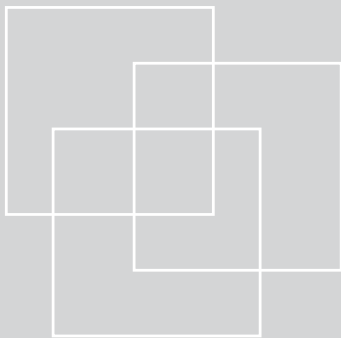




HIV and Occupational Safety and Health



AT A GLANCE

Partners

Ministry of Human Resources and Social Security (MOHRSS), Chinese Centre of Diseases Control and Prevention, Chinese Association of STD and AIDS Prevention and Control

Donor

UNAIDS Unified Budget, Results and Accountability Framework

Duration

2014-2017

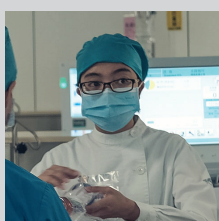
Target beneficiaries

Healthcare workers and people living with HIV

Geographical focus

Country: China

Provinces: Shandong, Henan, Hunan, Gansu, Yunnan



PROJECT OBJECTIVES

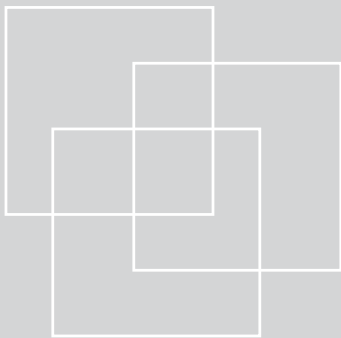
In line with the UNAIDS strategy of ending AIDS by 2030 and one of its milestones for 2020, that 90% of people living with, at risk of and affected by HIV report no discrimination, especially in health, education and workplace. The ILO HIV Programme in China focuses on reducing HIV-related discrimination in healthcare settings through strengthening occupational safety and health of healthcare workers.

China has 9 million healthcare workers, accounting for nearly 10 per cent of healthcare workers worldwide. Healthcare workers in China are at high risk of occupational exposure to HIV and other blood-borne pathogens. Their awareness of work safety and health was low, basic rules of occupational safety and health were poorly implemented, and occupational exposure was greatly under reported. In addition, healthcare workers with HIV, Hepatitis B and C often faced serious discrimination at the workplace.

The primary goal of the programme is to ensure healthcare workers have decent, safe and healthy working conditions, while ensuring effective care for the needs and rights of patients, in particular people with HIV. Objectives of the programme are:

- Advocate policy change to ensure the rights of healthcare workers to occupational safety and health related to HIV Hepatitis B and C.
- Develop policies, guidelines and tools to create an OSH management system in healthcare settings.
- Establish a culture of prevention on OSH in Chinese healthcare settings.
- Reduce discrimination towards people with HIV in accessing medical treatment.





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MAIN ACTIVITIES

- Policy change dialogue with MOHRSS and All-China Federation of Trade Unions (ACFTU) on Integration of Hepatitis B and C into the National Occupational Diseases List.
- Work with MOHRSS to carry out research on compensation of occupational HIV infection to inform the related policy document development.
- Development of OSH tools for healthcare workers such as National OSH Guidelines for Healthcare Workers in China, and Ergonomic Checkpoints for Healthcare Workers in China as well.
- Promote the National Implementation Guidelines on Management of Occupational Exposure to Blood Borne Pathogens in China and build capacity of healthcare workers to address occupational risks and hazards.
- Development of OSH assessment tools for hospitals, which could be used for hospital self-assessment or health inspectors. The work will be built on the key findings of the baseline survey and case study in Shandong Shengli Hospital.
- Build capacity of public interest lawyers to strengthen rights protection for people living with HIV, and support legal aid hotline to provide legal counselling and support for people living with HIV and other key populations.

PROJECT OUTCOMES

- National policy developed to provide tailored guidance for healthcare workers to prevent and control occupational exposure in particular the blood borne pathogens.
 - OSH management system created and healthcare workers' capacity to address occupational risks and hazards improved.
 - People living with HIV obtained legal aid service for equal employment and medical treatment.
 - Produced video on HIV and OSH.
 - Developed the Chinese version of HealthWISE Training and Action Manuals.
- English version:
http://www.ilo.org/global/docs/WCMS_237276/lang-en/index.htm
- Chinese version:
http://niohp.chinacdc.cn/sndt/201602/t20160204_125111.html
- Published report on Discrimination Against People living with HIV Within Health Settings in China.

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