



**An Overview of the
African Union's 10-year action Plan
to Eradicate Child Labour, Forced
Labour, Human Trafficking and Modern
Slavery in Africa (2020 - 2030)**

Addis Ababa, Ethiopia: First discussion of the draft Plan of Action by the STC on Social Development, Labour and Employment

Addis Ababa, Ethiopia: Adoption of the Plan of Action by the Executive Council

Dec. 2019

Apr. 2019

Feb. 2020

Abidjan, Cote d'Ivoire: second discussion and adoption of the Plan of Action by the STC



GUIDING PRINCIPLES

- Right based approach
- Best interest of the child
- Gender and child sensitive approach
- Non discrimination
- Shared responsibility and solidarity
- Participation and open cooperation
- Leadership and accountability
- Consultation and coordination
- Subsidiarity
- Due diligence in public-private partnerships

KEY STRATEGIC INTERVENTION AREAS

- A. Engagement of AU organs and relevant structures for **advocacy, policy setting and policy monitoring**
- B. **Capacity building** for effective national programmes
- C. **Legislation and enforcement**
- D. **Education and skills training**
- E. **Awareness campaigns** on Agenda 2063 – SDG 8.7 issues
- F. Addressing Agenda 2063 – SDG 8.7 issues in **priority sectors**
- G. Addressing Agenda 2063 – SDG 8.7 issues in **conflict and emergency situations**
- H. Multi-stakeholder platform for **partnerships**
- I. **Statistics and knowledge management**
- J. **Resource mobilization**

A. Engagement of AU and REC organs and relevant structures for advocacy, policy setting and policy monitoring

EXPECTED OUTCOME

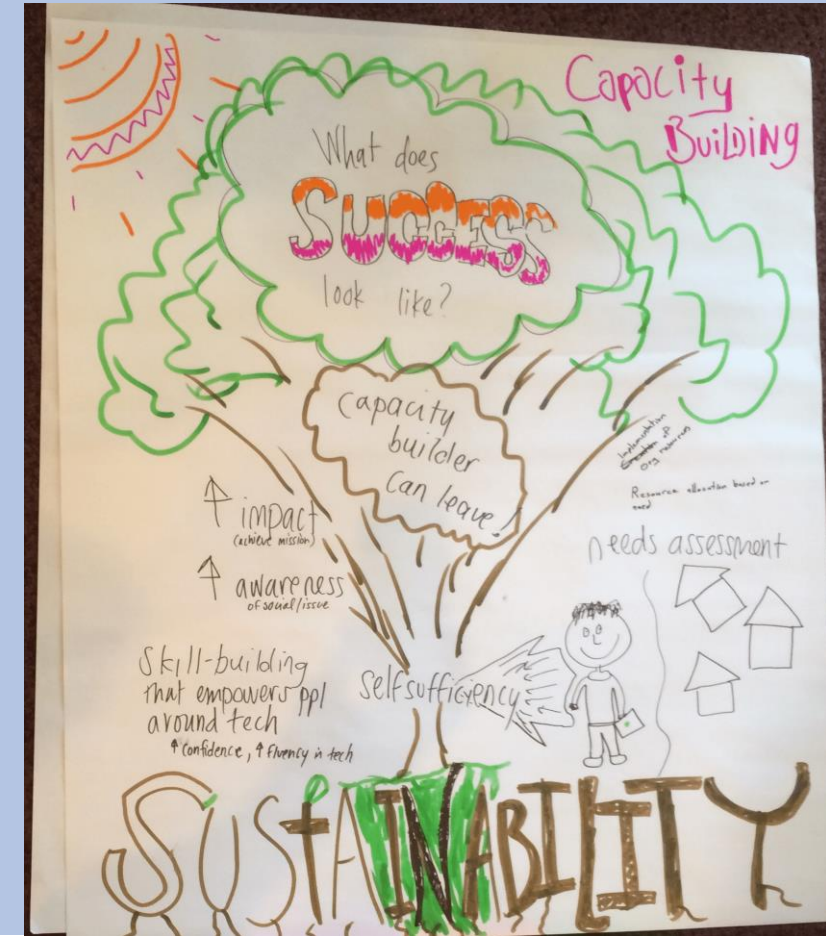
- AU and REC policy organs are using their political and convening capacities to drive greater efforts for the elimination of child labour, forced labour, human trafficking and modern slavery across the continent.



B. Capacity building for effective national programmes

EXPECTED OUTCOME

- National programmes enjoy strong interest from policy-makers and oversight institutions, as well as significant improvements in human, financial and technical resources to operate effectively in all key intervention areas relating to child labour, forced labour, human trafficking and modern slavery.



