

► Terms of Reference

DESIGN AND UPGRADING OF PACKHOUSE ROOF AND CONSTRUCTION OF FOOTPATH FOR MUTOKO ROYAL FRUITS AND VEGGIES PVT LTD

SUSTAINABLE ENTERPRISE DEVELOPMENT FOR WOMEN AND YOUTH PROJECT

1. Introduction and Background

The overall goal of the International Labour Organization (ILO) is to promote social justice and decent work. Decent work is central to global efforts to end poverty, and is a means for achieving equitable, inclusive, and sustainable development. The ILO pursues this goal through the implementation of Decent Work Country Programmes (DWCPs), as the main instruments for ILO cooperation with Members States that constitute a programming tool to deliver on national development priorities. Developed in partnerships with ILO constituents at the country level, DWCPs aim to tackle major decent work deficits through efficient programmes and projects built upon the integrated strategic objectives of decent work and the mandate of the ILO.

Zimbabwe is currently finalizing its fifth generation DWCP, which is anticipated to run from 2022 – 2026 in line with the National Development Strategy, 1 (2021-2025). The DWCP has identified three key areas - the first being *Employment Promotion* will focus on developing evidence and supporting policy and strategy development to ensure it mainstreams employment creation across all policy frameworks (macro and sectoral) to consciously promote decent work, growth, and sustained poverty reduction. The second priority of the DWCP is *Social Dialogue and International Labour Standards*, which seeks to support national processes to improve the capacities of social partners and strengthen the social dialogue institutions and processes. The third priority is *Strengthen Social and Labour Protection*, which seeks to support national processes to establish a social protection floor that ensures no one is left behind or marginalised.

In part, this support is to be delivered through the Sustainable Enterprise Development for Women and Youth (SEDWAY), 2022 – 2026. The programme is being implemented in collaboration with the Ministries of Youth, Sport, Arts and Recreation; Women Affairs, Community and Small and Medium Enterprise Development; Mines and Mining Development; Finance and Economic Development; Public Service, Labour and Social Welfare, and Employers, Workers, and informal economy organizations.

The programme is addressing the underlying causes of market dysfunction to create more economic and employment opportunities for primary producers, agribusinesses, and workers in rural communities. Rural producers in Zimbabwe are affected by high post-harvest losses and low prices resulting from temporary and localized oversupply and inadequate market linkages and

infrastructure. This includes lack of aggregation, storage, processing and value addition equipment and facilities of primary produce. Addressing these challenges should allow rural producers to create more economic value and fetch higher prices for their products and create more jobs. Against this background a “producer owned anchor enterprise economic empowerment model” following the MSD approach was implemented to address these challenges. The model increases access to employment and economic opportunities through enterprise development along value chains. Community groups and clusters of primary producers are supported to establish and incorporate anchor enterprises as formal property limited companies with boards of directors and run-on a for profit basis to ensure sustainability.

A major component of the programme involves the construction of rural based factories and installation of value addition equipment. Under a previous project, the Youth and Women Empowerment Project (YWEP), the ILO delivered Fruits and Vegetables processing centre in Mutoko that is comprised of; 1) a pack-shed and cold-room fitted with manual packaging equipment, and 2) a tomato paste processing plant.

Against this background, the ILO CO-Harare, seeks to engage a competent and experienced construction company to undertake to upgrade the roof of the pack-shed including installation of a cooling system to reduce the temperature inside the pack-shed and to design and construct a foot path under a roof between the pack-shed and the tomato paste plant for the Fruits and Vegetables Processing Plant in Mutoko.

2. Objectives

The aims of the assignment are:

- Design and upgrade existing roof of the pack-shed/ Packhouse;
- Supply and install a cooling system to reduce temperature in the pack-shed to standards required for packaging fresh fruits and vegetables; and
- Design and construct a foot path between the pack-shed and the tomato paste plant.

3. Duration of Assignment

The assignment will take a total of two months from the date of signing the contract.

4. Requirement

The construction firm must have at least 7 years’ experience in the industry and must provide credible references of similar works. The firm should commit to deploy qualified personnel to undertake the scope of works for the duration of the assignment.

5. Payment Modality

The ILO standard of payment is the output-based lump-sum scheme and payment will be made upon completion of the tasks as agreed at the time of signing of contract. The amount paid shall be inclusive of all associated costs necessary for the delivery of the assignment.

6. Mandatory Site Visit

A mandatory site visit will be held on 02 September 2022 at 10:00hrs at Mutoko Royal Fruits and Veggies Pvt Ltd situated at Tabudirira Vocational Training Centre in Mutoko

6. Application Procedure

Qualified and Interested Construction Firms are invited to submit their proposals including company profiles, samples of past work/traceable references to

hre-procurement@ilo.org and a financial proposal to fin_harare@ilo.org by 08 September 2022.

