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Matters arising out of the work of the 114th Session (2026) of the International Labour Conference

Follow-up to the resolution concerning the third recurrent discussion on social dialogue and tripartism

Purpose of the document

This document proposes a plan of action for the period 2026–31 to give effect to the conclusions concerning the third recurrent discussion on social dialogue and tripartism adopted by the International Labour Conference at its 114th Session (2026). The Governing Body is invited to provide guidance on the proposed plan of action (see draft decision in paragraph 22).

Relevant strategic objective: All.

Main relevant outcome: All.

Policy implications: The plan of action will guide the Office's work in promoting inclusive social dialogue and tripartism for the period 2026–31.

Legal implications: None.

Financial implications: Existing budgetary resources and subject to additional resource mobilization (see paragraph 18).

Follow-up action required: Implementation of the plan of action, taking account of the guidance provided by the Governing Body.

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Related documents: [ILC.114/Resolution IV](#); [GB.349/POL/2](#); [GB.352/POL/1](#); [GB.356/POL/4](#).

► Background and context

1. At its 114th Session (2026), the International Labour Conference adopted the resolution concerning the third recurrent discussion on social dialogue and tripartism.¹
2. The conclusions concerning the third recurrent discussion on social dialogue and tripartism (hereinafter referred to as “the conclusions”) set out a framework for action to guide the work of the Organization and the Office in this area.
3. The resolution requests the Director-General, inter alia: to prepare a plan of action to give effect to the conclusions for consideration by the Governing Body at its 358th Session (November 2026); to take into account the conclusions when preparing future programme and budget proposals and mobilizing extrabudgetary resources; and to keep the Governing Body informed of its implementation.
4. The present plan of action should be understood within the Office’s broader framework for implementing the conclusions of recurrent discussions and other strategic priorities endorsed by the Governing Body. It provides a focused framework for strengthening the institutions, processes and capacities of constituents that enable effective social dialogue and tripartism, while complementing other Office-wide plans and strategies. Together, these instruments contribute, through their respective areas of emphasis, to the integrated implementation of the ILO’s mandate and strategic objectives.
5. In the context of the ILO reform, the conclusions strongly reaffirm that social dialogue, including collective bargaining, and support for institutions of democratic labour governance remain at the centre of the ILO’s mandate. Social dialogue and tripartism are founding principles of the ILO and are key to democratic labour governance and to navigating transitions. These principles must be grounded in respect for freedom of association and the effective recognition of the right to collective bargaining, as well as representative and independent workers’ and employers’ organizations. Fundamental principles and rights at work, as anchored in international labour standards, are integral to the effective implementation of the Decent Work Agenda. The conclusions recognize that collective bargaining is a fundamental pillar of social dialogue. It is a voluntary process undertaken in good faith between representative organizations of employers and workers, in accordance with national law and practice. Workplace cooperation can support safe, productive and adaptable workplaces while respecting freedom of association and collective bargaining.
6. The proposals for the 2028–29 Programme and Budget reaffirm that the ILO will continue to support Member States in strengthening the institutional capacity and effectiveness of institutions of work, and to reinforce the capacity of social partners to engage effectively in social dialogue, including collective bargaining at all appropriate levels, drawing on international labour standards, including the guidance of ILO supervisory bodies and research.
7. The plan of action builds on the progress made under the previous plans of action (2013–17 and 2019–23), during which the Office significantly expanded its research on social dialogue

¹ ILC.114/Resolution IV.

and collective bargaining. The progress is documented in the Report on the implementation of the revised plan of action on social dialogue and tripartism for the period 2019–23.²

