

Reference document concerning “Matters relating to the Joint Inspection Unit (JIU)” (GB.358/PFA/7)

► ILO’s follow-up status on the JIU recommendations in the relevant JIU reports published in 2025, as of August 2026

The information is presented in a table structured as follows:

Column 1: Reference number and title of the report ¹;

Column 2: Recommendation number;

Column 3: Text of the recommendation;

Column 4: Intended impact;

Column 5: Acceptance status: “Accepted”; “Not accepted”; “Under consideration”; and “Not relevant”.

Column 6: Implementation status: “Not started”; “In progress”; and “Implemented”;

Column 7: Impact achieved ²: “Yes” ³; “Partially” ⁴; and “No” ⁵; and

Column 8: Remarks.

Overview of the total 30 recommendations contained in this document:

For action by Status	Governing body (Section A)	Director-General (Section B)
Accepted and implemented	3 recommendations *	7 recommendations
Accepted and in progress	0	9 recommendations
Accepted and not started	0	3 recommendations
Under consideration	2 recommendations **	6 recommendations
Not accepted	0	0
Not relevant	0	0
Sub-total	5 recommendations	25 recommendations
Total	30 recommendations	

* Proposed status unless otherwise decided by the Governing Body.

** Subject to guidance from the Governing Body.

¹ The JIU reports are available on the JIU website: <http://www.unjiu.org/> in English, French and Spanish, among other UN official languages.

² Reporting on this aspect used to be optional but became obligatory as from 2026, for those recommendations that have been “Accepted” and “Implemented”. In the absence of associated guidance from the JIU, the Office is taking a liberty to define each response option as noted below.

³ In cases where there is direct correlation between a JIU recommendation and relevant action taken by the ILO.

⁴ In cases where such correlation is indirect, or there is certain reservation in taking action as recommended in the ILO context.

⁵ In cases where relevant action was taken in the ILO’s own context, prior to or independent from concerned JIU review.

Section A - for decision by the Governing Body

Report	Rec. No	Recommendation	Intended impact	Acceptance “Accepted”; “Not accepted”; “Under consideration”; and “Not relevant”	Implementation “Not started”; “In progress”; and “Implemented”	Impact achieved “Yes”; “Partially”; and “No”	Remarks
JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	3	At the beginning of 2028, legislative organs and/or governing bodies of United Nations system organizations should request an update from the executive heads of their respective organization with regard to progress made in reviewing sexual exploitation, abuse and harassment policies as well as any change management procedures associated with the revisions.	Enhanced transparency and accountability	Accepted	Implemented	Partially	At its 356th session in March-April 2026, the ILO Governing Body discussed the agenda item: “ <i>Review of the implementation of the strategy to give effect to the resolution concerning the elimination of violence and harassment in the world of work</i> ” and provided guidance on the way forward beyond the six-year strategy that ended in 2025 (ref. GB.356/INS/PV , paras. 133-171). The Office will proceed accordingly, “in the context of the ongoing ILO reform and when preparing future programme and budget proposals and facilitating extrabudgetary resources” and will inform the Governing Body of the progress as per appropriate modalities, including through the annual reporting on the status of follow-up by the ILO on relevant JIU recommendations.

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JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	13	By the end of 2026, legislative organs and/or governing bodies should request that executive heads of United Nations system organizations produce an annual report on all disciplinary measures taken against their respective personnel for sexual misconduct, including the nature of the misconduct, whether subjects were added to the ClearCheck database of sexual misconduct records, any assistance provided to victims and the number of all relevant criminal referrals made to the competent national authorities.	Enhanced transparency and accountability	Under consideration	N/A	N/A	The Office will consider addressing the recommended measure within the existing space on the ILO public website (under the “Accountability and Transparency” webpage), unless otherwise guided by the Governing Body during its current session in November 2026.
JIU/REP/2025/3 Review of donor-led assessments of United Nations system organizations and other oversight-related requests from donors in the context of funding agreements	7	The governing bodies and legislative organs of participating organizations are encouraged to reaffirm that negotiations with donors shall be guided by the interests of the organizations, within the boundaries of the applicable legal framework and	Enhanced control and compliance	Under consideration	N/A	N/A	The Governing Body may wish to decide to give effects to this JIU recommendation at the current session in Nov 2026. The Office will follow up accordingly.

