom	May-17
131.	The Well Tex Ltd.	Gazipur	2089	Bottom, Top	May-17
132.	Medlar Apparels Ltd.	Savar	3642	Shirt, Trouser, Jacket	May-17
133.	Active Composite Mills Ltd.	Savar	1111	Top, Bottom	June-17
134.	Tex Zone Knit Wear Ltd.	Gazipur	279	T-shirts, Polo shirts	July-17
135.	Southern Services Limited	Savar	790	Woven top	July-17
136.	Fakhruddin Textile Mills Ltd.	Gazipur	4242	Tank top, T-shirts	July-17
137.	Aman Graphics & Design Ltd.	Savar	3428	Top & Bottom, Sweater	July-17
138.	Supti Sweater Ltd.	Mymensingh	427	Sweater	July-17
139.	Manami Fashions Ltd.	Ashulia, Savar	1262	Tanktop, Shorts, Sleepware	July-17
140.	Paradise Washing Plant Limited	Gazipur	749	Denim, Top & Bottom	July-17
141.	Dird Composite Textiles Ltd.	Gazipur	7210	Knit	July-17