8. The plan of action covering the period 2026–31 for consideration by the Governing Body is set out below.

► Proposed plan of action

9. The overall aim of the plan of action is to strengthen the effectiveness, inclusiveness, representativeness, and therefore the impact, of tripartite and bipartite social dialogue by: enhancing the enabling environment; reinforcing and expanding institutions of work; expanding the reach and capacity of employers' and workers' organizations and allowing them to defend the interest of their members without interference; and ensuring coherent and adequately resourced ILO action that delivers practical, measurable and result-oriented outcomes. The plan of action builds on the recognition that collective bargaining is a fundamental pillar of social dialogue. Furthermore, all forms of social dialogue play important roles. The plan seeks to: address persistent barriers in law and in practice to freedom of association and the effective recognition of the right to collective bargaining; strengthen the effectiveness and impact of social dialogue institutions and of their outcomes; increase the recognition of the role of social partners, including through strengthening their capacity; and promote the ratification of ILO Conventions and their effective implementation and ensure the follow-up to the observations and recommendations of the ILO supervisory bodies. In addition, it emphasizes the need to: advance gender equality through social dialogue actors and processes; improve the availability of up-to-date data on social dialogue, including indicators on country-level compliance with freedom of association and collective bargaining rights; and strengthen the monitoring and assessment of social dialogue outcomes.
10. The plan of action also provides substantial policy guidance and technical support to constituents, assisting them in strengthening their capacity to participate effectively in social dialogue processes. Effective social dialogue requires an enabling environment grounded in respect for freedom of association and the effective recognition of the right to collective bargaining, representative and independent employers' and workers' organizations, legal certainty, mutual trust, and good faith. Independent and representative employers' and workers' organizations contribute to more resilient societies, lower levels of inequality and greater trust in public institutions.
11. Effective social dialogue and tripartism are pursued both as objectives in themselves and as essential means through which constituents can promote decent work, support sustainable economic and social development, and address labour market challenges. The proposed activities listed in the appendix aim to give effect to the resolution concerning the third recurrent discussion on social dialogue and tripartism. The plan of action includes activities which aim to strengthen social dialogue and tripartism across the Office. The plan of action is aligned with strategic institutional documents, including the ILO's Strategic Plan for 2026–29, the Programme and Budget for 2026–27, and previously adopted plans of action and strategies that remain current.³ It specifically draws from section IV of the conclusions, which, in the

² GB.352/POL/1.

³ In particular the ILO integrated strategy for the promotion and implementation of the right to collective bargaining adopted in November 2023 (see GB.349/POL/2), the Follow-up to the resolution concerning the third recurrent discussion on

context of the ILO reform, strongly reaffirm that social dialogue, including collective bargaining, and support for institutions of democratic labour governance remain at the centre of the ILO's mandate. This should be reflected in the allocation of adequate, dedicated human and financial resources in programme and budget proposals, while ensuring coherence, avoiding duplication and delivering impact for constituents.

12. Assuming continuation of cost containment and the implementation of contingency measures, the proposed actions will be prioritized to be concrete, focusing on tangible outputs and directly responding to constituents' expressed needs and priorities.
13. The plan of action is structured around three mutually reinforcing components, informed by lessons learned, corresponding to the means of action identified in the conclusions:

Component 1: Strengthening standards-related action.

Component 2: Building the capacity of constituents and strengthening development cooperation.

Component 3: Advancing research and evidence.

Strengthening standards-related action

14. The Office will strengthen coordination across its standards-related work, technical cooperation and research by promoting the ratification and effective implementation of international labour standards related to social dialogue, including relevant sectoral standards. It will support Member States, based on constituents' demands, in addressing legal and practical obstacles to freedom of association and effective recognition of the right to collective bargaining, considering the guidance of ILO supervisory bodies. The Office will also support labour administrations in facilitating effective tripartite consultations on labour law and labour policy reforms to align national legislation with international labour standards and promote the exchange of good comparative practices.

