



A1510227

International labour standards for judges and legal educators

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INTERNATIONAL
DEVELOPMENT COOPERATION



International Training Centre

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International labour standards for judges a

Background and rationale

International labour standards (ILS) adopted by the International Labour Organization (ILO) are important tools for the development of national legislation. However, the contribution of international labour law is not limited to its impact on labour legislation. ILS can also contribute to strengthening domestic case law on labour matters.

International labour law is a highly valuable resource for domestic judges and lawyers seeking to settle labour disputes. Together with the comments and analysis of the relevant supervisory bodies, ILS offer a matchless source of interpretation and inspiration for judges and lawyers in ILO member States. Several examples show that domestic courts are hesitating less and less to draw not only on international labour Conventions and Recommendations but also on the work of the ILO's supervisory bodies to interpret and complement their domestic law.

The International Training Centre of the ILO in Turin, Italy, in collaboration with the ILO Project "Building industrial relations for sustainable development and competitiveness in Ethiopia" accordingly intends to encourage the advanced training of Ethiopian judges and legal educators to enable them to make full use of the sources of international labour law in their daily practice.

Objectives

General objective

The main objective of the course is to equip Ethiopian judges and legal educators with the knowledge that will enable them to use international labour law sources at national level.

Specific objectives

At the end of this training, participants will:

- have an in-depth knowledge of the instruments and supervisory machinery of the ILS system;
- be able to use the analysis and pronouncements of the ILO's supervisory bodies;
- be able to determine when and how domestic judges can use international labour law to solve labour disputes;
- be able to identify and make use of ILS in key areas such as freedom of association, the right to collective bargaining, non-discrimination in employment and occupation, termination of employment;
- be able to use ILO and ITCILO databases on ILS and case-law relying on ILS.

Participants' profile

The course is intended for judges from courts and tribunals that deal with labour litigation and legal educators.

Structure and content

To enable participants to use the sources of international labour law at national level, the course will cover the following:

- general presentation of the ILS system: main characteristics of ILO standards; the ILS procedures from international drafting to national application;
- when and how domestic judges can use international labour law;
- the work of the ILO's supervisory bodies and its relevance to domestic judges;
- the content of ILS on freedom of association and

and legal educators

- the right to collective bargaining;
- the content of ILS on equality in employment and occupation;
- the content of ILS on termination of employment;
- ILO and ITCILO databases on ILS and on case-law relying on ILS.

Language

English will be used during the course. Proficiency in this language is thus required.

Methodology and materials

The training methods used in the course aim to take advantage of the participants' high-level of competencies and experience. Considerable time will therefore be devoted to case studies, role-plays and group discussions.

The materials used during the course include a training manual and a compendium of court decisions from numerous jurisdictions around the world, which have relied on ILS.

To facilitate the sharing of information and experience, each participant will be asked to deliver a report before the course on the use of international law in the case law of his/her home country, with a special focus on international labour law.

Resource persons

The lecturers will include an expert from ITCILO and a member of the Committee of Experts on the Application of Conventions and Recommendations, one of the main ILO bodies supervising the

application of ILS by member States.

Follow up

As a follow up to the course participants will join an on-line Community of Practice. For more information, please see:

www.itcilo.org/ils-for-judges-lawyers-legal-educators.

Applications

The deadline for submission of candidatures is **30 September 2016**.

Candidates must submit the on-line application form available at:

<http://intranetp.itcilo.org/MIN/A1510227/en>

As an Organization dedicated to promoting social justice and internationally recognized human and labour rights, the ILO is taking a leading role in international efforts to foster gender equality. In line with this ILO focus, women are particularly encouraged to apply to ITCILO courses.

For further information, please contact

International Training Centre of the ILO
Programme on International Labour Standards, Rights at Work and Gender Equality
Viale Maestri del Lavoro, 10 - 10127 Turin - Italy
Phone: +39.011.693.6920 / +39 011 693.6600 - Fax: +39.011.639.1913
E-mail: jurist@itcilo.org
www.itcilo.org/ils-for-judges-lawyers-legal-educators

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