



TEMPLATE SADC LABOUR MARKET INFORMATION REPORT

OUTCOME OF

CAPACITY BUILDING WORKSHOP ON LABOUR FORCE SURVEY
DATA MANAGEMENT IN SADC MEMBER STATES

10th to 12th December 2013

CROWNE PLAZA, Rosebank - Johannesburg, South Africa

Content of the Report

Introduction

Executive summary

I DEMOGRAPHIC CHARACTERISTICS

- a. Total Population
- b. Male population (number and percentage)
- c. Female population (number and percentage)
- 2. Population per age group
 - a. 0-14 years
 - b. 15-24 years, both sex and by sex
 - c. 15-34 years, both sex and by sex
 - d. 15-64 years, both sex and by sex
 - e. 65 years and above, both sex and by sex
- 3. Distribution of the population by area
 - Rural area, number and %
 - Urban, number and %

II LABOUR FORCE

Definition of Labour Force

1. EMPLOYMENT

- 1.1 Definition of Employment
- 1.2 Total Employment, both sex and by sex
 - 1.2.1 Formal employment, volume and %
 - 1.2.2 Informal employment, volume and %
 - 1.2.3 Employment by sex
 - 1.2.4 Employment by main age group
 - 15-24 years
 - 25-34 years
 - 15-64 years
 - 65 years and above
- 1.5 Employment – to - population ratio, both sex and by sex
- 1.6. Proportion of own account and family contributing workers in total employment
 - a- Total population with own account and family contributing workers (number)
 - b- Female with own account and family contributing workers (number)

- c- Male population with own account and family contributing worker (number)
- d. Proportion by sex
- e. Proportion by area: Rural and Urban

2. UNEMPLOYMENT

2.1 Unemployment - strict definition

- a. Definition
- b. Unemployment by sex (Volume)

2.2 Unemployment - broad definition

- a. Definition
- b. Unemployment by sex (Volume)

2.3 Unemployment rate:

- a. Unemployment rate – strict, by sex
- b. Unemployment rate – broad, by sex

2.4 Strict Unemployment rate

2.4.1 Strict unemployment rate by completed educational level (No education, primary, secondary and tertiary)

2.4.2 Strict Unemployment rate by area (rural/urban)

2.4.3 Strict Unemployment rate by age-group (15-24; 25-34; 15-64, 65 and +)

2.5 Broad unemployment rate

2.5.1 Broad unemployment rate by educational level (No education, primary, secondary and tertiary);

2.5.2 Broad Unemployment rate by area (rural/urban)

2.5.3 Broad Unemployment rate by age-group (15-24; 25-34; 15-64, 65 and +)

3. *LABOUR FORCE*

3.1 Total labour force, both sex and by sex – Strict definition of unemployment

3.2 Labour Force by main age group - Strict definition of unemployment

- a. 15-24 years,
- b. 25-34 years
- c. 15-64 years
- d. 65+

3.3 Total labour force, both sex and by sex – Broad definition of unemployment

3.4 Labour Force by main age group - Broad definition of unemployment

- a. 15-24 years,
- b. 25-34 years
- c. 15-64 years
- d. 65+

III YOUTH EMPLOYMENT AND YOUTH UNEMPLOYMENT

1. Definition of youth: 15-34 years

2. Youth employment by sex

3. Youth employment by industry

4. Youth employment by completed education level (No education, primary, secondary and tertiary)

5. Youth employment to population ratio, both sex and sex

6. Youth unemployment rate, both sex and by sex

- a. Strict definition
- b. Broad unemployment

7. Youth Time-related underemployment rate

8. Youth not in education, not in employment and not in Training

IV CHILD LABOUR/5-17 YEARS (5-17 years)

- a. Definition
- b. Child in child labour /number
- c. Child labour rate

V. CONDITIONS AND QUALITY OF EMPLOYMENT

1. Working poverty rate (WPR)
2. Excessive hours (EEWT) - work more than 48 hours per week
3. Time-related underemployment rate
 - a. Volume and % by sex
 - b. Percentage by area (rural and urban)/
4. Precarious employment rate (PER) - (casual, seasonal and temporary work)
5. Work environment: Occupational injury frequency rate, fatal (OIFRF) (source: administrative
 - a- by sex,
 - b- by area (urban/rural)/
 - c- by economic sector
6. Labour inspection (inspectors per 10,000 employed persons)
7. Treatment in employment Equal opportunity
 - 7.1- Share of women in wage employment in the non-agricultural sector, by urban/rural areas/ (SOURCE: Ifs)
 - 7.2 Female share of employment in ISCO 08 groups 11 and 12

VI SOCIAL PROTECTION

1. Share of population above the statutory retirement age (aged 65 or above) benefiting from a pension (SPASRABP), by sex
2. Share of economically active population contributing to a pension scheme (SEAPCPS), by sex

VII SOCIAL DIALOGUE

1. Trade unions membership and Union density rate, by sex Admin RECORDS
2. Enterprises belonging to employers' organisations
3. Collective bargaining coverage rate,

VIII LABOUR MIGRATION

1. Definition of foreign labourers
2. Number of foreign labourers
3. Percentage of foreign labourers by industry

IX SKILLS MISMATCH

1. Population by completed education level (No education, primary, secondary and tertiary)
2. Employment by completed education level (No education, primary, secondary and tertiary) - share in total employment, %
3. Unemployment by completed education level (No education, primary, secondary and tertiary)
4. Vacancies by level of education
5. Employment by level of education and occupation

X Population living with disabilities

1. Number of workers with disabilities/number and share in total employment, %
2. Workers with disabilities by nature of disability
3. Workers with disabilities by causes

ANNEX

1. Definition of concepts
2. Sources of data and references