

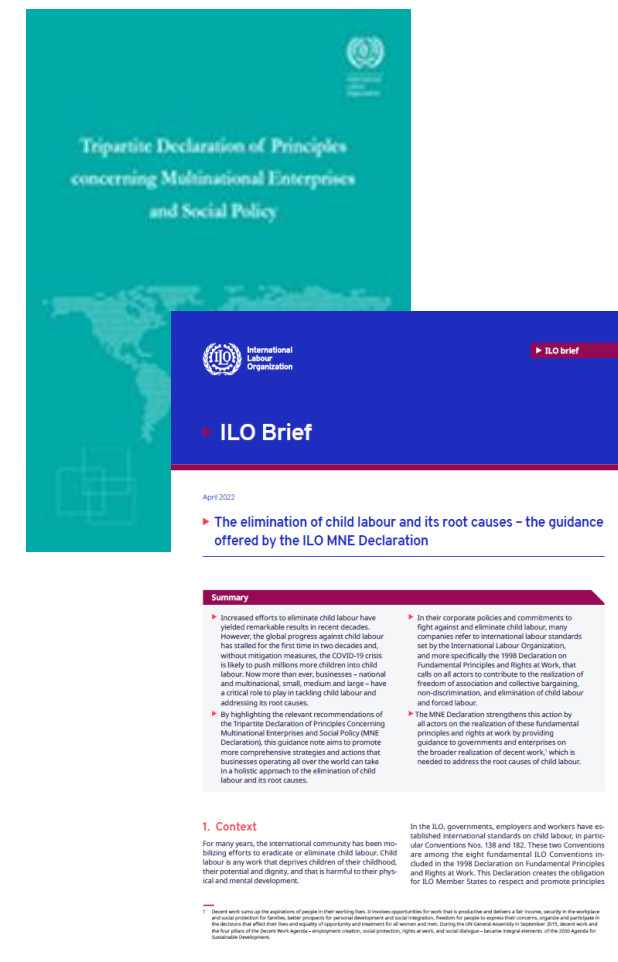
► **The elimination of child labour and its root causes – the guidance offered by the MNE Declaration**

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The ILO MNE Declaration and the elimination of Child Labour

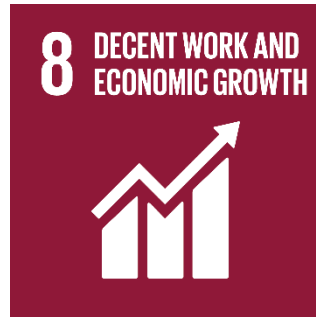
- The effective abolition of child labour: one of the five categories of fundamental principles and rights at work – interdependent and mutually supportive
- Conventions Nos. 138 and 182: ILO Instruments on Child labour that create obligations for ILO Member States
- ILO MNE Declaration: Instrument that provides direct guidance to enterprises, as well as to government of home and host countries of multinational enterprises, and employer's and worker's organizations.

Guidance note aims: Promote more comprehensive strategies and actions that businesses operating all over the world can take in a holistic approach to the elimination of child labour and its root causes



