

DECENT WORK PROGRAMME SUMMARY

The Decent Work Programme (DWP) is a joint programme of the constituents; the Government, the social partners and the International Labour Organization (ILO).

Through extensive tripartite consultations, a results-orientated framework has been developed aimed at the attainment of full and productive employment and decent work for all, including women and youth.

The DWP is based on the premise that Decent Work is the opportunity for productive work in which rights are protected, adequate income is generated, and sufficient social protection is provided.

GUARANTEEING RIGHTS AT WORK – to obtain recognition and respect for the rights of workers. All workers, and in particular disadvantaged or poor workers, need representation, participation, and laws that work for their interests.

CREATING JOBS – promoting an economy that generates opportunities for investment, entrepreneurship, skills development, job creation and sustainable livelihoods.

EXTENDING SOCIAL PROTECTION – to promote both inclusion and productivity by ensuring that women and men enjoy working conditions that are safe, allow for adequate compensation in case of lost or reduced income and permit access to adequate healthcare.

DECENT WORK PROGRAMME PRIORITIES FOR SOMALIA

These priorities are aligned to national plans and development assistance strategies.

Priority 1: Increased employment creation for poverty alleviation, peace and stability

Outcome 1.1: Productive and decent employment opportunities for women and youth created.

Outcome 1.2: Improved employability of vulnerable youth, women and disabled groups.

Outcome 1.3: Enhanced self-employment and MSME opportunities

Priority 2: Improving rights at work and extending social dialogue

Outcome 2.1: Strengthened ability by government to inspect and enforce rights at work

Outcome 2.2: Elimination of the worst forms of child labour.

Outcome 2.3: Strengthened mechanisms for social dialogue and improving worker/employer relations.

Priority 3: Increased access and coverage of social protection

Outcome 3.1: Improved health, safety and working environment at work places

Outcome 3.2: Increased capacity for extending social protection mechanisms.