



优质学徒制培训 与终身学习

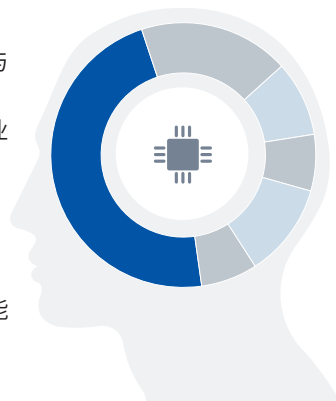
Quality Apprenticeship and
Lifelong Learning in China



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关注焦点

- 帮助解决劳动市场中工作岗位与习得技能不匹配的问题
- 增强年轻人在劳动市场上的就业竞争力
- 促进企业的可持续发展



总体目标

- 推广优质学徒制培训与核心技能提升，促进体面劳动与终身学习

预期成果

- 提升学徒制培训与职场核心技能培训的能力
- 企业新型学徒制培训研究报告
- 试用国际劳工组织在全球推广的优质学徒制培训工具和职场技能提升工具

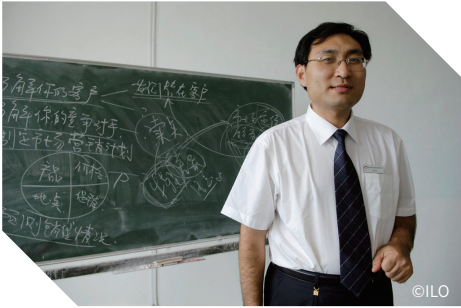
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► 背景

近年来，技能与工作不匹配、青年人缺乏就业机会构成了严峻挑战，为应对这些挑战，人们越来越认识到，高质量的学徒制培训可以发挥关键作用，使年轻人获得相关技能，从教育世界顺利转入劳动世界。



2016 年，在中国杭州，二十国集团呼吁学徒制方面的行动，并通过《二十国集团关于促进高质量学徒制的倡议》，认可“全球范围内学徒制已被证明是开展职业培训愈加有效的手段”。各国同意进一步采取有意义的行动，提升学徒制的质量、数量和多样性。

► 项目介绍



国际劳工组织在发展伙伴摩根大通的支持下，与人力资源社会保障部及社会伙伴共同合作，实施**优质学徒制培训与终身学习项目**。项目结合国际劳工组织的专业技术指导和中国优秀实践经验，帮助解决劳动市场中工作岗位与习得技能不匹配的问题，

促进企业的可持续发展，增强年轻人在劳动市场上的就业竞争力。

► 项目主要部分



试用国际劳工组织开发的相关方法与工具



对企业新型学徒制培训的研究



优质学徒制培训的能力建设



► 项目活动

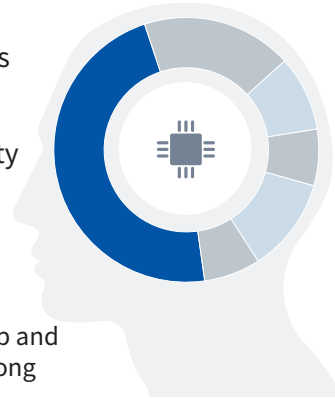


► Advancing social justice,
promoting decent work



Focus

- Reduce job-skill mismatches highlighted in the labour market analysis
- Enhance youth employability
- Promote sustainable development of enterprises



Objective

- Promote quality apprenticeship and core skill development for lifelong learning and decent work

Outcomes

- Capacity strengthening of quality apprenticeship training and in-company core skill training
- Research on China New Apprenticeship Program with best practices and lessons learned
- Piloting of ILO guides and toolkits on quality apprenticeship and skill development

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人力资源和社会保障部
Ministry of Human Resources
and Social Security of PRC

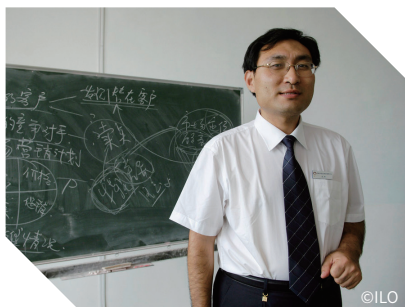


国际
劳工
组织

J.P.Morgan
摩根大通

► Background

In recent years, job-skill mismatch and youth unemployment constitute severe challenges around the world. It is widely acknowledged that quality apprenticeship can play an essential role in tackling these challenges. Quality apprenticeship training help youth develop skills relevant to the labour market and bridge education with the world of work.



In 2016 in Hangzhou, China, the G20 called for actions on apprenticeships and adopted the '**G20 Initiative to Promote Quality Apprenticeship**', acknowledging that 'apprenticeship has proven to be an increasingly useful method to deliver vocational training globally'. It agreed to undertake further meaningful actions to increase the quality, quantity and diversity of apprenticeships.

► About the project



With support of J.P. Morgan Chase, ILO cooperates with Ministry of Human Resources and Social Security and social partners in China to implement '**Quality Apprenticeship and Lifelong Learning in China**' project. The project aims to combine ILO expertise and tools with exemplary

practices in China to reduce job-skill mismatch, promote sustainable development of enterprises and enhance youth employability.

► Major components



Adaptation and
Piloting of
ILO methodology
and tools



Research on
China New
Apprenticeship
Program



Capacity
building
of Quality
Apprenticeship



► Project activities