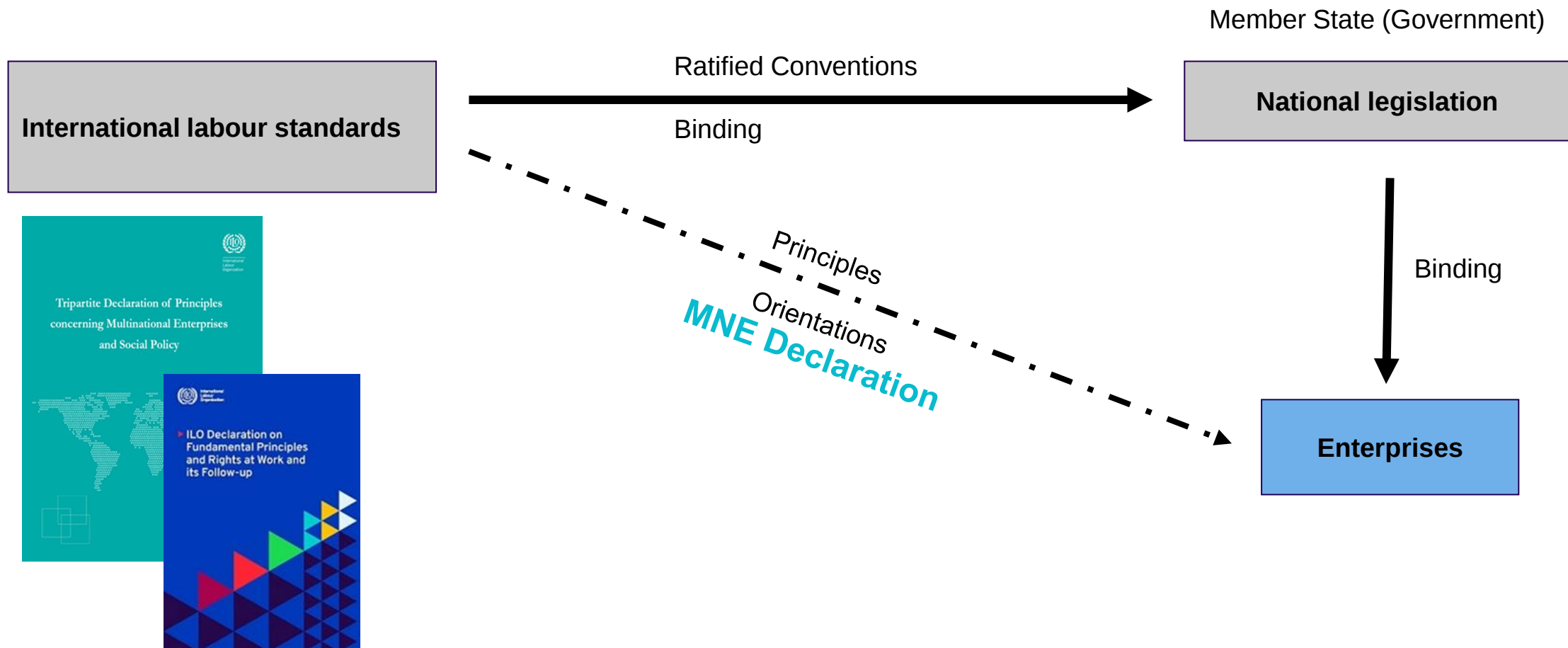
ILO MNE Declaration's relevance to the Sustainable Development Goals

*“The principles of the MNE Declaration are **guidelines** for enhancing the positive social and labour effects of the operations of multinational enterprises to **achieve decent work for all**, a universal goal recognized in the 2030 Agenda for sustainable development.”*



“As such, they can also be used in developing partnerships to address many of the challenges which neither governments nor companies can address on their own, including multi-stakeholder partnerships and international co-operation initiatives.”

International labour standards - Relationship to enterprises



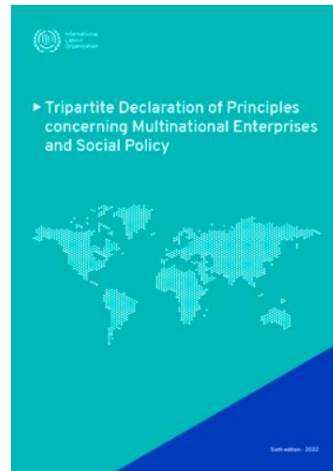
MNE Declaration – its approach

Principles addressed to

Governments
(home and
host
countries)

Enterprises
(multinational
and national)

Social partners –
employers' and workers'
organizations



Dialogue at various levels

- ✓ Between government and social partners (social dialogue)
- ✓ Within the enterprises between management and workers (industrial relations)
- ✓ Between government, social partners and multinational enterprises (tripartite plus dialogue)
- ✓ Between home and host countries of multinational enterprises (cross-border social dialogue)

In addition to directly addressing the elimination of child labour, one of the main strengths of the MNE Declaration is its approach to the entire Decent Work Agenda, which allows for a **holistic approach to the issue of child labour**.

Africa continues to be the most affected region in the world and the only one where child labour continues to increase

The main root causes of child labour

**Gaps in legislation and
law enforcement**

The informal economy

**Lack of freedom of
association and
collective bargaining**

**Poverty and inadequate
social protection**

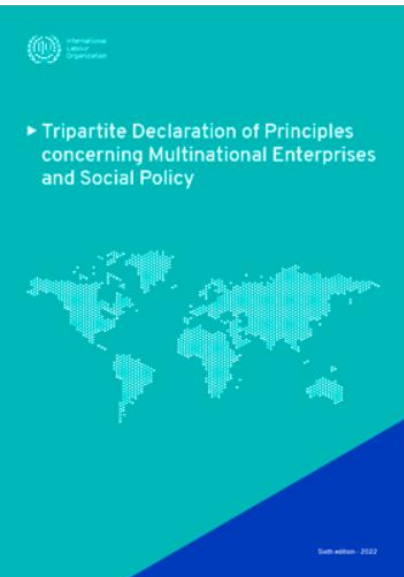


Discrimination

Lack of education

Business practices

Principles of ILO MNE Declaration directed to enterprises relevant for the elimination of child labour and its roots causes



Carry out due diligence and provide means of remediation for negative impacts of their activities
(paragraph 10 and 65)

