

Call for productivity trainers

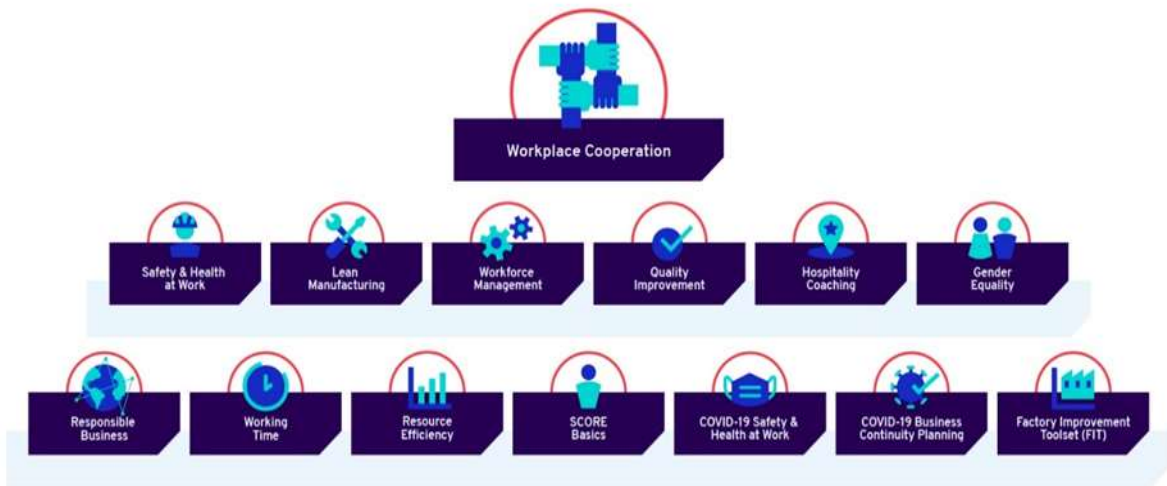
We need productivity experts for the SCORE Programme in South Africa

SCORE is a programme of the International Labour Organization (ILO) that aims to improve productivity and competitiveness of SMEs by using management practices that have been proven to be effective and in line with ILO fundamental principles and rights at work.

In South Africa, the ILO is collaborating with the national departments of labour and employment, trade, industry and competition, and with trade unions and employers and business membership organisations as well as sectoral bargaining councils to increase the productivity of SMEs in the automotive, leather/footwear, and the clothing manufacturing sectors.

The ILO is inviting applications from business and productivity consultants and industrial engineers to be trained in SCORE with the goal of becoming ILO certified SCORE productivity trainers.

Selected candidates will participate in a Training of Trainers (TOT) programme focussing on the unique SCORE methodology. Subsequently, they will be expected to coach SMEs assigned to them over a 2–3-month period.



Required Qualifications

First level university degree or equivalent technical qualification in industrial engineering, human resource management, business administration or a similar field

More than 4 years working experience with the private sector in a consultancy or advisory capacity at firm level

Knowledge and significant experience of management or consulting in at least two of the following areas:

- Workplace cooperation
- Quality management
- Cleaner production and resource efficiency
- Human resource management
- Occupational safety and health

Good knowledge of supply chain management, business practices, voluntary sustainability standards (VSS), vendor compliance and laws pertaining to social, environmental, and quality systems



What we expect from our trainers

- Participate in a SCORE TOT methodology course for one week to:
 - a) understand the SCORE approach and certification requirements;
 - b) to be introduced to the productivity KPIs tracked by the ILO;
 - c) to appreciate the full range of SCORE materials and templates; and
 - d) to develop your own SCORE firm level training plan towards certification
- Support the roll-out of SCORE and provide follow-up training and enterprise visits independently to SMEs assigned to you in the SCORE programme
- Follow and maintain SCORE quality standards as prescribed by the ILO
- Provide feedback on lessons learned in supporting SMEs to implement the SCORE methodology
- Promote the ILO message that “Job quality is good business” and that improved management-labour relations and improved working conditions improve enterprise productivity

Benefits of becoming a SCORE Trainer

- Competency development through high-quality training programme for business and industry consultants
- ILO certification as SCORE trainer
- Licence to individually market and train enterprises in SCORE once certified
- Access to the SCORE knowledge sharing platform and training materials
- Business opportunities to train enterprises on SCORE
- Opportunity for you to further improve your competencies in world class manufacturing principles

A glance at SCORE's global impact



How to apply

Interested candidates must do the following:

Step 1: Request the *SCORE Trainer Profile Form* by sending an e-mail to productivityecosystemsSA@ilo.org with the subject line “**SCORE Call for Trainers**”. Provide your full name and contact details.

Step 2: (a) Fill out the SCORE Trainer Profile Form, (b) update your CV and (c) write a brief motivation letter and return all documents to productivityecosystemsSA@ilo.org with the subject line “**SCORE Trainer Application**”

Deadline: 21 August 2023, Mid-night, South African Time.

For more information visit:
www.ilo.org/SCORE

Female candidates are strongly encouraged to apply.

This initiative is made possible through the financial contributions of the governments of Flanders, Norway, and Switzerland under the global partnership with the ILO
