

WORKSHOP PROGRAMME
BUILDING MODERN AND EFFECTIVE LABOUR ADMINISTRATION AND
LABOUR INSPECTION SYSTEM IN ZIMBABWE, 18 – 22 NOVEMBER 2013,
AMBER (HOLIDAY INN) HOTEL, MUTARE

DAY	ACTIVITY	FACILITATOR
<u>DAY 1 17/11/2013</u>	Arrival	ILO Harare Country Office
<u>DAY 2 18/11/2013</u>		
08.00 – 8.30	Registration	ILO & MPSLSW
08.30 – 09.00	Opening Ceremony; • Remarks by ILO • Remarks by ZCTU • Remarks by EMCOZ • Official Opening by MPSLSW	MPSLSW
9.00 – 09.30	Introductions and Expectations of participants	MPSLSW
09.30 – 10.00	Introduction of Course	L. Mandoro(ILO)
10.00 – 10.30	Tea break	
10.30 – 11.30	ILO and Labour Administration: key functions and challenges	ILO
11.30 – 12.45	Presentation of the Situational Analysis of the Labour Inspection	Consultant
1245-1345	Lunch break	
1345-1515	Presentation of the Draft Labour Inspection Toolkit	Consultant
1515-1545	Tea/coffee break	
1545-1700	Current and emerging challenges facing labour inspection in Zimbabwe	Mr. P.F. Mafuratidze A/Director Labour Administration
<u>Day3 19/11/13</u>	Modernizing labour inspection: role and functions of a labour inspection system to secure effective labour market governance and decent work	ILO
0800-1000		
1000-1030	Tea/ coffee break	
1030-1130	Labour inspection: policy planning	ILO
1130-1245	Group work and presentations	
1345-1515	Key elements and strategies for compliance	ILO
1515-1530	Tea/coffee break	
1530-1630	Forging partnerships and stake holder cooperation	ILO

<u>DAY4 20/11/13</u>	Labour inspection and occupational health and safety: understanding basic hazards and promotion of compliance with OSH standards	NSSA
0800-1000		
1000-1030	Tea break	
1030-1130	New forms of employment relationship: strategies to deal with disguised forms of employment	ILO
1130-1245	Managing employment of vulnerable workers- . child labour . migrant workers	ILO
1245-1345	Lunch break	
1345-1530	Managing employment of vulnerable workers(cont):informal economy	
1530-1545	Tea/coffee break	
1545-1630	Understanding HIV/AIDS as a labour issue and mainstreaming HIV/AIDS into labour inspection	ILO
<u>Day 5 21/11/13</u>	Labour inspection and gender equality	ILO
0800-1000		
1000-1030	Tea/coffee break	
1030-1130	Tools for labour inspection	ILO
1130-1245	Capacity building for labour inspectors	ILO
1245-1345	Lunch break	
1345-1515	Labour inspection visit	ILO
1515-1545	Tea/coffee break	
1545-1630	Managing labour inspection in rural areas	ILO
<u>Day 6 22/11/13</u>	Ethical considerations for labour inspectors	
0800-1000		
1000-1030	Tea /coffee break	
1030-1130	Key policy and legal issues for labour inspection in Zimbabwe	A/Director Labour Administration
1130-1230	Recommendations and way forward: towards building an effective and quality labour inspection in Zimbabwe	
1230-1300	CLOSURE	
1300	Lunch and Departure	