Align enterprise activities on public policies and initiatives
(paragraph 11)

Contribute to the creation of direct and indirect employment
(Paragraphs 16, 18, 19 and 20)

Contribute to formalization
(Paragraph 21)

Contribute to employment security
(Paragraphs 33-36)

Complement public social security systems
(paragraph 22)

Provide adequate wages, benefits and conditions of work
(paragraphs 41)

Be guided by the principle of non-discrimination
(paragraph 30)

Information and guidance from the ILO Helpdesk for Business

- ✓ for companies, trade unions and others
- ✓ free and confidential expert advice service for individual questions
- ✓ website organized by topic with Q&As, tools and resources, training opportunities, ...
- ✓ dedicated pages on business and due diligence and business and the elimination of child labour

+ 50 000 visitors accessed the website of the ILO Helpdesk for Business each month

+ 1 500 individual confidential queries have been answered



The screenshot shows the ILO Helpdesk for Business website. The header features the ILO logo and the text 'International Labour Organization' and 'Advancing social justice, promoting decent work'. Below the header is a navigation bar with links to 'Home', 'About the ILO', 'Newsroom', 'Meetings and events', 'Publications', 'Research', 'Labour standards', 'Statistics and databases', and 'Contact Us'. A search bar is also present. The main content area is titled 'ILO Helpdesk for Business on International Labour Standards' and includes a sidebar with links to 'About the Helpdesk', 'Tools and resources', 'Codes of practices and guidance documents', 'Questions and answers', 'Training and webinars', and 'Business Networks'. The main text area welcomes visitors and provides information about the service, including a link to the 'Company-union dialogue' and 'ILO resources for the private sector'.

The ILO Child Labour Platform



The CLP Secretariat is led by the International Labour Organization (ILO). The ILO is the only tripartite U.N. agency bringing together governments, employers and workers to set labour standards, develop policies and devise programmes promoting decent work for all women and men.

The CLP connects its members with ILO's experts in 187 members States and development cooperation projects on child labour in 62 countries. The International Employers' Organisation (IOE) and the International Trade Union Confederation (ITUC) are the CLP co-chairs and connect CLP members with their respective 150 and 332 national affiliates around the world.

Cross-sectoral membership

(overview)



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GROUPE RENAULT



RICHEMONT

CHANEL



Olam
Food
Ingredients

FERRERO

LDC.
Louis Dreyfus Company



International
COCOA
Initiative

The ILO Child Labour Platform (CLP)

A global partnership between the ILO and businesses, from all sectors and sizes, to find sustainable solutions to end child labour in supply chains. The ILO brings to the Platform:

1

Its **authoritative expertise** on the development, implementation and monitoring of International Labour Standards around the world.

2

Convening power with Governments, employers' and workers' organisations as well as civil society and academia in ILO member States (187 countries). The International Organisation of Employers and the International Trade Union Confederation co-chaired the Platform.

3

The **largest portfolio of development cooperation projects** on child labour covering more than 50 countries and a wide range of supply chains.

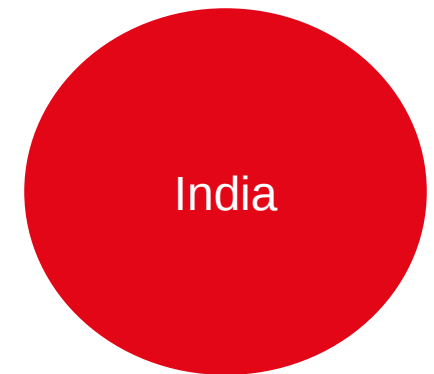
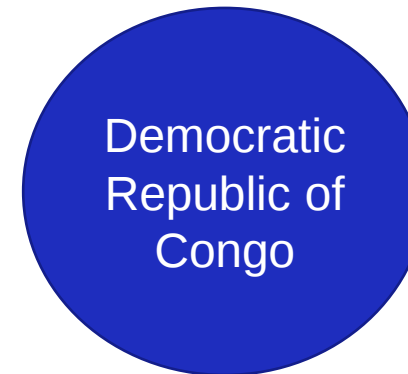
4

The ILO connects the Child Labour Platform, and its members, with national and global actors contributing to the realization of **SDG 8.7** through Alliance 8.7.

ILO CLP COUNTRY WORKING GROUPS

Established to:

- Foster an exchange of CLP members' experiences in addressing child labour in supply chains in selected priority countries and local areas.
- Develop practical solutions to common problems by sharing country-level successes and setbacks and implementing joint efforts in collaboration with ILO's projects.
- Identify strategic partners and create a coordinated network of local actors committed to eliminating child labour.





Thank you

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