



EMPLOYMENT POLICY

GLOBAL FORUM ON EMPLOYMENT IMPACT ASSESSMENTS FOR DECENT WORK

EMPIA for Evidence-Based Investment Decisions and Job-Rich Growth

5 – 6 OCTOBER 2026
TURIN, ITALY

Information Note



International
Labour
Organization



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STRENGTHEN



International Training Centre

BACKGROUND

Promoting decent work and inclusive growth remains a central priority of the 2030 Agenda, particularly Sustainable Development Goal 8. Yet investment and economic growth do not automatically translate into sufficient, productive, inclusive and decent employment. Better evidence is needed to understand where jobs are created, how employment effects spread through the economy and how investment choices can be improved to support the decent work agenda.

Employment Impact Assessments (EmpIAs) provide an evidence-based approach for estimating, measuring and strengthening the employment effects of investments and policies. They can capture direct, indirect, induced and longer-term impacts. They also extend analysis beyond the number of jobs created by considering qualitative dimensions such as gender equality, youth employment, skills development and informality.

Through the [ILO-EU STRENGTHEN](#) initiative, EmpIA methodologies and knowledge products have been developed and practical applications have been piloted, including the EmpIA webtool. This work has confirmed the relevance of EmpIA while also identifying persistent constraints: limited awareness and technical capacity, fragmented approaches, data gaps, weak institutionalisation, insufficient coordination and limited financing pathways for wider and sustained uptake.

The Global Forum responds to these challenges. To be held at the ITCILO campus in Turin, it will offer a high-level political and technical platform for cross-regional exchange on how EmpIA can be integrated into investment planning, project appraisal, budgeting, financing, monitoring, and policy decision-making systems. It will connect governments, social partners, financial institutions, regional organizations, development partners, researchers and technical experts around a shared objective: using employment evidence to help investments and policies generate more and better jobs.

OBJECTIVES

The Forum will strengthen global knowledge sharing, policy dialogue, partnerships and institutional uptake of EmpIA. It will specifically seek to:

- Exchange country and financial institution experiences, methodologies, lessons learned and case studies across regions and sectors.
- Deepen shared understanding of EmpIA approaches, tools and the EmpIA webtool, including their contribution to the Decent Work Agenda.
- Promote the systematic use of employment evidence in investment planning, appraisal, approval, budgeting, financing, monitoring and policy decisions.
- Identify practical pathways for institutional uptake, including appropriate mandates, governance arrangements, data systems, coordination mechanisms and regulatory measures.
- Foster long-term partnerships, dialogue on sustainable financing and a global community of practice, leading where appropriate to policy recommendations, commitments or roadmaps.

STRUCTURE AND CONTENT

The Forum will connect evidence, decision-making and implementation through three interrelated pillars. Each pillar will combine global perspectives with country and FIs experience.

Pillar 1: Technical exchange and practical application

A common framing of EmpIA and its contribution to the Decent Work Agenda will introduce methodological approaches for estimating direct, indirect, induced and longer-term employment effects, as well as the data systems needed for credible assessments. Sessions will cover digital innovation, demonstrate the EmpIA webtool and present country and institutional applications. They will address both the quantity and quality of employment, including gender equality, youth employment, informality and skills development.

Pillar 2: Policy and institutional uptake

Discussions will examine how to embed employment considerations in public investment management, project appraisal and approval, budgeting and financing, national employment and development policies, development finance operations, and monitoring and evaluation. They will also address the mandates, governance, coordination and regulatory measures needed to shift EmpIA from stand-alone analysis to routine use in investment and policy decisions.

Pillar 3: Partnerships and sustainable scale

Exchange among governments, social partners, regional organizations, financial institutions and development partners will focus on technical cooperation, data partnerships, financing mechanisms, pilot applications and long-term support. It will also help consolidate a global community of practice for continued knowledge, experience and resource sharing beyond the Forum.

From evidence to action

Across the three pillars, the Forum will move from understanding employment effects and comparing experience and tools, to embedding EmpIA in decision systems, mobilising partners and finance, and scaling its use for more and better jobs.

KEY FEATURES

HIGH-LEVEL AND TECHNICAL

Policy dialogue grounded in practical evidence and technical exchange.

GLOBAL AND CROSS-REGIONAL

Experiences from diverse institutions, sectors and regions.

PRACTICAL AND EVIDENCE-DRIVEN

Tools, demonstrations, country and FI cases and real-world applications.

ACTION- AND PARTNERSHIP-ORIENTED

Concrete pathways for institutional uptake, financing and follow-up.

TARGET AUDIENCE

The Forum is expected to bring together approximately 90 participants from Africa, the Arab States, Asia, Europe and Latin America. It is designed for institutions that shape, finance, analyse or represent the employment effects of investment and public policy.

- Ministries responsible for planning, finance, economy, labour, infrastructure and investment.
- Employers' and workers' organizations.
- European Union institutions and EU Delegations.
- International financial institutions, development banks and other financing institutions.
- Regional economic communities and development partners.
- Universities, research institutions, think tanks and technical experts.

WHAT PARTICIPANTS CAN EXPECT

- Compare: Country and financial institution approaches, common challenges and transferable practices.
- Explore: The EmpIA webtool, methodological resources and practical applications.
- Identify: Institutional entry points for planning, appraisal, budgeting, financing and monitoring.
- Connect: Potential partners, technical support, data cooperation and financing opportunities.

METHODOLOGY

The Forum will be interactive and geared towards exchange and follow-up rather than formal instruction. It will combine high-level policy dialogue with technical presentations, expert panels, demonstrations of EmpIA tools and methodologies, country and institutional case studies, roundtables, facilitated peer exchange and networking.

Cross-regional discussion will help participants compare approaches, identify institutional entry points and explore opportunities for technical cooperation, partnerships and resource mobilisation. Where useful, ITCILO facilitation methods such as live polling, visual mapping, small-group consultations and collaborative synthesis may be used to broaden participation and capture practical conclusions.

EXPECTED OUTPUTS

- Greater visibility and understanding of EmpIA methodologies and the EmpIA webtool.
- A compendium of country experiences, institutional practices and case studies.
- Policy notes, recommendations, partnership commitments or roadmaps, as appropriate.
- Stronger partnerships, dialogue on sustainable financing and a global community of practice.

CAMPUS LIFE

A THRIVING UNITED NATIONS CAMPUS AND COMMUNITY OF PROFESSIONAL PEOPLE FROM AROUND THE WORLD

- **Three organizations** from the United Nations system on campus
- **More than 300 training courses** and activities in a stimulating international environment
- **Thousands of participants** from all over the world

ENVIRONMENT AND SURROUNDINGS

Grab a campus bicycle and explore the Turin Centre.

Located in a leafy park on the banks of the Po River, it's a great place for study and collaboration. Experience innovative learning and training methods in modern classrooms equipped with simultaneous translation services.

HOUSING, DINING, AND MORE

Comprising more than 280 private dormitories, the **Turin Campus provides a broad range of services for course participants and partners** including a free-flow restaurant, travel agency, laundromat, post office, gym, medical services and a reception desk open 24/7.

COMMUNITY ENGAGEMENT AND DIVERSITY

Participants can enjoy social events organized by the Turin Centre as well as by their course facilitators. Whether on or off campus, people from different cultural backgrounds have the opportunity to listen to live music together, cook and share traditional foods, or team up to play games and network.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

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