



International
Labour
Organization

► Project "Strengthening decent work in the fishing sector in Ecuador and Peru"

October 2022 - March 2023

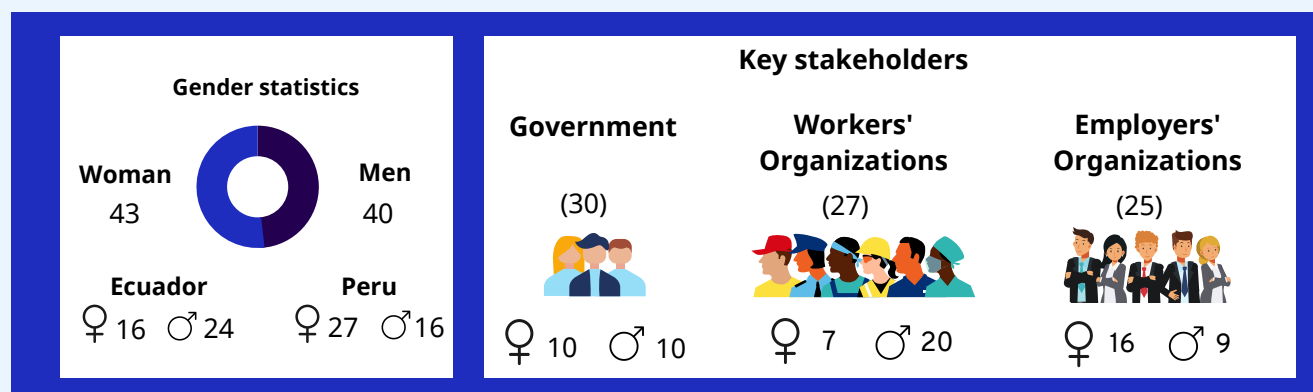


► Semiannual progress report

The project aims to strengthening the capacity of the tripartite constituents: government, employers' and workers' organizations, taking into account their particular needs to improve working conditions in the fishing sector. Thus, stakeholders participations is fundamental.

An important aspect has been to learn -through the key actors- the labor situation of the fishing sector. And, based on this information, the project design was adapted to meet the different needs regarding working conditions.

In the initial phase of the project, three workshops were held in July 2022 in Lima, Peru, with the participation of 43 people from 16 organizations representing government, employers and workers. Similarly, in the city of Manta, Ecuador, three workshops were held in August 2022, with the participation of 40 representatives from 17 organizations representing employers, workers and government.



The workshops had full, equitable and democratic participation according to the ILO's tripartite governance. It should be noted that the greatest attendance and participation of woman was among the employers' organizations. All the information generated in the workshops made it possible to adapt the project's work plan to the needs of the sector.



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Project highlights

1

Participation in the 11th meeting of the South Pacific Regional Fisheries Management Organization (SPRFMO), in Manta, Ecuador, to raise the need to address the working conditions subject in the fishing sector

Ecuador, host country of the SPRFMO meeting in February 2023, presented a proposal to create a non-binding working group on labor issues. The project supported the Ecuadorian delegation in the presentation of its proposal, emphasizing the importance of addressing labor issues to achieve holistic sustainability of the fisheries sector.

The SPRFMO Commission expressed the importance of labor standards and supported the concept of creating a working group on these issues. The creation of this group will be discussed at the next meeting by early 2024.



SPRFMO

is an intergovernmental organization, officially established in 2012, committed to the long-term conservation and sustainable use of the fishery resources of the South Pacific Ocean.



[Learn more about the ILO's intervention at the SPRFMO Commission](#)



2

Positioning decent work in international forums in the fishing sector

The ILO team participated in the panel "Fishing Social Ecosystem", where it presented the project in order to inform about the importance of promoting decent work to achieve sustainable fisheries.

The forum was organized by the Latin American Summit on Sustainable Fisheries and Aquaculture and the Latin American Alliance for Sustainable Fisheries (ALPESCAS).

The objective of the event was to promote sustainable fisheries and the development of industrial fishing and related activities in its member countries.



Peru is represented in ALPESCAS by the National Fisheries Society (NFC) and the Giant Squid Fishery Management Committee of the South Pacific (CALAMASUR), and in the case of Ecuador, by the Nacional Chamber of Fisheries (NCF).

Knowledge generation in the fishing sector in Ecuador y Peru

The project has initiated three key studies:

- ▶ Analysis of existing **initiatives, mechanisms or tools for monitoring, control and surveillance of the fishing sector** in order to identify in which of them a possible synergy with the labor issue can be found, and thus promote better coordination between the fishing sector and labor inspection, to improve working conditions in the sector.
- ▶ **Gap analysis between the C188 - Work in Fishing Convention, 2007 (No. 188) and national legislation and practice**, in order to propose recommendations to strengthen working conditions in the fishing sector.
- ▶ Identification of the **fishing sector's main barriers to accessing the social protection system**, to recommend concrete actions to extend the system's coverage.



[Click here to learn more about the project](#)

Sustainability Strategy

The project's sustainability strategy consists of four main criteria:

- 1 Capacity building.
- 2 Tangible results and integration into existing systems.
- 3 Creation of links between social actors and institutional structures.
- 4 Ownership and political will.

Involving stakeholders is expected to motivate them to participate. The project held a launching event in which key aspects of the strategy were shared with stakeholders. More than 30 institutions participated, including government authorities, workers' and employers' organizations, embassies, UN agencies and international NGOs.

Gender equality is promoted in all project actions.



Communication strategy

The communication strategy is a key aspect to achieve project sustainability. It will be constant and focused on key stakeholders, who must be informed of the project's progress and actions.

This will allow them to be involved and have an active participation.