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				"Accepted"; "Not accepted"; "Under consideration"; and "Not relevant"	"Not started"; "In progress"; and "Implemented"	"Yes"; "Partially"; and "No"	
and the United Nations single audit principle		the overarching principles of effectiveness, efficiency, transparency and accountability in the use of donor-provided funds. They are further invited to call upon all donors to: (a) fully respect the autonomy and independence of international organizations and their privileges and immunities; (b) refrain from exerting undue influence through the imposition of oversight or reporting conditions that are incompatible with the principles of organizational autonomy and independence or that may compromise the integrity, efficiency, objectivity and independence of internal oversight mechanisms; (c) give due consideration to the standard assurance mechanisms approved by governing bodies or legislative organs; and (d) carefully evaluate the necessity and cost implications of introducing additional and					

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		bespoke reporting and oversight requirements.					
JIU/REP/2025/4 Review of the policies and practices for determining the rates of programme support costs in organizations of the United Nations system (comparative analysis)	1	The legislative organs and governing bodies of the JIU participating organizations that have not yet done so should, by the end of 2028, consider the adoption of a stand-alone policy document regulating programme support costs and/or cost recovery and request the executive heads to submit proposals for this purpose.	Dissemination of good/best practices	Accepted	Implemented	No	The Office has in place a policy regulating programme support costs (PSC). The ILO standard PSC rate is 13% as endorsed in principle by the Governing Body. The ILO governance document concerning Technical Cooperation Budgets (IGDS No. 118) has provisions on how to levy and waive PSC. The Office believes that the recommendation is implemented in the ILO unless the Governing Body decides otherwise.
JIU/REP/2025/4 Review of the policies and practices for determining the rates of programme support costs in organizations of the United Nations system (comparative analysis)	3	The legislative organs and governing bodies of the JIU participating organizations that have not yet done so should request the executive heads to submit proposals by the end of 2028 to incorporate into their programme support cost and/or cost-recovery policies a clear	Strengthened coherence and harmonization	Accepted	Implemented	No	The ILO policy on programme support costs has clear definition of direct and indirect costs (IGDS No. 118). It also includes provisions on a waiver or reduction in the standard rate. The indirect costs cover the costs relating to administrative backstopping (personnel, financial reporting, standard auditing,

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		definition of direct and indirect costs (including a detailed description of the components comprising each category); explicit reference to the provisions outlined in the financial regulations and rules; and, where applicable, the inclusion of any established preferential, reduced or discounted rates.					general procurement, IT and general services) and technical backstopping that cannot be directly attributed to the project. The direct costs are those that can be identified as directly attributable to the additional activities involved with implementation of the project, which the ILO would not have otherwise incurred. The Office believes that the recommendation is implemented in the ILO unless the Governing Body decides otherwise.

Section B - for action by the Director-General

Report	Rec. No	Recommendation	Intended impact	Acceptance "Accepted"; "Not accepted"; "Under consideration"; and "Not relevant"	Implementation "Not started"; "In progress"; and "Implemented"	Impact achieved "Yes"; "Partially"; and "No"	Remarks
JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	1	Executive heads of United Nations system organizations should, by the end of 2027, review their respective policies, staff regulations and rules, and standards of conduct to ensure that they all include PSEA, are aligned and support disciplinary processes and procedures.	Enhanced transparency and accountability	Accepted	In progress	N/A	The Office is updating "The Principles of Conduct for ILO Staff: An Ethics Guide" publication to include PSEA.
JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	2	Executive heads of United Nations system organizations should, by the end of 2027, review sexual exploitation, abuse and harassment policies to more broadly cover sexual misconduct by focusing on the prohibited conduct of personnel, affirming victims' rights, defining "zero tolerance" and incorporating good practices, such as those related to protection against retaliation and the improper use of technology.	Enhanced transparency and accountability	Accepted	In progress	N/A	The Office is updating the ILO's PSEA policy to address this recommendation. The revision of the Anti-Harassment Policy remains a priority area of work for the Joint Negotiating Committee (JNC). However, active dialogue with the Staff Union Committee is expected to commence in Q1/2027, pending the resolution of the immediate organizational priorities. It is a priority item with the JNC but has been postponed. This postponement allows the organization to prioritize discussions

