



International
Labour
Organization



ADWA'
Advancing the Decent Work
Agenda in North Africa ►►



Factsheet - Egypt

Funded by the Swedish International Development Agency (SIDA), the Advancing the Decent Work Agenda in North Africa (ADWA') project works to support evidence-based policy-making on key dimensions of the Decent Work Agenda. The project started in November 2018 with a duration of five years, and a total budget of 55 million Swedish kronas.

The project aims to promote job-rich growth as well as to promote International Labour Standards (ILS) and ensure their application at the enterprise level. These elements are fundamental for economic development and essential to making advancements towards the realization of the Sustainable Development Goals.

►►► Project strategy

Similar to other emerging economies, Egypt faces the challenge of increasing population growth and creating jobs to improve the living standards of its young and growing population. The country's growth has rebounded following structural economic reforms, but unemployment and precarious employment remain high. In response, the ADWA' project aims to produce and disseminate new evidence through data collection and in-depth analysis to influence the policy debate on labour market and economic growth.

To this end, the project has established a network of experts on 'Jobs and Growth in North Africa', which also includes Egypt. With a view to improving data collection and in-depth analysis, the project aims to provide policy recommendations for job-rich growth. In parallel, and to ensure sustainability of project results, ADWA' will bring together and strengthen the capacities of the Government.

Egypt has a good ratification record of ILO Conventions. Nevertheless, there is an opportunity to update its record as the last ratification dates back to 2004. There is also a need to ensure the integration of ratified Conventions into national legislation. Therefore, the project will work on ensuring that legislative authorities have access to the ILO materials and knowledge resources. This will go in parallel with the work to support the application of ILS through national jurisprudence. The project will also engage with key civil society organizations to enhance their understanding of ILS and enrich the public discourse in this area.

The project will also carry out a sectoral intervention in the telecommunication sector, particularly with Ericsson. This complements the policy-level interventions and seeks to ensure the de facto implementation of the Decent Work Agenda. The sector makes a significant contribution to the Egyptian economy, with tremendous potential of growth to serve the country's Digital Transformation Strategy, as stipulated in Egypt Vision 2030. The project aims to create a knowledge base and dialogue among the sector's main players to improve working conditions and Occupational Safety and Health (OSH) practices.

►► Objectives

Outcome 1

Improve data collection, data analysis and data use for economic policy reforms to steer towards job-rich growth in target North African countries, through:

- improving dialogue, knowledge and analytical capacities on quality job creation and sustainable economic growth.



- enhancing Government officials' macroeconomic analysis and policy diagnostic capacities.
- formulating diagnostics and recommendations for specific economic policy advice; and measuring the impact of the COVID-19 crisis on jobs, to provide policy assistance.

Outcome 2

Increase the ratification, reflection in national jurisprudence, enforcement and knowledge of ILS through:

- enhancing legislative authorities' knowledge of ILS through communication tools and informative sessions.
- building capacity of Government officials on ILS procedures.
- enhancing national judicial capacity for better ILS integration.
- enhancing public awareness on ILS.

Outcome 3

Deepen engagement of the private sector to achieve decent work in the telecommunication sector through:

- assessing OSH, working conditions and policies within the telecommunication sector.
- implementing a capacity-enhancement programme for suppliers to address decent work deficits.
- strengthening policy discussion on labour standards in the sector, based on the ILO MNE declaration.

►► Implementing partners and beneficiaries

Ministry of Manpower, Ministry of Finance, Ministry of Planning and Economic Development, Central Agency for Public Mobilization and Statistics (CAPMAS), Ministry of Justice, Ministry of Parliamentary Affairs, Ministry of Communications and Information Technology, the Economic Research Forum (ERF), National Centre for Judicial Studies and Ericsson.

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