Building the capacity of constituents and institutions and strengthening development cooperation

15. Through Decent Work Country Programmes, development cooperation projects and collaboration with the International Training Centre of the ILO (ITC-ILU), the Office will strengthen the capacity of governments and employers' and workers' organizations to engage effectively in social dialogue, including through interventions related to freedom of association, collective bargaining and other forms of social dialogue, including workplace cooperation, negotiation skills, and the prevention and resolution of individual and collective labour disputes. The Office will also support stronger labour market institutions and promote social dialogue as a tool to address emerging economic and social challenges and opportunities. It will facilitate work to ensure that institutions of work are accessible to all employers and workers, including micro, small and medium-sized enterprises, cooperatives and the social and solidarity economy, and those in vulnerable situations, and will support social partners in their efforts to reach those in the informal economy, with a view to facilitating transition to the formal economy. The Office will also facilitate peer learning and the exchange of good practices, and develop and strengthen tools and guidance on industrial relations, as

fundamental principles and rights at work, adopted in June 2024 (see [GB.352/INS/3/1](#)), and the ILO's Development Cooperation Strategy for 2026–29 adopted in March 2026 (see [GB.356/POL/4](#)).

well as on the agreed conclusions and recommendations of ILO sectoral meetings. It will also enhance the integration of social dialogue and tripartism across the ILO's work with a view to informing policy and decision-making.

Advancing research and evidence

16. The Office will enhance research, evidence and practical knowledge on social dialogue, freedom of association and collective bargaining, including sectoral bargaining, and extension mechanisms, workplace cooperation, tripartite social dialogue, access to labour justice, including grievance handling, and access to remedy, productivity, representativeness, democracy, inequality, trade and investment policies, and decent work in supply chains. With the new annual ILO flagship report on the world of work, the Office will systematically highlight key developments in the field of social through a dedicated chapter. It will develop and maintain databases and indicators, including to measure national compliance with freedom of association and collective bargaining rights and analyse social dialogue and its outcomes. The Office will also expand knowledge on innovative social dialogue and industrial relations practices at national, sectoral, workplace and cross-border levels, as well as domestic and care work, organizing hard-to-organize groups of workers and economic units, and gender equality. Further research will examine how social dialogue can support responses to major labour market transitions, including digitalization and AI. Research will be carried out including through the ILO Observatory on Artificial Intelligence and Work in the Digital Economy, and other research undertaken by the Office. The expanded research will be used to prepare a proposal for the Governing Body's consideration for a tripartite meeting of experts on AI and social dialogue. Other research topics include just transition, peace, conflict prevention, resilience and social cohesion, demographic shifts, and challenges to formalization and informalization. Furthermore, research should explore skills transitions across the life course, with particular emphasis on school-to-work transition and youth employment.

Enhancing coherence

17. This Office-wide plan of action requires a One ILO approach. The Office will ensure that its work is balanced, results-oriented and focused on its core mandate, while responding to the needs and priorities of constituents and focusing on areas with the greatest potential impact. It will advance integrated, cross-cutting and field-led interventions that promote an enabling environment for freedom of association and the effective recognition of the right to collective bargaining and invest in institutions of work. The Office will follow up on agreed outcomes of sectoral meetings by operationalizing them. It will also enhance engagement and coherence across the multilateral system to advance social dialogue as a driver of inclusive economic growth, productivity, social resilience and peace, while avoiding duplication with other organizations. In addition, the Office will incorporate the conclusions into the further development, resourcing where appropriate and implementation of the ILO's integrated strategy for the promotion and implementation of the right to collective bargaining, endorsed by the Governing Body at its 349th Session (October–November 2023), and the Development Cooperation Strategy 2026–29, endorsed by the Governing Body at its 356th Session (March–April 2026). Considerations will also be given to outcomes of tripartite meetings, such as the conclusions of the Tripartite Technical Meeting on Access to Labour Justice for All (2025), endorsed by the Governing Body at its 355th Session (November 2025). Such complementarities should be understood as reflecting the integrated nature of the Office's work.