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							on contingency measures and restructuring, as directed by senior management and the JNC.
JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	4	By the end of 2026, executive heads of United Nations system organizations should take individual and/or collective action, in consultation with the executive heads of other CEB organizations, preferably within the framework of existing inter-agency mechanisms, to comprehensively address and coordinate with regard to the prevention of and response to sexual exploitation, abuse and harassment (sexual misconduct) and create a new strategy that builds on the approach set out in the Secretary-General's 2017 report (A/71/818 and A/71/818/Corr.1), focusing on prevention, response and integrating a victim-centred approach.	Enhanced transparency and accountability	Accepted	In progress	N/A	Under the leadership of the Office of the Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse (OSCSEA), a collective effort is underway across the UN system to revise the Secretary-General's bulletin on <i>Special measures for protection from sexual exploitation and sexual abuse</i> (ST/SGB/2003/13) as well as the PSEA system-wide strategy (A/71/818). As part of this process, the ILO is actively participating in the consultations and discussions aimed at ensuring the revised framework reflects current policy, practice, and emerging challenges. The current revision process reinforces the UN system's collective commitment to zero tolerance, accountability, and the protection of victims and survivors.

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JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	5	By the end of 2026, executive heads of United Nations system organizations should take individual and/or collective action, in consultation with the executive heads of other CEB member organizations, preferably within the framework of existing inter-agency coordination mechanisms, to establish a working group to address the coherence and harmonization of SEA data, including what data are reported and in what context, when allegations should be entered and updated as well as the addition of data fields and functions to improve the analysis, transparency and integrity of SEA data.	Strengthened coherence and harmonization	Accepted	Implemented	Yes	A working group to address the coherence and harmonization of SEA data was established by the Office of the Special Coordinator on Improving the United Nations Response to Sexual Exploitation and Abuse (OSCSEA), following this recommendation. The ILO is actively participating in the consultations and discussions undertaken by the working group to advance the implementation of this recommendation.
JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	8	At the beginning of 2026, executive heads of United Nations system organizations should take individual and/or collective action, in consultation with the executive heads of other CEB organizations, preferably within the framework of	Strengthened coherence and harmonization	Accepted	In progress	N/A	While the Office is supportive of the recommendation, its implementation requires system-wide coordination, as also noted in the CEB comments. Inter-agency discussions have started, with the

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		inter-agency mechanisms, to agree on system-wide coherence and harmonization of ClearCheck procedures, including with respect to entering subjects, name removal procedures, screening of candidates for affiliate personnel categories as well as the potential expansion of its use to include other types of misconduct.					establishment of a Working Group on Screening and Vetting.
JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	9	Executive heads of United Nations system organizations should, by the end of 2026, conduct an assessment of the mechanisms used for screening and vetting of personnel for substantiated sexual misconduct allegations, including identifying types of personnel to be screened and determining gaps as well as risks in not implementing the most comprehensive vetting and screening procedures.	Strengthened coherence and harmonization	Accepted	In progress	N/A	The recommended assessment has started taking place in the framework of the inter-agency Working Group established in this area (ref. recommendation 8 above), and the ILO is part of the exercise.
JIU/REP/2025/2 Review of policies and practices to prevent and	10	By the end of 2026, executive heads of United Nations system organizations who have not yet	Enhanced transparency	Accepted	Implemented	Yes	SEA risk has been incorporated into the ILO strategic risk register for 2026–27, under risk event no. 6: "ILO

