

# Youth Employment Project: objectives and outputs

The development objective of the project is to contribute to improved employability and Decent Work for young women and men in the Province of Sabaragamuwa.

## Target groups

### Direct recipients

Tripartite constituents+ and staff of relevant labour market institutions<sup>1</sup>

### Ultimate beneficiaries

Young rural women and men<sup>2</sup> in plantations<sup>3</sup> and surrounding areas aged 15 to 29<sup>4</sup> (employed, underemployed and unemployed) – a total of 6108 youth<sup>5</sup>

### Gender

Minimum 50% young women to benefit from all project interventions

## Objectives

The project has the following three main objectives:

- Improve knowledge on youth employment
- Improve capacity of labour market institutions and partners servicing youth
- Improve youth's access to employment and labour market services

## Outputs

Under each of the objectives, the following outputs are pursued:

- Baseline survey
- Background papers
- Mapping of vocational and entrepreneurship training providers
- Vocational training plan and directory
- Study of growth sectors
- HR and factory improvement plans for 6 plantation companies
- Mapping, study and leaflet on micro credit providers
- Documentation on labour conditions in plantations
- National youth survey
- Youth employment policy consultations
- Good practices shared
- Awareness raising
- Donor reviews
- Training of constituents' and partners' staff
- District youth employment plans
- Vocational training providers trained
- Job bazaars
- Self-employment and entrepreneurship training
- Occupational safety and health for plantations and youth

<sup>1</sup> The term labour market institution is a broad generic term and includes all relevant entities functioning in, regulating or enabling the smooth operation of the labour market: e.g. employment services, vocational training providers, social partners, business development services, line ministries and local authorities

<sup>2</sup> The short form "youth" and the term young women and men" are used interchangeably for project interventions and , documentation and reporting

<sup>3</sup> For decent work outputs and interventions both tea and rubber plantations are targeted. The project targets 6 plantation companies (RPCs = Regional Plantation Companies), 21 individual estates under these spread over a total of 11 Divisional Secretariat (DS) Divisions (GoSL structure of local authority)

<sup>4</sup> The international definition of youth (15-24) is not meaningful to use as a stand alone since the GoSL definition covers the 15-29 year cohort. For some project impact reporting both groups will be monitored

<sup>5</sup> 4537 youth in estates (2468 male, 2069 female). 1571 youth in surrounding areas (918 male, 653 female) – a total of 6108 youth (15-29 year cohort)

- English for business and world of work
- Field youth information centres
- Apprenticeship and on-the job training