

**Public Sector Dispute Prevention / Resolution through social dialogue and workplace cooperation:
The training program for staff of the Workplace Cooperation Unit**

Day I – 18th February 2022

Time	Topic	Resource person
8.30 a.m.	Registration & Morning Tea	
8.45 - 9.00 a.m.	Welcome, objectives of the meeting & structure of the training	Mr. Nishan Mendis Additional Secretary , Public Services, Provincial Councils and Local Government Mahinda Madihahewa , Senior Advisor to the Minister of Public Services, Provincial Councils and Local Government
	Current initiative led by the Ministry of Public Services, Provincial Councils and Local Government	
09.00 - 09.30	International Best practices on Dispute Prevention/ Resolution; A global View	Mr Clive Thompson ILO International Consultant
09.30 - 10.30	Public Sector Dispute Prevention / Resolution through social dialogue and workplace cooperation (Presentation & Discussion)	Mr. Upali Athukorale , former Senior Assistant Secretary Ministry of Labour and Consultant on Industrial Relations
10.30 - 11.00	An introduction to concepts of Social Dialogue, Workplace cooperation, Collective bargaining and grievance handling (Presentation & Discussion)	Mr Mahandra Naidoo ILO's Specialist on Social Dialogue & Labour Administration
11.00 - 12.00 p.m.	Presentation, facilitation and Meeting skills	Prof. M.Thilakasiri , former DG/SLIDA Management Consultant
12.00 - 1.00 p.m.	Lunch	
1.00 - 2.00 p.m.	Conciliation Techniques	Mr Sarath Ranaweera Former Commissioner of Labour
2.00 - 3. 30 p.m.	Presentation of template constitution	Mr Clive Thompson ILO Consultant
3.30 - 4.30 p.m.	Chartering Work Place Forum Constitutions- A Panel Discussion on the adaption of the template prepared by Mr. Clive Thompson, International Consultant of the Project, to the Public Sector in Sri Lanka	Panelists: Mr. Mahinda Madihahewa , former Secretary, Labour and present Senior Advisor to Ministry of Public Services, Provincial Councils and Local Government, Mr. Upali Athukorale , Prof. M.Thilakasiri and Dr. M.Sumanadasa , Attorney at Law Mr Clive Thompson
4.30 p.m.	Tea & Close of session	

**Public Sector Dispute Prevention / Resolution through social dialogue and workplace cooperation:
The training program for Members of the Task Teams of the two Sectors, Health and Transport and
Representatives of the four pilot Work sites in the Health & Transport Sectors**

Day 2 – 23rd February 2022

Time	Topic	Resource person
8.30 a.m.	Registration & Morning Tea	
8.45 - 9.00 a.m.	Welcome, objectives of the meeting & structure of the training	Mr Mahinda Madihahewa , Senior Advisor to the Minister of Public Services, Provincial Councils and Local Government Dr M Sumanadasa ILO Consultant
09.00 - 09.30	International Best practices on Dispute Prevention/ Resolution; A global View	Mr Clive Thompson ILO International Consultant
09.30 - 10.30	Public Sector Dispute Prevention / Resolution through social dialogue and workplace cooperation (Presentation & Discussion)	Mr. Upali Athukorale , former Senior Assistant Secretary Ministry of Labour and Consultant on Industrial Relations
10.30 – 11.00	Proposed Mechanism/current initiative led by the Ministry of Public Services, Provincial Councils and Local Government	Dr M Sumanadasa ILO Consultant
11.00 - 11.30	An introduction to concepts of Social Dialogue, Workplace cooperation, Collective bargaining and grievance handling (Presentation & Discussion)	Mr Mahendra Naidoo ILO's Specialist on Social Dialogue & Labour Administration
11.30 – 12.00 pm	Presentation of template constitution	Mr Clive Thompson ILO Consultant
12.00 - 1.00 p.m.	Lunch	
1.00 – 2.00 p.m.	Chartering Work Place Forum Constitutions- A Panel Discussion on the adaption of the template prepared by Mr. Clive Thompson, International Consultant of the Project, to the Public Sector in Sri Lanka	Panelists: Mr. Mahinda Madihahewa , former Secretary, Labour and present Senior Advisor to Ministry of Public Services, Provincial Councils and Local Government, Mr. Upali Athukorale , Prof. M.Thilakasiri and Dr. M.Sumanadasa , Attorney at Law Mr Clive Thompson

2.00 – 4.30 p.m.	Group Work Drafting of Workplace Forum constitutions <i>(The Constitutions developed by participants through this group work should not be interpreted as applicable to the pilot sites. There will be dedicated and inclusive process for the development of these).</i>	Facilitated by: Dr M Sumanadasa Mr M Madihahewa Mr Clive Thomson
4.30 p.m.	Tea & Close of session	