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respond to sexual exploitation and abuse in the United Nations system organizations		done so should incorporate SEA into their enterprise risk management processes to identify and mitigate risks of SEA at different operational levels, including risks associated with implementing partners and vendors, to inform their PSEA action plans.	and accountability				<i>staff or beneficiaries of ILO's assistance suffer sexual exploitation or abuse perpetrated by ILO staff or third parties contracted by the ILO". (Ref. Appendix 1 of the Programme and Budget for 2026-27). In addition, SEA risk is one of the template risks for all ILO field offices and projects so that it can be assessed by the relevant units in their respective risk registers.</i>
JIU/REP/2025/2 Review of policies and practices to prevent and respond to sexual exploitation and abuse in the United Nations system organizations	11	By the end of 2026, executive heads of United Nations system organizations should assess: (a) the use of administrative leave without pay; (b) the criteria for imposing disciplinary measures in sexual misconduct cases; (c) the timeline from completion of an investigation to the imposition of disciplinary measures; and (d) the procedures in place for informing victims of measures taken.	Enhanced control and compliance	Accepted	Implemented	No	In the ILO: (a) Article 12.13 of the Staff Regulations does provide for the possibility of placing staff on administrative leave without pay when their case appears to call for summary dismissal; (b) The case has to be proven beyond reasonable doubt, and the gravity of the sanction should be proportionate; (c) There is no pre-defined timeline; and (d) The victims are not informed pursuant to ILOAT case law.
JIU/REP/2025/2 Review of policies and practices to prevent and	12	By the end of 2028, executive heads of United Nations system	Enhanced efficiency	Under consideration	N/A	N/A	The ILO is ready to explore the feasibility of the establishment of an

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respond to sexual exploitation and abuse in the United Nations system organizations		organizations should take collective action, in consultation with the executive heads of other members of the CEB, preferably within the framework of inter-agency mechanisms, to explore the establishment of an inter-agency pooled funding mechanism to assist victims of SEA.					inter-agency pooled mechanism to assist victims of SEA. However, the ILO is not in a position to commit financially to this initiative at this stage.
JIU/REP/2025/3 Review of donor-led assessments of United Nations system organizations and other oversight-related requests from donors in the context of funding agreements and the United Nations single audit principle	1	By the end of 2027, the executive heads of the United Nations system organizations should, where appropriate, publicly make available references to their key regulations and rules, together with relevant oversight charters, policies and reports, to facilitate access and analysis by relevant stakeholders. In addition, United Nations system organizations should consider creating a common web page that could serve as a gateway to such publicly available information.	enhanced transparency and accountability	Accepted	Implemented	Partially	The Office is supportive of this recommendation. The ILO's current public page on "accountability and transparency" contains references to its key regulations and rules, as well as the relevant oversight charters policies and reports. The ILO remains available to link this page to the common web page when it is set up under the leadership and coordination of the CEB secretariat.

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JIU/REP/2025/3 Review of donor-led assessments of United Nations system organizations and other oversight-related requests from donors in the context of funding agreements and the United Nations single audit principle	2	The executive heads of United Nations system organizations should ensure that, by the end of 2027, all new funding agreements include either a description of the level and types of assurance provided to donors, through the organization's internal oversight, risk management, compliance, programme monitoring and other relevant functions, or a reference to publicly available explanations of such assurance mechanisms.	enhanced efficiency	Accepted	In progress	N/A	The Office supports this recommendation and will implement it in the context of the adaptation of the UN-wide agreement model, by adding a reference to the "accountability and transparency" webpage, which contains the assurance mechanisms and is publicly available.
JIU/REP/2025/3 Review of donor-led assessments of United Nations system organizations and other oversight-related requests from donors in the context of funding agreements and the United Nations single audit principle	3	The executive heads of the United Nations system organizations should start, by the end of 2027, reporting regularly to their respective governing body or legislative organ on the main reporting, monitoring and accountability conditions attached to voluntary non-core contributions, as well as on the contractual arrangements for cost coverage of reporting, monitoring and related activities agreed with	enhanced control and compliance	Under consideration	N/A	N/A	In terms of the frequency ("regularly") and the scope (conditions, contractual arrangements for cost coverage, etc), the Office will need to assess whether the existing reporting mechanisms are sufficient and appropriate, and what additional reports are needed. The Office would like to reiterate the collective response from the Finance and Budget Network , dated 1 July 2025, that the recommended reporting

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		donors.					mechanism must "support, rather than complicate, effective donor engagement, and that it is in line with the financial regulations and rules of each entity, as well as the framework governing audit, evaluation, monitoring and reporting."
JIU/REP/2025/3 Review of donor-led assessments of United Nations system organizations and other oversight-related requests from donors in the context of funding agreements and the United Nations single audit principle	4	The executive heads of United Nations system organizations should ensure that, by the end of 2026, internal guidelines for negotiating voluntary contributions incorporate, where applicable and in line with the relevant financial regulations and rules, the requirement to obtain prior approval from the appropriate authority, body or organ for any exceptions to the full recovery of costs related to donor reporting, monitoring and accountability activities.	enhanced control and compliance	Accepted	Implemented	Yes	The Office supports this recommendation. It welcomes the reference to "appropriate authority, body or organ" and will continue to apply the established approval process by the Treasurer and Financial Comptroller, in line with the financial regulations and rules.

