

CONCEPT OF CHILD LABOUR FREE ZONES

Protocols and Guidelines for the Establishment of Child Labour Free Zones

By

Esther Ofori Agyemang, ACLO

**Labour Department, Ministry of Employment and
Labour Relations**

The CLFZ Framework

Rationale

To ensure that Local Government Authorities (LGAs) and relevant stakeholders eliminate CL through accelerated and sustainable efforts.

Goal

The overall goal is to develop and implement *holistic, well-integrated, consistent and high-yielding* interventions that will lead to the eradication of child labour and total development of children by 2025.

Objectives of CLFZ

- ❖ To identify, create and maintain conditions for the elimination of all forms of child labour in a given geographical area;
- ❖ To provide common sets of standards for creating CLFZ;
- ❖ To develop criteria for measuring the impact of such interventions by government and non-governmental agencies towards the elimination of child labour in Ghana;
- ❖ To eliminate, by reducing to insignificant levels, all forms of child labour in a given locality over a specific period of time, and the whole country in the near future.

Definition of CLFZ

CLFZ is an area/zonal/town council in which the incidence of child labour is eradicated

Definition and description of CLFZ

CLFZ is an area/zonal/town council in which;

- Child labour is well understood by all as human right violation and that it constitutes a threat to the child's health, education or development;
- Necessary measures (laws, systems, and structures) have been put in place to withdraw children already engaged in the act and prevent new children from getting into it,
- Children who are legally permitted to work (15-17 years) are protected from hazardous work;
- Recalcitrant perpetrators are made to face the necessary sanctions in accordance with provisions of existing laws;
- Children's rights are respected and upheld;
- Resources are invested in children's welfare and development (Education including technical and vocational skills training, health and recreation); and
- As a result of the above, incidence of child labour is at the barest minimum (i.e. $\leq 10\%$ of children population in the Zone)

District Level

CLFZ Conditions

- Availability of opportunities to strengthen vulnerable parents and families
 - Parental counselling
 - Economic empowerment services
- District bye-laws to enforce child labour provisions in Section 96 of the Children's Act, 1998 (Act 560) and regulation 34 of the Child Rights Regulations (L.I. 1705) enacted and enforced;
- Child labour interventions included in the District Medium Term Development Policy and Annual Action Plans, including resource mobilization, monitoring and evaluation measures and implemented
- Institutional, technical and logistical capacity of the Department of Social Development (DSD), Social-Services Sub-Committee (SSsC) of the District Assembly and Labour Department developed to enable them perform their statutory functions efficiently (section 96: 1-5).
- Other District level structures (NCCE, CHRAJ, ISD, etc.) empowered

CLFZ Conditions

Community Level

- Ongoing Sensitisation on Child Labour
- Child Labour Monitoring System (GCLMS/CLMS)
- Conducive School Environment and regular monitoring
- Document enforcement of provisions under Section 96 of the Children's Act, 1998 (Act 560)
- Existence and enforcement of Community Regulations on child protection including child labour
- Referral and remediation mechanism: to prevent and protect children at risk and children removed from labour

Possible Measures for establishing CLFZ

- Getting basic understanding about the conditions of the Zone (communities) and the situation of all children and households in the area
- Establishing and strengthening Child Labour Monitoring System at community level
- Capacity building and resource mobilization
- Social Mobilisation and Sensitization
- Prevention or withdrawal of children from child labour through remediation and social services
- Enactment and enforcement of Law/Regulations on Child protection including child labour
- Development of Community Action Plan and implementation
- Resource mobilization

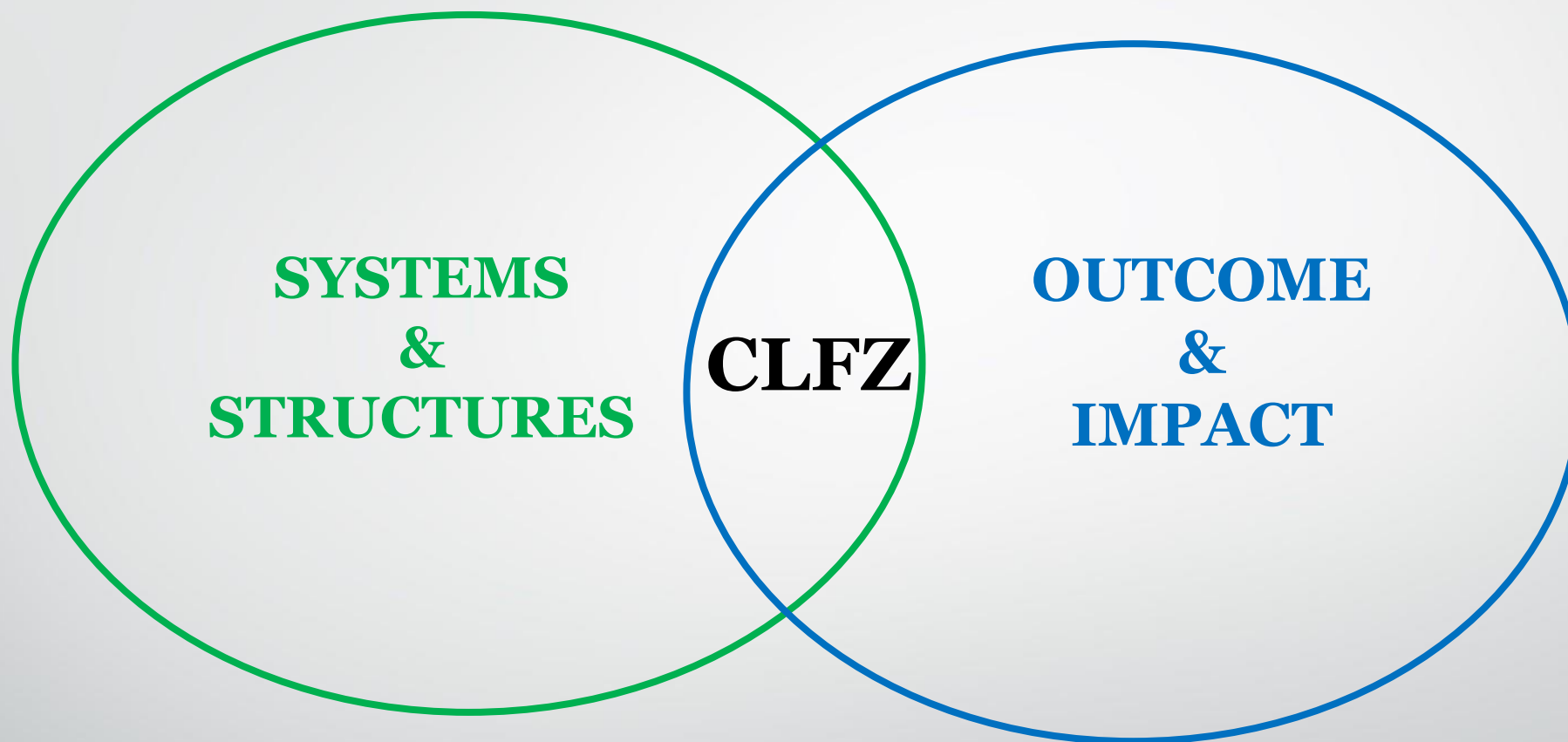
Assessment Modalities

Pre-assessment

Main Assessment

Grading

Review





THANK YOU