

Regional Training on Apprenticeship Systems, Jordan – 26th- 30th May 2013

	Day 1 – Understanding apprenticeship	Day 2 - A fair package: apprentices, companies and family businesses	Day 3 - Designing Quality Apprenticeships for Decent Work	Day 4 - Governance	Day 5 - Inclusive apprenticeships
8.30 – 9.00	Opening remarks by the Regional Director and the Secretary of ETVET Council	Feedback of the previous day: Group 1	Feedback of the previous day: Group 2	Feedback of the previous day: Group 3	Feedback of the previous day: Group 4
09.00-10.30	▪ Presentation of participants ▪ expected outcomes, ▪ Feedback session ▪ Presentation of background doc	The role of the master craftsman: ▪ tacit knowledge ▪ coaching feedback ▪ skills tracking	Social impact of apprenticeship: ▪ Who is included and how? ▪ What is the resulting job? ▪ What are pathways to higher education? group work + presentation)	Tripartite governance for decent work outcomes: Role of Gvt / Employers and TUs in the governance, and administration of apprenticeships	Group work preparation of action plans: What could and should be done after 1 month, 6 months, 1 year + ILO assistance required
10.30-11.00	Coffee Break				
11.00-12.30	Introductory game Defining apprenticeship ▪ Characteristics of apprenticeships ▪ Cooperative learning process	Addressing employers' concerns (cost, liability, trade secrets, adaptations, pre-conditions for hosting..) Panel Discussion	Group work – drafting of a solution cloud to improve the social impact of apprenticeship systems	Legal and policy frameworks for apprenticeships Panel discussion	Presentation of Action Plans: 7 - 10 minutes per country
12.30-13.30	Lunch				
13.30-15.00	- Case study: Germany Denmark- Jordan - OPT	Social Protection + ILS - Occupational Safety and Health - Social Protection - Respect of ILS (hazardous work, gender concerns, child labour)	Role of well-prepared teachers participating in apprenticeship programmes Presentation of an ILO paper	Financing apprenticeships – who pays for what? Levies, apprenticeship funds. Presentation and plenary discussion	Evaluation Concluding Remarks
15.00-15.30	Coffee break				
15.30-17.00	SWOT Analysis in small groups + plenary reporting Country groups: What are the strengths, weaknesses, Opportunities and threats for the expansion of apprenticeship systems in the Arab Region?	Understanding workplace and business processes / competency based training: ▪ Workplace processes / CBT - SWOT analysis ▪ Concluding remarks	Competency standards Testing and certification Plenary discussions	Group work on Country Profiles	