18. Coherence could be further improved through both internal and external measures. Internally, an overarching theory of change and ILO value proposition for integrated interventions on social dialogue, collective bargaining and other forms of social dialogue including workplace cooperation, and labour governance institutions will be developed, with adaptable pathways for different thematic areas, country contexts and funding partners, to support field-led programme design and resource mobilization. Furthermore, the application and effectiveness of the social dialogue and tripartism marker in development cooperation interventions and programme implementation will be reviewed to strengthen the meaningful mainstreaming of social dialogue and tripartism. Externally, greater coherence on world of work issues within the wider United Nations (UN) system, including international financial institutions, will be promoted by integrating social dialogue into relevant policies, programmes and cooperation frameworks. Social dialogue and tripartism in the multilateral system can be promoted through initiatives such as the International Task Force on Teachers for Education 2030.

► Coordination, monitoring and review of implementation

19. Taking into account the cross-cutting nature of social dialogue, an Office-wide coordination team, comprising headquarters and field staff, including the Bureau for Employers' Activities (ACT/EMP), the Bureau for Workers' Activities (ACTRAV) and ITCILO, will be established to operationalize the plan of action, to coordinate, monitor and support its implementation, and to review the progress on a regular basis through established governance mechanisms based on measurable indicators to be developed. In addition, a high-level evaluation of ILO action on social dialogue and tripartism is envisaged before the fourth recurrent discussion on social dialogue and tripartism, subject to its inclusion in the high-level evaluation work plan to be finalized by the Governing Body. Its findings and recommendations would feed into the background report of the fourth recurrent discussion.

► Risks and assumptions

20. In the current context of cost reduction and contingency measures, the International Labour Conference reaffirmed that social dialogue, including collective bargaining, and support for institutions of democratic labour governance remain at the centre of the ILO's mandate and should be reflected in the allocation of adequate human and financial resources.
21. Implementation of the plan of action will draw on resources available under the Programme and Budget for 2026–27, considering the budgetary constraints. The plan of action will be taken into account in the preparation of the Programme and Budget for 2028–29 and subsequent programme and budget proposals. Attention will be given to providing adequate human and financial resources to ensure sufficient expertise and institutional capacity to support Office-wide implementation and delivery to the constituents. Available regular budget resources will be complemented, as appropriate, by extrabudgetary resource mobilization.

► Draft decision

22. The Governing Body requested the Director-General to:

- (a) take into account its guidance in implementing the plan of action set out in document GB.358/INS/4/1, giving effect to the conclusions concerning the third recurrent discussion on social dialogue and tripartism;**
- (b) draw on the plan of action when preparing future programme and budget proposals, while seeking to meet related financing requirements, to the extent possible, through reprioritization within existing budgets and renewed extrabudgetary resource mobilization efforts.**

► Appendix

High-level outputs	Corresponding thematic priorities	Programme and budget outputs (2026–27)	SDG targets	Lead units/entities	Collaborating units/entities	Time frame
(1) Strengthening standards-related work						
An outreach and communication strategy developed and implemented to promote the ratification and effective implementation of social dialogue-related standards with a special focus on Conventions Nos 87, 98 and 144, including relevant sectoral labour standards containing consultation and tripartite governance provisions. This will be complemented by technical assistance, including regular activities showcasing good practices, gap analysis, outreach and communication to promote ratification and effective implementation of Conventions and evidence of impact in the areas of social dialogue, freedom of association and collective bargaining.	26(a), 27(e), (f), 28(b), (c)	1.1, 1.2, 1.4, 2.3, 2.4, 6.3	8.8	LABGOV, FUNDAMENTALS, NORMES	DCOMM, SECTOR, DWTs	2027–31
Member States supported upon request in considering the guidance of the ILO supervisory bodies and addressing barriers in law and practice that hinder the full realization of freedom of association and the effective recognition of the right to collective bargaining.	26(b)	1.1, 1.2, 1.4, 2.3, 2.4	8.8	NORMES, LABGOV, DWTs	FUNDAMENTALS, ACTRAV, ACT/EMP	2026–31
Member States supported through technical assistance and policy advice to provide legal and institutional safeguards against interference, anti-union discrimination, violence, intimidation and reprisals, including dissuasive sanctions and safe, effective remedies.	22(d)	1.1, 1.2, 1.4, 2.3, 2.4	8.8	NORMES, LABGOV, DWTs	FUNDAMENTALS, SECTOR, ACTRAV, ACT/EMP	2026–31
Labour administrations supported in driving effective tripartite consultations on labour law and labour policy reform processes to ensure alignment of national legislation with international labour standards, and to facilitate good comparative practices.	26(c)	2.4	8.5, 8.8	LABGOV, DWTs	FUNDAMENTALS, NORMES	2026–31

