

STRATEGIC MANAGEMENT MEETING OF ILO DIRECTORS IN THE AFRICAN REGION

4-7 February 2013
Addis Ababa, Ethiopia
UN Conference Centre (ECA), Caucus Room 11

Expected outcomes:

- Enhanced understanding of the management and reform review as a basis for orienting operations in the African region;
- Enhanced understanding of the policy portfolio review and items identified which will facilitate a strong delivery of the Decent Work Agenda in the African region;
- Agreement on measures and actions for effective and efficient delivery of ILO services to tripartite constituents.

MONDAY, 4 FEBRUARY 2013

08:30-09:00 **Registration**

09:00-10:00 **Opening session, followed by group photo and coffee break**

“MANAGEMENT, REFORM AND POLICY REVIEW”

10:00-12:00 **Session 1 – Management and reform/policy portfolio reviews:
Background and rationale**

- *Chair: Ms Judica Amri-Lawson, Deputy Regional Director for Programme, Policy and Communication, ROAF*
- *Introduction: Mr Greg Vines, Deputy Director-General for Management and Reform*
- *Interactive discussion*

12:00-14:00 **Lunch**

14:00-15:30 **Session 2 – Review of field structure and modalities of collaboration**

- *Chair: Mr Vic Van Vuuren, Director, DWT/CO-Pretoria*
- *Introduction: Mr Greg Vines, Deputy Director-General for Management and Reform*
- *Interactive discussion*

“DELIVERING DECENT WORK IN AFRICA”

15:30-17:00 **Session 3 – Programming coherence in the African region, with focus on:**

(a) Programming and resource use for Decent Work

- Chair: Mr François Murangira, Director, DWT/CO-Dakar
- Introduction: Ms Cynthia Samuel-Olonjuwon, Chief of Regional Programming Unit, ROAF
- Interactive discussion

(b) Decent Work Country Programmes

(c) Follow-up to 12th African Regional Meeting

- Chair: Mr George Okutho, Director, CO-Addis Ababa
- Introduction: Ms Cynthia Samuel-Olonjuwon, Chief of Regional Programming Unit, ROAF
- Interactive discussion

Break embedded

TUESDAY, 5 FEBRUARY 2013

09:00-10:30 **Session 4 – Reviewing delivery trends and plans in the African Region**

- Chair: Mr Yousef Qaryouti, Director, DWT/CO-Cairo
- Introduction: Ms Claudia Coenjaerts, Deputy Regional Director for Management, Administration and Operations, ROAF
- Interactive discussion

Break embedded

10:30-12:00 **Session 5 – Financial management**

- Chair: Ms Claudia Coenjaerts, Deputy Regional Director for Management, Administration and Operations, ROAF
- Introduction: Mr Greg Johnson, Director, FINANCE
- Interactive discussion

12:00-14:00 **Lunch**

14:00-15:30 **Session 6 – Management of human resources, with focus on:**

(a) Recruitment and selection

- Chair: Mr Toudjida Andemel, Director, CO-Kinshasa
- Introduction: Ms Marika Maillot, Senior Human Resources Officer, ROAF
- Interactive discussion

(b) Staff development

- Chair: Mr Martin Clemensson, Director, CO-Lusaka
- Introduction: Ms Marika Maillot, Senior Human Resources Officer, ROAF
- Interactive discussion

- 15:30-17:00 **Session 7 – Individual performance management**
- Chair: Ms Dayina Mayenga, Director, DWT/CO-Yaoundé
 - Introduction: Ms Marika Maillot, Senior Human Resources Officer, ROAF
 - Interactive discussion

Break embedded

WEDNESDAY, 6 FEBRUARY 2013

“PARTNERING AND DELIVERING FOR DECENT WORK”

- 09:00-10:30 **Session 8 – Delivering Decent Work in Africa with ACT/EMP**
- Chair: Mr Alphonse Tabi-Abodo, Director, CO-Harare
 - Introduction: Ms Deborah France-Massin, Director, ACT/EMP
 - Interactive discussion

- 10:30-12:00 **Session 9 – Delivering Decent Work in Africa with ACTRAV**
- Chair: Mr Christian Ntsay, Director, CO-Antananarivo
 - Introduction: Mr Dan Cunnie, Director, ACTRAV
 - Interactive discussion

Break embedded

12:00-14:00 **Lunch**

- 14:00-15:30 **Session 10 – Partnerships for promoting Decent Work, with a focus on the Post-2015 Development Agenda**
- Chair: Mr Alexio Musindo, CO-Dar es Salaam
 - Introduction: Mr Jürgen Schwettmann, Director, PARDEV
 - Interactive discussion

- 15:30-17:00 **Session 11 – ILO staff security in the African region**
- Chairs: Ms Sina Chuma-Mkandawire, Director, CO-Abuja, and Ms Maria Crisetti, Director, CO-Algiers
 - Introduction: Mr Guillaume Verwaerde, SERVSEC
 - Interactive discussion

Break embedded

17:00 **Closing session**

THURSDAY, 7 FEBRUARY 2013

“PLANNING FOR 2013”

- 08:30-09:00 **Work planning for 2013 (UNDP Meeting Room, Old Building, 7th floor)**
- *Presentation: Ms Cynthia Samuel-Olonjuwon, Chief of Regional Programming Unit, ROAF*
- 09:00-11:30 **Consultations on work plans for 2013 between DWT-Directors, CO-Directors and the ROAF**
- 11:30-12:30 **ILO rules governing travel and UNLPs (Videoconference, UNDP Meeting Room, Old Building, 7th floor)**
- *Chair: Ms Claudia Coenjaerts, Deputy Regional Director for Management, Administration and Operations, ROAF*
- *Introduction: Ms Priscilla Pichardo, SERVSEC*
- *Interactive discussion*
- 12:30-14:00 **Lunch**
- 14:00-16:00 **Consultations on work plans for 2013, cont'd...**
- 16:00-17:00 **Reporting back and discussion on office work plans for 2013 (UNDP Meeting Room, Old Building, 7th floor)**
- *Moderator: Ms Judica Amri-Lawson, Deputy Regional Director for Programme, Policy and Communication, ROAF*
- 17:00 **Closing**