



Governing Body

358th Session, Geneva, 9–19 November 2026

Institutional Section

INS

Date: 20 October 2026

Original: English

Twentieth item on the agenda

Complaint submitted under article 26 of the ILO Constitution alleging non-observance by Saudi Arabia of Conventions Nos 29, 95 and 111

1. At its 355th Session (November 2025), the Governing Body examined a report of the Officers on a complaint concerning non-observance by the Government of Saudi Arabia of the Forced Labour Convention, 1930 (No. 29), the Protection of Wages Convention, 1949 (No. 95), the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), the Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), and the Occupational Safety and Health Convention, 1981 (No. 155), submitted under article 26 of the ILO Constitution by several Workers' delegates to the 113th Session (2025) of the International Labour Conference.¹
2. Taking into account the conditions established in article 26 of the ILO Constitution, the Governing Body: (a) decided that the complaint was receivable in relation to Conventions Nos 29, 95 and 111, and not receivable in relation to Conventions Nos 143 and 155; (b) requested the Director-General to transmit the complaint to the Government of Saudi Arabia, inviting it to communicate its observations on the complaint by 30 January 2026; (c) acknowledging the importance of dialogue between the parties, encouraged them to maintain their constructive engagement and requested the Director-General to provide any support needed to facilitate that process and to report to the Governing Body at its next session in March–April 2026; (d) decided to place the item on the agenda of the 356th Session (March–April 2026) of the Governing Body.²

¹ GB.355/INS/17/1.

² GB.355/INS/17/1/Decision.

3. In a communication dated 29 January 2026, the Government communicated its observations on the complaint.³
4. At its 356th Session (March-April 2026), the Governing Body took note of the report and the information provided by the Office, encouraged the parties to further pursue their dialogue to address the outstanding issues between them and decided to defer the discussion on the item to its 358th Session (November 2026).
5. Since then, the parties to the complaint have pursued their dialogue to address the outstanding issues between them. These discussions remain ongoing at the time of issuance of the present document.
6. Any significant developments will be reported to the Governing Body as appropriate.

► Draft decision

7. **The draft decision will be made available to the members of the Governing Body after consideration by the Officers.**

³ GB.356/INS/15(Rev.2), Appendix.