High-level outputs	Corresponding thematic priorities	Programme and budget outputs (2026–27)	SDG targets	Lead units/entities	Collaborating units/entities	Time frame
(2) Building the capacity of constituents and institutions and strengthening development cooperation						
A compilation of existing approaches and patterns in relation to procedures and objective criteria for the recognition of representative employers' and workers' organizations established , in consultation with the most representative employers' and workers' organizations, for the purposes of social dialogue or collective bargaining.	23(c)	2.1	8.8	LABGOV	ACTRAV, ACT/EMP	2026–31
Capacity of governments and employers' and workers' organizations enhanced, to engage effectively in social dialogue at any level. This includes training and support, to ensure that all workers and employers can exercise freedom of association and the effective recognition of the right to collective bargaining, as well as other forms of social dialogue, including workplace cooperation. Capacities will also be strengthened on negotiation skills and labour dispute prevention and resolution, including grievance handling, mediation and conciliation. Activities will also include promoting the development and use of collective bargaining machinery at all appropriate levels and the effective engagement of social partners in it; promoting and further expanding the training package on industrial relations of the ILO Industrial Relations Global Toolkit, including through wider dissemination, improved access to constituents and the potential development of new modules. Further measures will include updating <i>Collective bargaining: A policy guide</i> and <i>Workplace cooperation: An introductory guide</i>, and developing sector-specific social dialogue manuals, modules, guidance materials and capacity-building resources designed to strengthen social dialogue, collective bargaining and tripartite consultations as key mechanisms for labour market governance and improved working conditions.	27(a)	2.1, 2.2, 2.3	8.8	LABGOV, ACTRAV, ACT/EMP, DWTs	NORMES, FUNDAMENTALS, SECTOR, ITCILO, BETTERWORK, OSHE, EMPLOYMENT, ENTERPRISES, RESTAT, APSD&TI, DWTs	2026–31

High-level outputs	Corresponding thematic priorities	Programme and budget outputs (2026–27)	SDG targets	Lead units/entities	Collaborating units/entities	Time frame
Constituents supported in using social dialogue to address social and economic challenges and opportunities, including non-discrimination, wages and working conditions, digitalization, just transition, skills and lifelong learning, occupational safety and health, decent work in supply chains and sector-specific challenges. Global sectoral meetings as determined by the Governing Body are convened, and sector-specific modules are developed to support follow-up to the conclusions and recommendations of ILO sectoral meetings that call on the Office to strengthen constituents' capacity to promote social dialogue, collective bargaining and other forms of social dialogue, including workplace cooperation.	27(c)	2.3, 3, 4, 5.1, 5.2, 6.2, 8, 9.3	1.5, 2.4, 4.4, 8.5, 10.3, 10.4, 13.1, 13.2, 13.3	LABGOV, DWTs, EMPLOYMENT	FAIRWORK, GEDI, APSD&TI, SECTOR, OSHE, SKILLS, EMPENT, ENTERPRISES, ACTRAV, ACT/EMP, Policy Coherence Hub, ITCILO	2026–31
Peer learning and the exchange and dissemination of good comparative practices promoted through the establishment and promotion of a repository showcasing evidence on effective social dialogue mechanisms, processes and outcomes, with a view to informing policy and decision-making; and facilitating exchange of experiences among constituents through a series of knowledge-sharing forums and communities of practice, including the MNE Declaration and Just Transition Policy Gateway, as relevant sources of examples.	27(e), (f) 28(c), (b)	2.3	8.3, 8.8	LABGOV	GOVERNANCE, Policy Coherence Hub, APSD&TI, ENTERPRISES, DCOMM, ACTRAV, ACT/EMP	2026–31
Social dialogue and tripartism are mainstreamed internally for ILO staff through the use of the ILO learning tools on mainstreaming social dialogue and tripartism and on mainstreaming freedom of association and the effective recognition of the right to collective bargaining, including strengthening social dialogue and tripartism in the induction of new officials. Externally, engagement with UN Resident Coordinators, UN entities and international financial institutions and other organizations is strengthened with a view to integrating social dialogue at the national and sectoral levels into their policies, programmes and cooperation frameworks, including in fragile settings, and through multilateral partnerships, including through the development of a new massive open online course (MOOC) on promoting social dialogue and tripartism within the wider UN system.	27(i), 29(a), (b), (c)	2.3	8.5, 8.8	LABGOV, SKILLS	ACTRAV, ACT/EMP, PROGRAM, PARTNERSHIPS, Policy Coherence Hub	2026–31

