

PROGRAMME

AFRICAN REGIONAL WORKSHOP WOMEN IN BUSINESS AND MANAGEMENT

Johannesburg
7-8 November 2012

Day 1:

<i>Date</i>	<i>Time</i>	<i>Session</i>
Wed. 7Nov	9.00 –10.30	Opening of workshop –Director DWT/CO Pretoria: Mr. V. Van Vuuren. Objectives of workshop – ACT/EMP representative: Ms. Anne-Brit Nippierd, Introduction of participants: Ms.RoseAnang
	10.30-11.00	Break
	11.00-11.30	Gender Equality Exercise
	11.30-12.15	Trends on women in business and management in the region Gender issues in changing labour markets. <i>Presentation by Linda Wirth, ACT/EMP consultant</i>
	12.15 -13.00	<i>Plenary discussion</i>
	13.00-14.00	Lunch Break
	14.00- 14.30	Women’s Entrepreneurship in the African region. <i>Presentation by Grania Mackie, CTA-WEDGE.</i>
	14.30-15.00	Plenary discussion
	15.00-16.00	Key gender issues and challenges for companies and EOs in improving gender balance in decision making <i>Group work</i> <i>Tea/Coffee during group work</i>
	16.00-16.30	<i>Plenary report back</i>
	16.30-17.30	Initiatives of companies, EOs, governments, and academic institutions to promote women in business and management <i>Presentation by BWA and plenary discussion</i>

Day 2:

<i>Date</i>	<i>Time</i>	<i>Session</i>
	9.00-9.15	Recap of Day 1

Thurs. 8Nov.	9.15-10.15	Way forward for enterprises to promote more women in higher levels of management <i>Group work</i>
	10.15-10.45	<i>Break</i>
	10.45-11.15	Plenary report back
	11.15-12.30	Networking to support women in business and promote more women to higher levels of management in member companies and EO structures <i>Group work</i>
	12.30-13.00	<i>Plenary report back</i>
	13.00-14.00	<i>Lunch Break</i>
	14.00-15.00	Strategies for employers' organizations to promote women in business and management in Africa <i>Group work</i>
	15.00- 15.30	<i>Plenary report back</i>
	15.30–16.00	<i>Break</i>
	16.00- 17.00	The way forward: resources, tools and regional cooperation
	17.00- 17.30	Wrap up, evaluation and closing of workshop