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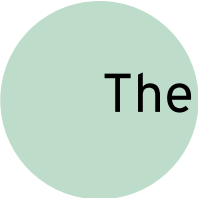
THAMM

Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa



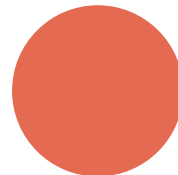
THAMM key achievements

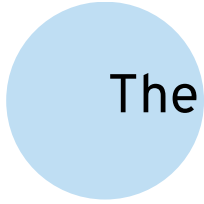
Implemented by the ILO - 2019-2023



The programme

The **THAMM Programme** draws on a holistic approach to labour migration governance and mobility to **foster legal migration and mobility for North African countries**. The programme addresses both the South-North and the South-South dimensions of labour migration and mobility through **regional dialogue and cooperation**. Planned over 48 months, it covers three countries: **Egypt, Morocco and Tunisia** and is inclusive of and open to other North Africa countries for sub-regional activities.





The context

4.4% of the **global migrant population** is coming from **North Africa**

While **North Africa** hosts **0.7%** of the world's migration population

75% of EU seasonal first entry permits in 2022 were granted to **Moroccan workers**

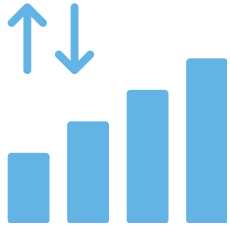


There are huge gender differences: particularly among North African seasonal migrant workers, who may be **exclusively women** (Moroccans to Spain) or **overwhelmingly men** (Tunisians to France or Egyptians to Greece)



There are still **significant social protection gaps** among migrant workers coming to Europe.





According to CEDEFOP, the European Union will experience **massive variations in job growth** over the period 2020-2030:

- The ICT sector in France **will increase by 1.97%**
- Health in Belgium **will increase by 2.19%**
- Education in Spain **will increase by 2%**
- Whereas agriculture in general will experience a **decline of about 6% in France and the Netherlands**

Preparing for these challenges is critical for North African and European countries...



The objectives



National legislative and policy frameworks enabling and regulating migration and mobility, including in terms of **professionalization of Public Employment Services and regulation of Private Employment Agencies**, are technically supported according to the needs and priorities of the National Governments



Mechanisms for **assessment, certification, validation and recognition of migrants' skills and qualifications** are consolidated and strengthened

Labour migration related knowledge and **data production, analysis and management**, including through the development of **specific information systems**, are aligned with international standards



Cooperation between regional stakeholders on labour migration and mobility issues, including recruitment and matching, benefits from regional fora



Achievements at a glance

20

studies, reports
and research
papers

8

national
strategies / work
plans

5

sets of tools for
Public
Employment
Services

300

institutional
stakeholders across
the region

An infographic featuring several colored circles of varying sizes. The largest circles contain numbers and text, while smaller circles are scattered around. The colors include dark green, red, light green, blue, orange, purple, pink, and teal. The text is in white or black, depending on the background color of the circle.

16

national and
regional training
courses developed

12

knowledge
products

580

stakeholders
trained across
the 3 countries

2

regional
conferences

10

large scale
events

Key data in Egypt, Morocco, Tunisia and at regional level

Morocco:

- **1 national strategy** on Professional Mobility
- **4 studies** conducted
- **8 reports** developed
- **1 action plan** established
- **5 trainings** developed
- More than **150 stakeholders** trained

Tunisia:

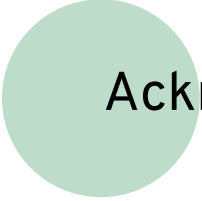
- **1 national strategy**
- **9 reports** developed
- **5 practical tools** developed
- **11 trainings** developed
- More than **260 stakeholders** trained

Egypt:

- **5 studies** conducted
- **6 reports** developed
- **1 action** plan established
- **4 trainings** developed
- **1 international guidelines** translated
- More than **150 stakeholders** trained

Regional:

- **2 regional conferences**
- **2 research papers**
- **2 conference reports**
- More than **150 recommendations**
- **6 trainings** developed
- More than **75 stakeholders** trained



Acknowledgment

The International Labour Organization (ILO) gratefully acknowledges the financial and technical support of the European Commission and the European Union Delegations in Egypt, Morocco and Tunisia.

The ILO extends special thanks to the International Organization for Migration (IOM) and its staff for the close and valuable collaboration in the implementation of this programme and to the Belgian development agency (ENABEL), the German Development Cooperation (GIZ) and the French Office for Immigration and Integration (OFII) for the partnership throughout.

The ILO is profoundly grateful to the national leads and involved Government and social partners of Egypt, Morocco and Tunisia. Overall, a total of more than 100 international, regional, national and local collaborating institutions took part in ILO's THAMM activities. The objectives of this project would not have been achieved without the priceless cooperation of these partners.



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● Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa

THAMM, which stands for “Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa”, is an international cooperation programme implemented through several contracts by different implementing institutions. The present brochure concerns the results achieved by the International Labour Organization (ILO) under the contract funded by the European Union (EU) through the “Emergency Trust Fund for Stability and Addressing the Root Causes of Irregular Migration and Displaced Persons in Africa.”

THAMM studies and reports can be accessed at this link:
bit.ly/ILO-THAMM