High-level outputs	Corresponding thematic priorities	Programme and budget outputs (2026–27)	SDG targets	Lead units/entities	Collaborating units/entities	Time frame
Participation of micro, small and medium-sized enterprises and economic units in social dialogue processes supported through dedicated tools and activities, including in assessing the impact of policies and regulations on productivity and promotion of decent work.	27(d)	4.3	8.3, 8.8	MSME	LABGOV, ENTERPRISES, APSD&TI	2026–31
Employers' and workers' organizations supported in their efforts to reach, organize and represent informal economy workers and economic units , including, where feasible and with appropriate capacity-building, on freedom of association and the effective recognition of the right to collective bargaining through targeted outreach strategies and tailored services, with a view to facilitating their transition to the formal economy so that they can effectively enjoy the benefits of social dialogue and formality.	23(a), 27(g)	2.1, 2.2, 2.3, 5.2, 6.3, 9.2	8.3, 8.8	AP FORMALIZATION ACTRAV, ACT/EMP, DWTs	LABGOV, FAIRWORK	2026–31
Case studies and good practices on organizing informal economy workers and economic units , including partnerships between employers' and workers' organizations, member-based organizations in the informal economy and cooperatives and other entities of the social and solidarity economy, are documented and disseminated, while recurring global and regional knowledge-sharing forums, evidence-based events, and South–South cooperation, organized with the ITCILO, promote the exchange of experiences and effective approaches to the transition to formality	27(g)	2.1, 2.2, 2.3, 6.3, 9.2	8.3, 8.8	Policy Coherence Hub	ACTRAV, ACT/EMP, ENTERPRISES, LABGOV, FAIRWORK, ITCILO	2026–31
Institutional capacity and effectiveness of institutions of work strengthened , including labour administration systems, labour inspection, labour justice systems, tripartite social dialogue institutions through the self-assessment method for social dialogue institutions (SAM-SDI); and other mechanisms that support social dialogue and the implementation of labour rights.	27(b)	2.3, 2.4	8.8, 16.3, 16.7	LABGOV, DWTs	ACTRAV, ACT/EMP, OSHE, FUNDAMENTALS, PARTNERSHIPS	2026–31
Access to judicial and non-judicial labour justice is supported on the basis of the ILO principles of effectiveness of labour dispute prevention and resolution institutions, including through the related self-assessment diagnostic tool; a global learning platform on innovative solutions and comparative practices concerning	27(b)	2.3, 2.4	8.5, 8.8, 16.3	LABGOV	ITCILO, APSD&TI, DWTs	2026–31

