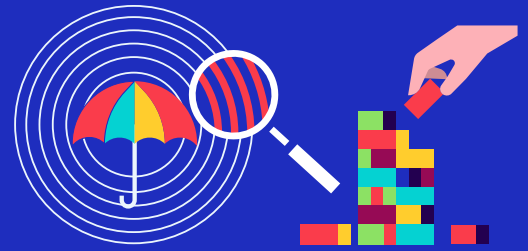




► Is the social protection system for private sector workers in the Occupied Palestinian Territory fit for purpose?

Key insights from a recent evaluation show gaps with existing employer liability schemes

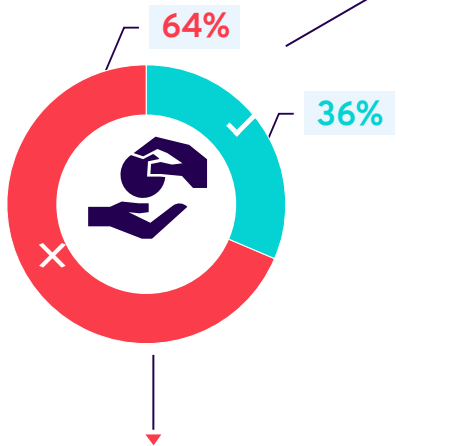


8 May 2023

► End-of-service indemnity

► **36%**

of workers with previous employment **received end-of-service indemnity** while almost 3 out of 5 did not



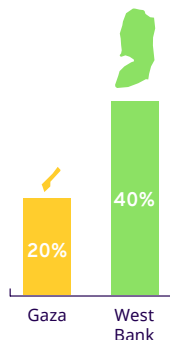
► **92%**

of workers **who did not** receive end-of-service indemnity **did not take any measures against their employers**



► **20%**

rate of **compliance** with end-of-service indemnity in **Gaza**, **half the rate in the West Bank**



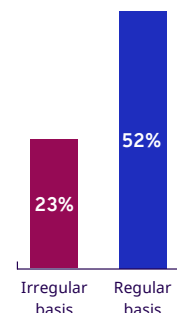
► **1/3**

of **workers did not receive this benefit** in line with the provisions of the Labour Law



► **52%**

of **employers who comply** with end-of-service indemnity **save cash for the accrued amount on a regular basis**



► **1/3**

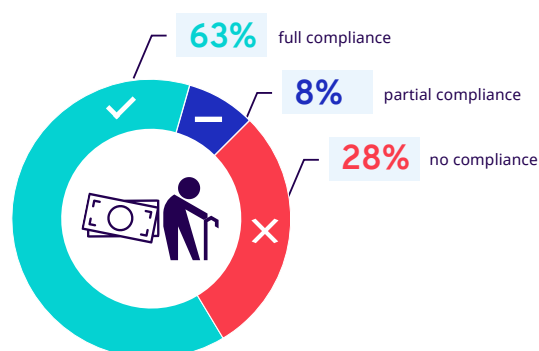
of **employers pay the accrued end-of-service indemnity** to workers, often on a yearly basis (which is not in line with the law)



► Paid sick leave

► **2/3**

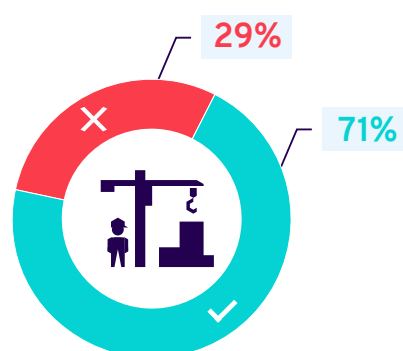
of establishments **provide paid sick leave**, although the **compliance rate is higher in the West Bank** than in Gaza



► Employment injury

► **71%**

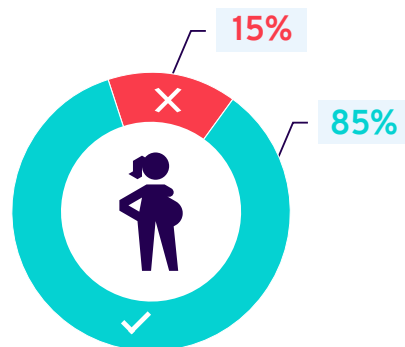
of establishments **insure workers against employment injury**, all through private health insurance. The **compliance rate is slightly higher in Gaza** than in the West Bank



► Paid maternity leave

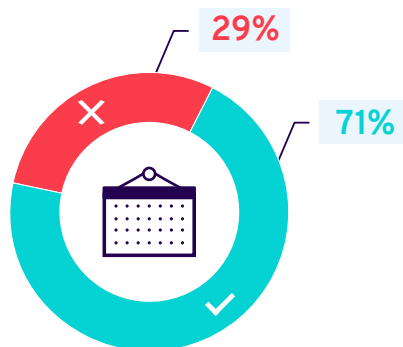
► **85%**

of women who gave birth while working for their current employer **received paid maternity leave**



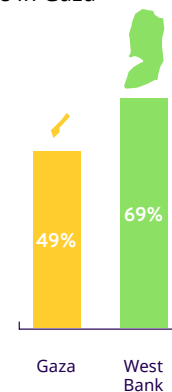
► **71%**

of women who received paid maternity leave took **fully paid leave for 10 weeks**, as mandated by the Labour Law



► **69%**

rate of compliance with paid maternity leave in the **West Bank is higher** than the rate in Gaza



Read the complete evaluation [here](#).

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