

as well as designed and introduced the single window approach to inclusive service delivery. In addition, TREE economic opportunity assessments are underway in the 10 target localities, and training and post-training support are being provided based on identified needs.

In addition to the Ministry of Security and Social Development and the Ministry of Labour, the project partners with the Zakat fund, the National Health Insurance Fund, employers' and workers' representatives, the Poverty Reduction Centre, community organ-

izations, the Ministry of Agriculture and Veterinary Services and the Cooperatives Department.

Togo: Technical support for capacity building of Employment Observatory and the Ministry of Youth Employment in Togo

The Government of Togo, with the support from the African Development Bank, has set up a project to Support the Employability and Integration of Young People in the Growth Sectors (PAEIJ-SP). One of its components relates to the improvement of the training system in response to the needs of the growth sectors. The role of the ILO is to build the capacity of the employment observatory in labour market statistical analysis

and train managers in charge of labour market policies. ILO's technical support, additionally, will pursue two objectives:

- The technical staff of the National Employment Promotion Agency (ANPE) improve their skills in the area of labour-market observation
- The ANPE improves its capacity to produce and analyse labour-market indicators.

The direct beneficiary is the ANPE whose capacity will be strengthened in terms of observation of the labour market. The end-beneficiaries are young job-seekers and young entrepreneurs, as the project will improve their employability in the labour market through the availability of labour-market information.

Zimbabwe: Youth and Women Economic Empowerment Project – E4WAY

The E4WAY Project is a partnership between the African Development Bank, the Government of Zimbabwe and ILO to promote economic empowerment of women and youth in rural areas of Zimbabwe by facilitating their integration into local value chains as a pathway

for employment creation and improvement of incomes and living standards. Working closely with the Government of Zimbabwe, the Project is supporting the establishment of "Anchor Processing Enterprises" to strengthen the efficiency of four value chains which provide

sustenance to rural communities. Project interventions seek to promote value addition and to improve the performance of local micro-enterprises and cooperatives so that they can leverage economies of scale to supply inputs to the "Anchor Enterprises" on a continuous and competitive basis.

It is envisaged that processing enterprises will be established in Guruve District, focusing on the artisanal gold mining value chain; Lupane and Marondera Districts, focusing on the honey value chain; Mutasa and Mutoko Districts, focusing on the fruit- and-vegetable value chain; Chimanimani, focusing on vegetable and honey value chains; and Beitbridge District, focusing on the mopane caterpillars value chain. Using a phased implementation approach, the Project has initiated construction in Beitbridge District, where a mopane caterpillar drying facility and a running water supply system have been put in place to ensure more hygienic drying of the edible mopane caterpillars.



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African Development Bank ILO Cooperation

The African Development Bank and the International Labour Organization (ILO) have different missions and mandates, both working together to promote inclusive and sustainable economic growth, employment and decent work for all.



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1919-2019



The African Development Bank and ILO: Enhancing cooperation on creating decent jobs for youth, labour migration and mobility and the future of work in Africa

The African Development Bank and the ILO will join efforts to help African countries to harness the continent's demographic dividend by supporting effective skills development, small and medium-sized enterprises (SMEs), and addressing youth unemployment and underemployment. Both institutions will promote measures and tools that fully integrate employment creation in national development plans and

policies. The Bank and ILO will also support decent work in the rural economy: thereby transforming rural areas into zones of opportunity and sustainable development.

Safe and orderly migration and regional integration are further key elements of strengthened ILO-Bank cooperation via the Joint Labour Migration Programme (JLMP), which is supported by the

African Union (AU), the International Organization for Migration (IOM), the United Nations Economic Commission for Africa (ECA) and the ILO. The Programme focuses particularly on the portability of skills in the region. The collaboration on the Future of Work will also better equip countries to take full advantage of all opportunities and address current and emerging challenges.



INTERNATIONAL TRAINING CENTRE OF THE ILO — AFRICAN DEVELOPMENT BANK COOPERATION

Recent collaboration between the International Training Centre of the ILO and the African Development Bank focused primarily on the two following themes:

- **Jobs for Youth capacity-building programme:** How to increase results on jobs for youth in the Bank's sector operations; and
- **Procurement training** for Bank staff.

Key deliverables of the Jobs for Youth training programme (attended by more than 200 Bank officers, task managers and country economists) are:

- Directors and managers trained on 'Youth employment, concepts, measurement tools and policy framework';
- Training organised on 'Measuring and assessing results on job for youth of the Bank programmes and projects' (measurement tools, and evaluation tools/ex-post impact assessments);
- Five trainings on 'Increasing results on job creation of the Bank sector operations' targeting officers of five sectors: (1) ICT, Industry and Private Sector Development, (2) Energy and Green Growth, (3) Agriculture and Rural Development, (4) Human Capital Development, (5) Infrastructure and Regional Integration;
- **Six online learning modules**, one for each sector and one on measurement tools developed and hosted on the Bank e-learning platform; Five online sector-guiding tools and one generic guiding tool on how to increase results for jobs for youth in the sector operations of the Bank, developed and to be hosted on the learning platform.