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JIU/REP/2025/3 Review of donor-led assessments of United Nations system organizations and other oversight-related requests from donors in the context of funding agreements and the United Nations single audit principle	5	The executive heads of United Nations system organizations should ensure that, by the end of 2027, internal policies clearly define what investigative information may be disclosed to donors or their investigators, including restrictions on sharing sensitive or protected information, such as data affecting privacy, the protection of witnesses and whistleblowers or the presumption of innocence.	enhanced control and compliance	Accepted	Not started	N/A	The Office supports this recommendation and will review the ILO's internal mechanism for providing information to donors and their investigators and, if necessary, update the policies and procedures accordingly. Consultations with the United Nations Representatives of Investigation Services (UNRIS) will need to be undertaken to ensure a common approach.
JIU/REP/2025/3 Review of donor-led assessments of United Nations system organizations and other oversight-related requests from donors in the context of funding agreements and the United Nations single audit principle	6	The executive heads of United Nations system organizations should, by the end of 2027, ensure that new funding agreements reflect the duty of Member States to cooperate in good faith with the organization, including respecting its independence and refraining from exerting undue influence. To this end, draft agreements should be reviewed by the legal department, especially when they contain new or non-standard	enhanced control and compliance	Accepted	In progress	N/A	The Office is of the view that the duty of Member States should be the subject of a high-level statement, instead of being part of the individual funding agreements. The Office will consult with other UN organizations in the context of the adaptation of the UN-wide agreement model to explore the possibility of adding a general high-level statement.

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		language or when negotiations are particularly complex.					With respect to the review of draft agreements by the legal department, this is already the case.
JIU/REP/2025/4 Review of the policies and practices for determining the rates of programme support costs in organizations of the United Nations system (comparative analysis)	2	The executive heads of the JIU participating organizations that have not yet done so should, by the end of 2027, make policy documents relating to programme support costs (and/or cost recovery in general) publicly accessible on their websites.	Enhanced transparency and accountability	Under consideration	N/A	N/A	The Office will consider taking appropriate action as recommended, also subject to the Governing Body's considerations and guidance with respect to Recommendations 1 and 3 of the same JIU report.
JIU/REP/2025/5 Review of the Ombudsman and Mediation function in the United Nations system organizations	3	The executive heads of United Nations system organizations who have not yet done so should, by the end of 2027, establish term limits of a minimal duration of four years for renewable terms and a maximum duration of seven years for non-renewable terms for the heads of their ombudsman and mediation functions, with a post-employment restriction within the same organization.	Enhanced transparency and accountability	Accepted	Implemented	No	The ILO is compliant with this recommendation (five years non-renewable).

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JIU/REP/2025/5 Review of the Ombudsman and Mediation function in the United Nations system organizations	4	The executive heads of United Nations system organizations who have not yet done so should, with immediate effect, ensure that the contracts of newly appointed heads of ombudsman and mediation functions are issued for a full term.	Enhanced transparency and accountability	Under consideration			In the ILO, the contract is first issued for two years, then extended by one year up to 5 years in total, instead of issuing a single contract for five years. The issue was submitted to the Joint Negotiating Committee (JNC) on 31 March 2026 for its analysis; further discussion is to be scheduled at an appropriate timing (considering the ongoing Office restructuring and contingency measures).
JIU/REP/2025/5 Review of the Ombudsman and Mediation function in the United Nations system organizations	5	The executive heads of United Nations system organizations who have not yet done so should ensure that, by the end of 2027, the annual reports of their ombudsman and mediation functions are submitted to their respective governing bodies or legislative organs, to enhance transparency and accountability.	Enhanced transparency and accountability	Under consideration	N/A	N/A	The ILO Mediator's report is publicly available and accessible at https://www.ilo.org/about-ilo/how-ilo-works/accountability-and-transparency/office-mediator-ilo . Meanwhile, there is no presentation of the systemic observations from the Mediator to the Governing Body; the issue has been submitted to the JNC for its consideration – to be followed up at an appropriate timing.

