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Jordan Decent Work Country Programme

**Jordan
Decent Work
Country
Programme
(DWCP)**



Through a new **Decent Work Country Programme in Jordan (DWCP)**, the ILO will work closely with tripartite partners to advance the national employment agenda and enhance access to decent work opportunities.

The **DWCP** articulates the strategic framework for ILO interventions at the national level for the years 2012 - 2015.

It represents the common commitment of the Government, workers' and employers' organizations and the ILO to collaborate on specific objectives in the area of employment promotion, rights at work, social protection and social dialogue, using a results-based approach.

The goal of the **DWCP** is to support national initiatives aimed at reducing decent work deficits and strengthening national capacity to mainstream decent work in social and economic policies.

The **DWCP** 2012 - 2015 is closely aligned with Jordan's National Agenda, which also extends until 2015, and will be an integral part of the United Nations Development Assistance Framework (UNDAF) 2013 - 2017.

It will be implemented with and through partnerships with the tripartite partners, with focus on the following three priorities:

Priority 1	Priority 2	Priority 3
Decent work opportunities for young Jordanian men and women are expanded through the promotion of better working conditions, non-discrimination and equal rights at work.	A minimum level of social security is extended to the most vulnerable groups of society through the social protection floor, as part of a more comprehensive social security system in Jordan.	Employment opportunities are enhanced, with focus on youth employment.

The following cross-cutting issues will be mainstreamed under the three priority areas mentioned on the left.

Social dialogue

International labour standards

Gender equality

At the national level, a Tripartite DWCP Committee, including representatives from the ILO and each of the tripartite partners, will be established to monitor and guide **DWCP** implementation.

The Programme will adopt an integrated multimedia outreach and advocacy strategy, advocating for the goals of decent work, tripartism and social dialogue through enhanced information sharing and showcasing of Decent Work Country Programme achievements, lessons learned and best practice.

Policy Interventions for a Child Labour Free Jordan	The project will focus on policy level interventions to create an enabling environment for a child-labour free Jordan. Its main objective is to contribute to the implementation of the upcoming National Framework on Child Labour (NFCL) in Jordan.
Better Work Jordan	Better Work Jordan was launched in February 2008, as a partnership between the ILO and the International Finance Corporation (IFC). The programme aims to improve compliance with Jordanian labour law and international labour standards, and enhance economic performance at the enterprise level.
Support the Launch of the National Committee on Pay Equity	The ILO Pay Equity Initiative addresses gender-based pay discrimination at work. It seeks to develop the capacity of ILO constituents to promote pay equity through undertaking gender-neutral job evaluations to close the gender pay gap.
Protecting Migrant Workers' Rights in Jordan	The project will develop the capacity of trade unions to reach out to and empower migrant workers. It will work with factory managers, employers and recruitment agencies to improve their recruitment and employment practices, in line with international labour standards.
Support to Strengthen Jordan's Labour Migration Governance and Inspection Mechanisms	The ILO is working with the Aqaba Special Economic Zone Authority (ASEZA) to restructure its labour inspection mechanisms and migration governance processes.
Know About Business in the National Company for Employment and Training	The ILO has partnered with the Business Development Centre and the Development and Employment Fund for the piloting and implementation of the Know About Business (KAB) Programme in Jordan.
Technical advisory services for the Seventh Actuarial Review of the Social Security Corporation	The project will mainly focus on the delivery of the Seventh Actuarial Review of the SSC. It will also assess the possibilities for the introduction of new social security benefits, including health insurance coverage and a voluntary second-tier pension scheme.
Strengthening Workers' Organizations in the Arab States Through Socioeconomic and Legal Literacy (Regional Project)	The ILO will provide capacity development for workers' organizations in Jordan. The ILO will administer a socioeconomic and legal literacy training programme to enhance the technical and strategic capacities of workers' organizations for them to participate effectively in policy debates, influence public policies and better defend workers' rights.

The ILO
has four strategic objectives

- 1** Promote and realize standards and fundamental principles and rights at work
- 2** Create greater opportunities for women and men to decent employment and income
- 3** Enhance the coverage and effectiveness of social protection for all
- 4** Strengthen tripartism and social dialogue

Decent Work Country Programmes have been established as the main vehicle for the delivery of ILO support to countries.

DWCPs have two basic objectives:

- 1** They promote decent work as a key component of national development strategies.
- 2** They organise ILO knowledge, instruments, advocacy and cooperation to assist tripartite constituents in a results-based framework to advance the Decent Work Agenda within the fields of comparative advantage of the ILO.

Tripartism and social dialogue are central to the planning and implementation of a coherent and integrated ILO programme of assistance to constituents in member States.

DWCPs are the distinct ILO contribution to UN country programmes and constitute one main instrument to better integrate regular budget and extra-budgetary technical cooperation