

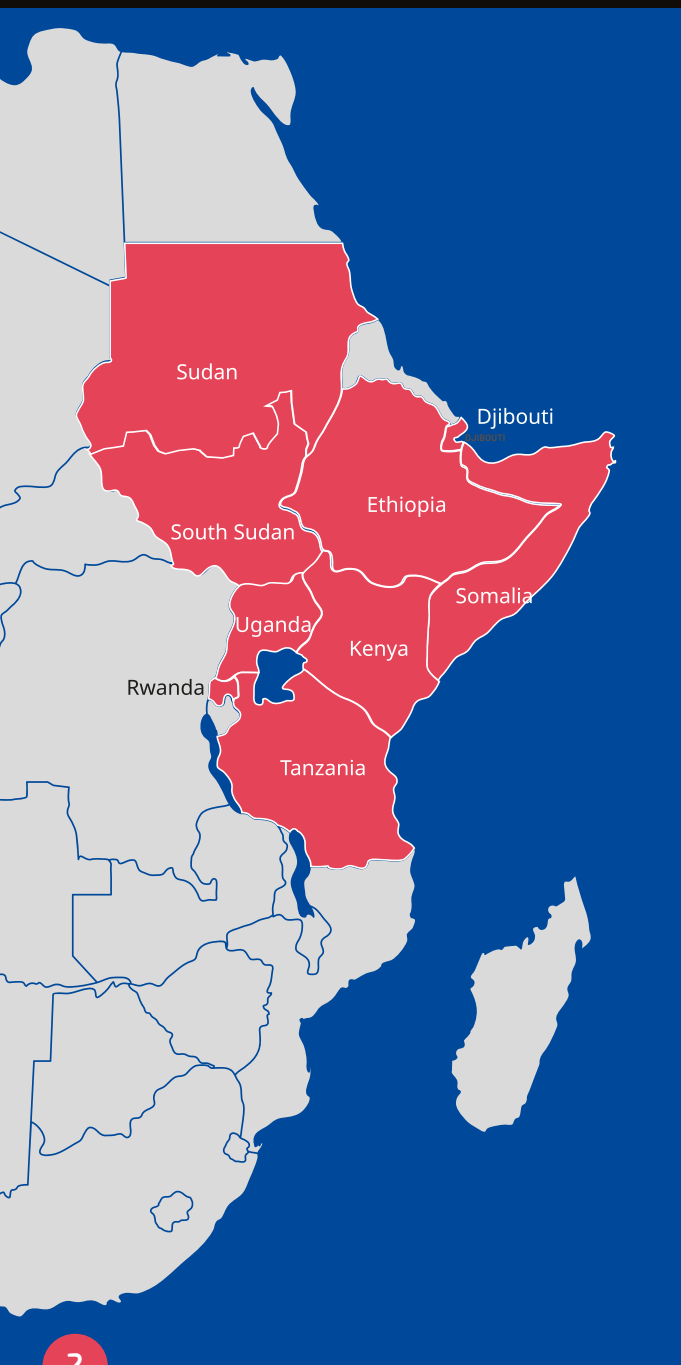


International
Labour
Organization



Better Regional Migration Management





- ▶ **Title** **Better Regional Migration Management (BRMM)**
- ▶ **Countries covered** Djibouti, Ethiopia, Kenya, Rwanda, South Sudan, Sudan, Somalia, Tanzania and Uganda.
- ▶ **Project team** Ethiopia, Djibouti, South Sudan, Uganda, Tanzania and Kenya.
- ▶ **Budget** GBP 3,000,000
- ▶ **Donor** UK - Foreign, Commonwealth & Development Office (FCDO)
- ▶ **Implementing Agency** International Labour Organization
- ▶ **Duration** 15 September 2021 – 31 March 2022
- ▶ **Target beneficiaries** Migrants, potential migrants and returnees
- ▶ **Partners** Government, Social Partners, sister UN agencies and NGOs

► Context

The East and Horn of Africa is a region characterized by increasing mixed migration flows. Labour migration has always been part of the socio-economic landscape. In addition, climate change and environmental degradation, armed conflict, and political, economic and food crises continue to be drivers of forced displacement. Mixed migration flows, which include refugees, internally displaced persons, and migrants, put a strain on governments as they struggle to cope with the large number of migrants crossing their borders and moving through their countries.

Labour migration in Africa is characterized by intra-regional flows of mainly low-skilled workers moving to neighbouring labour markets in search of better employment opportunities. Indeed, today, most East African countries are either countries of origin, transit or destination. Demand in economic sectors such as agriculture, fishing, mining and construction as well as services such as domestic work, health care, cleaning, restaurants and hotels, and retail trade are significant push factors for labour migration within the sub-region and beyond.