Key deliverables of the Procurement training for Bank staff are:

- Training curricula in English & French on key areas of the new policy developed;
- Four training activities, including one-week distance-learning modules and two-week face-to-face events (in English and French) delivered;
- 82 participants have been trained by the ITC-ILO and all achieved certificates of participation.

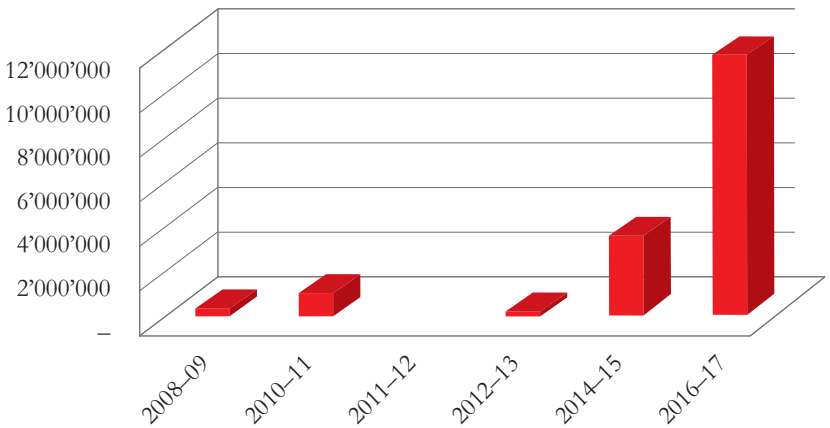
Both programmes have received positive feedback from African Development Bank participants and contribute to continue a fruitful collaboration between the Bank and the ITC-ILO going forward.

Fiduciary Principles Agreement between the African Development Bank and the ILO

In August 2017, the ILO signed the Fiduciary Principles Agreement, including the standard Tripartite Funding and Implementation Agreement with the Bank and the African Development Fund (ADF). As one of the first UN agencies to sign the

FPA, it is a crucial step to facilitate future collaboration between both institutions. The standard template annexed to the FPA removes the need to negotiate stand-alone agreements and will considerably reduce transaction costs on both sides.

Development cooperation from African Development Bank to ILO programmes



Selected ILO interventions funded through African Development Bank resources

Mauritania: Support development of National Employment Policy and strengthening Labour Market and Training Information System – PNE-SIMEF

Mauritania has undergone significant socio-economic changes and recorded steady population growth in recent years. It is in this context that the PNE-SIMEF project supports the development of national employment policy and the establishment of an effective information system on the labour market and training. This project contributes to the Decent Work Country Programme (DWCP) signed in 2012 between the ILO and Mauritania and constitutes a component of a larger project that the Ministry of Labour and Vocational Training is implementing.

Launched officially in November 2015, PNE-SIMEF insists in particular on the establishment of gender-sensitive national employment policy.

The main achievement of this project is the development of a National Employment Strategy based among other on a diagnosis of the national structures that emit and use related statistics. Besides, more than 100 people have been trained on strategic themes related to social protection, results-based management and gender budgeting.

Cameroon: Employment creation for the youth and strengthening their employability in the framework of the Kumba-Mamfe road development project

In the framework of the construction of Kumba-Mamfe road in Cameroon funded by the Bank, the ILO supports the Ministry of Public Works in the implementation of a project of job creation and the increase of youth employability. By building the capacity of local government officials, SMEs, the youth in rural areas, including women during the construction of 6-kilometre rural road adjacent to the main road, and by using the employment-intensive approaches in the form of a demonstration site, the project has:

- improved access to the south-western region and substantially reduced transportation costs;
- upgraded living conditions for the population through the payment of salaries cumulatively estimated at FCFA 49,194,748;
- contributed to local economic development by providing training to the youth in the start-up of income-generating activities;
- contributed to job creation through the generation of 66 direct jobs and 93 indirect jobs;



- contributed to the training of 138 youth in construction trades and 462 workers, local authorities and SMEs officials in roads rehabilitation, 26% of whom were women.

These trainings have improved their employability. In addition, the sustainability of project results has been strengthened, on the one hand, through the creation

and equipment endowment of 16 Rural Roads Committees and their training in the management of community contracts for road maintenance. On the other hand, through the production and dissemination of a methodological guide for road maintenance and rehabilitation works by using employment-intensive approaches throughout the country.

Sudan: Sustainable community-based safety-net platforms in North Kordofan and White Nile

The Building Capacity for Inclusive Service Delivery (BCISD) Programme implemented by the Ministry of Social Development and Security through the

Programme implementation unit (PIU) is funded by the Bank and is composed of three components, one of which is implemented by the ILO: Sustainable

community-based safety-net platform in North Kordofan and White Nile. ILO is supporting local economies by adapting the Training for Rural Economic Empowerment (TREE) methodology to diversify Sudan's economy and improve employment prospects. This program aims to increase income generation for local vendors and producers, improve supply of in-demand products and services for consumers, and increase access to decent work opportunities for the labour force. To kick-start the programme, stakeholders' training workshops were organized and conducted in Khartoum and in North Kordofan which successfully trained 81 facilitators and stakeholders in the TREE methodology from both states and Khartoum, built their capacity in implementing the TREE methodology in their work from planning, project implementation, monitoring and reporting,