C. Legislation and enforcement

EXPECTED OUTCOME

- National laws and regulations have been updated and strengthened in line with the relevant continental and international legal instruments.
- Statutory protections for labour rights are applied and enforced in both the formal and informal sectors.
- Fair recruitment regulations are established to respect, protect and fulfil internationally recognized human rights as a means to prevent situations of forced labour and human trafficking.
- Within RECs, laws of Member States are harmonized to deal with cross-border issues.



D.Education and skills training

EXPECTED OUTCOME

- National education systems are implementing effective gender-responsive measures aimed at ensuring universal education at pre-primary, primary and secondary levels, improving quality and learning outcomes, reducing dropout rates, and providing schooling for out-of-school children, including child labourers.
- Technical and vocational education and training is being expanded, improved and made accessible.
- Informal apprenticeship systems are being upgraded to offer improved skills for young people, gender-sensitive protections for labour rights and social protection, protection against hazardous work by children, and functional skills-recognition systems.



E. Awareness campaigns on issues relating to child labour, forced labour, human trafficking and modern slavery

EXPECTED OUTCOME

- **Awareness campaigns** are reaching families and communities at risk of child labour, forced labour, human trafficking and modern slavery, and **are effective** in challenging them to appreciate the costs and to take protective measures.
- **Parents** in at-risk communities are **increasingly concerned** about the development and wellbeing of their children and are **actively protecting** them from labour exploitation and ensuring that work does not interfere with school or study.



F. Addressing child labour, forced labour, human trafficking and modern slavery in priority sectors

EXPECTED OUTCOME

- Programmes to address child labour and other Agenda 2063 - SDG 8.7 issues in **agriculture** are in place in concerned communities. Agriculture sector households (including those in forestry and fishing) are aware of these issues, particularly hazardous work by children, and are adopting alternative practices.
- Programmes for promoting decent work in priority sectors in the rural and urban **informal economy**, as well as in **extractive industries** where applicable, are operational and benefiting an increasing number of workers, with measures covering, among other policies, minimum age, occupational safety and health, protection of labour rights, fair recruitment, and extension of social protection.



G. Addressing child labour, forced labour, human trafficking and modern slavery in conflict and emergency situations

EXPECTED OUTCOME

- Child labour, forced labour, human trafficking and modern slavery issues are adequately addressed in humanitarian and development efforts of the AUC, RECs and other agencies dealing with emergencies, armed conflict, transition and post-crisis recovery and state fragility situations in Africa.
- Prevention and protection measures are implicitly extended to all affected or displaced persons, including citizens, migrants, refugees and asylum-seekers.



H. Multi-stakeholder platform for partnerships

EXPECTED OUTCOME

- Continental multi-stakeholder platform enabling organizations, institutions and individuals working on issues relating to the Agenda 2063 - SDG 8.7 target to link up, work together, share knowledge and support each other is functional.
- Partners at country, regional and continental levels are making good use of the knowledge, innovations and other resources available from local and global networks.
- Partners are also sharing information to a high degree, minimizing duplication and maximizing the dissemination of new ideas. Public-private partnerships are making significant contributions to national, regional and continental efforts.



I. Statistics and knowledge management

EXPECTED OUTCOME

- Issues relating to the Agenda 2063-SDG 8.7 target are receiving priority attention in data collection, analysis and research programmes at national, regional, continental and international levels
- Organizations, institutions and individuals interested in issues relating to the Agenda 2063-SDG 8.7 target have easy access to existing data.
- An effective Agenda 2063 – SDG 8.7 data and knowledge management system is in place as an integral part of the existing systems at REC and AU Commission levels, and is being put to maximum use in policy and programme design, implementation, monitoring and evaluation.



J. Resource mobilization

EXPECTED OUTCOME

- Interventions relating to the Agenda 2063 – SDG 8.7 target are adequately mainstreamed into the programmes and budgets of mandated institutions and organizations at sub-national, national, regional and continental levels.
- Complementary resources are available from a wide range of partners, enabling the rapid scaling up of national efforts and adequate advocacy and technical support from regional and continental levels.



Implementation plan

At continental level:

- AU Special Rapporteur
- Mainstreaming into other relevant AU policies and programmes (education/TVET, Agriculture, Trade, mining, etc)
- Provision of technical and strategic support in planning, implementation, monitoring and evaluation processes to countries and RECs,
- Facilitation of learning and knowledge sharing, capacity building
- Advocacy, continental awareness campaigns,
- Resource mobilization and partnership building
- Monitoring and evaluation, reporting to AU Policy Organs (STCs, Executive Council, Assembly)

At RECs level:

- Mainstreaming in regional policy frameworks (domestication)
- Monitoring and evaluation
- Resource mobilization, partnership building

Implementation plan... cont'd

At Member States level:

- Implement proposed actions relevant to national conditions and priorities.
- Identify elements of the Action Plan to pursue
- the mobilization of resources for actions at the country level
- monitoring and evaluation of processes and country level outcomes in partnership with national stakeholders.

*Thank
you*

Merci!