Labour migration governance that is fair and effective can be a vehicle for responding timely and effectively to labour supply and demand needs, for stimulating innovation and development, as well as for transferring and up-dating skills. To contribute to this, the ILO in close coordination with tripartite partners in selected countries of the East and Horn of Africa developed the “Better Regional Migration Management” programme.





► Programme

The BRMM is a 6-month programme of 3 Million Pound Sterling funded by the UK Foreign, Commonwealth & Development Office. The project focuses on laying the foundations for improving labour migration governance in East and Horn of Africa by promoting evidence-based policies, enhancing migrant workers' qualifications and skills, and actively engaging the social partners for improved development outcomes. The project will implement the following three inter-related pillars of intervention:

- **Better statistics:** Established and strengthened foundations for enhanced labour market and migration information systems (LMMIS);
- **Better skills** matching, recognition and development along specific migration corridors;
- **Strengthened capacities** of the social partners to engage in labour migration policy development and implementation.

The programme works in synergy and complementarity with other ILO's and partners regional and global labour migration projects, to state a few, FAIRWAY which addresses underlying causes of decent work deficits at their source through national-level interventions in Ethiopia, Kenya, Uganda, Nigeria, and Morocco; the Free Movement of Persons and Transhumance in the IGAD Region: Improving Opportunities for Regular Labour Mobility Project in the IGAD region and the Joint Labour Migration Programme (JLMP).

► Regional level interventions

- In partnership with the **African Union Commission (AUC)**, the project will develop a digital multi-country prototype platform for knowledge sharing and dialogue on skills and labour migration issues, allowing for exchange of knowledge, good practices and policy approaches among the East Africa and other geographical regions.
- An occupational analysis and feasibility study is undertaken to design and align occupational profiles and put in place skills recognition mechanisms for migrant workers. It will focus on a sub-regional migration corridor (Ethiopia and South Africa) and another corridor within the IGAD regional economic community (Ethiopia – Kenya) building on the IGAD Free Movement protocol. The study is complemented by pilot interventions promoting skills development between interested origin and destination countries.
- The project will also strengthen the capacity of the secretariat of ECASSA and its Social Protection Institute (EISP) to provide support to member states in extending social protection coverage to uncovered populations, including migrant workers. The capacity building which is a three-pronged strategy includes the development of a higher learning/post-graduate curriculum, and will contribute to research and publications on social protection at regional and global level. The project will further capacitate constituents of ECASSA through training on various aspects of social protection, including extension of social protection to migrant workers.
- In cooperation with **ITUC-Africa**, the project will support the African Trade Union Migration Network (ATUMNET) to align its engagements with the UN Global Compact on Safe, Regular and Orderly Migration (GCM). The project will further strengthen engagement between workers organizations in countries of origin and destination to advocate for an improved protection





► Multi-country level interventions

- **Tanzania and Uganda** – The BRMM will support the formulation of a national scoping study in Tanzania and Uganda to map existing data on labour migration and assess its alignment with relevant international standards and identify data needs and priorities. This will contribute to building national and regional labour market and migration information systems (LMMIS).
- **Kenya, Rwanda and Tanzania** – The project will assist stakeholders in the three countries to use the Social Security Inquiry online, s an online data compilation tool for monitoring SDG 1.3.1 and other indicators for the World Social Protection Report.
- **Ethiopia, Kenya, Somalia and Uganda** – The project in partnership with workers organizations in Somalia, Ethiopia, Uganda and Kenya will strengthen the capacity of their members to ratify and apply ILO conventions related to labour migration and the protection of migrant workers.
- **Kenya, Tanzania and Uganda** – The project will strengthen the capacity of employers' organizations on labour migration related priorities and identify key advocacy actions to be implemented by Employer and Business Membership Organizations.
- **Ethiopia, Kenya, Uganda and Somalia** – the project will capacitate trade unions in the three countries based on the African Manual for trade unions on labour migration and the upcoming Guide on Bilateral Labour Migration Agreements (BLMAs).

► Country level interventions

- **Djibouti** – the BRMM will support the Government of Djibouti in developing a LMMIS in line with the National Employment Policy (PNE 2014-2024) and actions plan , support awareness raising interventions on migrant workers' rights and implement capacity building activities of relevant partners.
- **Ethiopia** – the BRMM will support the development of a LMMIS to enhance evidence-based policy making, support capacity building of relevant partners and promote reintegration of returnees into the labour market.
- **Kenya** – the BRMM will assist the Government of Kenya in developing and implementing protocols of the Migrant Workers' Welfare Fund as well as awareness raising on migrant workers' rights and capacity building of relevant partners.
- **South Sudan** – The BRMM will enhance the capacity of relevant actors, mainly on international labour migration statistics to address the limited institutional capacity and information or data/ statistics on labour migration.



Photo by ILO Crozet M.



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