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JIU/REP/2025/5 Review of the Ombudsman and Mediation function in the United Nations system organizations	7	The executive heads of United Nations system organizations should review the human and financial resources of their respective ombudsman and mediation functions regularly to ensure that the functions are adequately equipped to fulfil their mandate. This review should take into account geographical dispersion of the workforce, linguistic diversity and the full range of responsibilities.	Enhanced effectiveness	Under consideration	N/A	N/A	The human and financial resources of the Office of the ILO Mediator will be looked into as part of the Programme and Budget for the 2028-29 biennium, within the financial constraints.
JIU/REP/2025/6 Review of the Health Services in the United Nations system	2	By the end of 2027, the executive heads of the United Nations system organizations that have their own Health Services and who have not yet done so should review the organizational arrangements for the function in terms of reporting lines, to assign a degree of autonomy that is required for the proper management and supervision of the function, as well as to ensure the confidentiality of medical and psychosocial well-	enhanced effectiveness	Accepted	Implemented	No	An effective control mechanism is in place within the existing structure that ensures privacy, autonomy, and confidentiality in the operating model of the current Staff Health and Wellbeing Services, while facilitating seamless collaboration with key internal partners within the ILO. To mention but a few are HR Partners; Committee on OSH; Staff Pension Committee; etc.

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		being services.					
JIU/REP/2025/6 Review of the Health Services in the United Nations system	3	By the end of 2027, the executive heads of the United Nations system organizations that have their own Health Services and who have not yet done so should review and promulgate administrative documents that clearly set out the primary purpose, responsibilities and core activities for their organizational Health Service, including relevant aspects of occupational health and safety.	enhanced effectiveness	Accepted	Not started	N/A	To be discussed internally and developed to further the operations of the Staff Health and Wellbeing Services function.
JIU/REP/2025/6 Review of the Health Services in the United Nations system	5	By the end of 2027, executive heads of United Nations system organizations who have not yet done so should assess and identify gaps or areas to improve access to healthcare of their personnel, prioritizing and using the Health Risk Assessment methodologies prepared by the United Nations Medical Directors Network and endorsed by the High-level Committee on Management of the	enhanced effectiveness	Accepted	In progress	N/A	The ILO will continue its membership in the UNMD and UNOHSM to join forces with other UN agencies, funds and programmes in building on the ongoing UN Duty Station Health Risk Assessment aimed at continual improvement of healthcare needs and systems of personnel, in particular those working away from the HQ duty stations and in high-risk dusty stations.

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United Nations System Chief Executives Board for Coordination.							
JIU/REP/2025/6 Review of the Health Services in the United Nations system	7	Executive heads of United Nations system organizations who have not yet done so should periodically review, preferably through the existing ad hoc management/supervisory bodies, the memorandums of understanding and/or service-level agreements, as appropriate, and further enhance their provisions, notably those related to amendments, termination and withdrawal, in order to ensure that the Joint/Common Medical Services remain sustainable and effective.	enhanced control and compliance	Accepted	In progress	N/A	The ILO supports this recommendation and joins in the work of the ad-hoc management / supervisory bodies for the furtherance of a sustainable and effective service-level agreement or the memorandum of understanding, governing the operations of Joint/Common Medical Services, in particular, those in the UN common duty stations away from the HQ duty stations where ILO participates.
JIU/REP/2025/6 Review of the Health Services in the United Nations system	9	Starting in 2027, the executive heads of United Nations system organizations should take individual or collective action, in consultation with the executive heads of other CEB member organizations, preferably within the	enhanced coordination and cooperation	Accepted	Not started	N/A	The ILO supports this recommendation and will join in the work of the CEB/HLCM and other CEB member Organizations to assess the conditions allowing the establishment of a technical Health Network under the CEB/HLCM to

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		framework of the CEB inter-agency coordination mechanisms, to explore, biannually, conditions that allow for the establishment of a health technical network of the High-level Committee on Management that builds on an earlier request of United Nations Medical Directors Network, in order to provide strategic advice on health developments and inter-agency leadership on health-related management issues.					provide strategic leadership on health-related matters of the UN Common System.