High-level outputs	Corresponding thematic priorities	Programme and budget outputs (2026–27)	SDG targets	Lead units/entities	Collaborating units/entities	Time frame
access to labour justice; and a digital case management system for labour dispute prevention and resolution institutions (“LIFT+ system”).						
(3) Advancing research and evidence						
Evidence-based research and practical knowledge strengthened on freedom of association and collective bargaining, including compliance therewith, sectoral bargaining, including in the care and domestic sectors, and extension mechanisms, social dialogue, workplace cooperation, access to labour justice, including grievance handling and access to remedy, the role of social partners in labour dispute prevention and resolution, the linkages between social dialogue-collective bargaining and productivity, representativeness frameworks, and the linkages with democracy and inequality.	28(a)	2.1, 2.2, 2.3	8.5, 8.8, 10.3, 16.3	LABGOV, RESTAT	SECTOR, NORMES, ACTRAV, ACT/EMP, DWTs, BETTERWORK, FUNDAMENTALS, ENTERPRISES, APSD&TI, GEDI, EVAL	2026–31
Research conducted on social justice in relation to just transition, peace, conflict prevention, resilience and social cohesion, demographic shifts, persistent challenges of transitioning to formality, informalization, skills transitions, with particular emphasis on school-to-work transition and youth employment.	28(a), (d)	2.3, 3.5, 6.3, 8.6, 9.2, 9.3	4.4, 8.5, 8.8, 10.3, 16.3	LABGOV	FUNDAMENTALS, NORMES, GEDI, ACT/EMP, ACTRAV, Policy Coherence Hub, SKILLS, EMPLOYMENT, FAIRWORK	2026–31
Research on social dialogue and AI and digitalization conceptualized , developed and expanded to prepare a proposal for a tripartite meeting of experts on AI and social dialogue for the Governing Body's consideration. Subject to Governing Body approval, the Tripartite Meeting of Experts on AI and social dialogue is organized.	28(d)	8.1, 8.2, 8.3, 5.2	8.5, 8.8	LABGOV	FAIRWORK, SECTOR, RESEARCH, EMPENT, SOCPRO	2027–29
Social dialogue chapter for the annual world of work flagship report conceptualized and developed (2027 and onwards) with annual reporting and analysis of statistics on industrial relations (including indicator on country-level compliance with freedom of association and collective bargaining rights as reported under SDG indicator 8.8.2).	28(a)	7.1, 2.3, A2	8.5, 8.8	LABGOV, STATISTICS	OCE, RESEARCH	2026–31

High-level outputs	Corresponding thematic priorities	Programme and budget outputs (2026–27)	SDG targets	Lead units/entities	Collaborating units/entities	Time frame
Knowledge creation and sharing improved, including through the development and maintenance of databases related to social dialogue. This includes indicators on country-level compliance with freedom of association and collective bargaining rights and monitoring, assessment of social dialogue and its outcomes (industrial relations component of ILOSTAT and the ILO Legal Database on Industrial Relations (IRLEX), including accompanying factsheets), and ILO database of collective agreements designed and developed. The National Social Dialogue Institutions Database and the ILO Repository on Cross-Border Social Dialogue maintained as a tool for constituents and as a base for policy advice, research and peer learning. It also includes preparatory work for International Conference of Labour Statisticians (ICLS) statistical standard-setting and harmonized data collection tools on industrial relations indicators.	28(b)	A1, 2.3	8.8	STATISTICS, LABGOV	NORMES	2026–31
Knowledge base on innovative social dialogue and industrial relations practices expanded, including in relation to national, sectoral, workplace and cross-border social dialogue, skills development and lifelong learning, formalization, the social and solidarity economy, organizing hard-to-organize groups of workers and economic units, and gender equality.	28(c)	2.1, 2.2, 2.3, 9.2	5.1, 5.2, 5.4, 8.3, 8.8	LABGOV	RESTAT, SECTOR, FAIRWORK, GEDI, FUNDAMENTALS, BETTERWORK, APSD&TI, SECTOR, ENTERPRISES	2026–28