



International
Labour
Organization

► JAAB Composition as of 1 July 2026

► Chairpersons

Christiane Wiskow



Retired from ILO in July 2022. During her ILO career, she served as specialist for the health services sector at the Sectoral Policies Department. She also served as Staff Union Committee member from 2012 until 2022, in the roles as substitute member for the European and Arab States region, as coordinator for OSH issues and titular member on the ILO Committee on Occupational Safety and Health (COSH) as well as member of the recruitment and selection working group.

Dražen Petrović



Co-Chair and member since 15 February 2024. Joined the ILO in 2001, first in JUR, where he was Principal Legal Officer, and lately, between 2013 and 2023, in TRIB as Registrar of the ILO Administrative Tribunal. Took early retirement on 31 July 2023. Currently Judge of the Administrative Tribunal of the International Centre for Migration Policy Development (ICMPD) and Judge elect of the Administrative Tribunal of the Bank for International Settlements (BIS). He is also external Chair of the Appeals Committee of the International Bureau of Weights and Measures (BIPM).

Moussa Oumarou Diallo



2003: National Coordinator of the Declaration on Fundamental Principles and Rights (PAMODEC) project, Niger;
2005: Principal Technical Adviser of the Regional Programme for the Promotion of Social Dialogue in Francophone Africa (PRODIAF), based in Dakar, Senegal;
2006-2010: Senior Labour Administration Specialist, Geneva;
2011-2013: Director of the Department of Labour and Employment Relations (DIALOGUE), Geneva;
2013-2017: Director of the Department of Governance and Tripartism;
2018-2022: Deputy Director General.

► Members nominated by the Staff Union

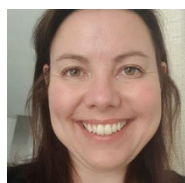
Kroum Markov



Member since 1 September 2022.

Joined the ILO in 1997. He used to work as Social Protection Policy Specialist in the Social Protection Department (SOCPRO) since November 2004. He currently holds the functions of Head, Employment Policy & Tripartite Governance Unit in the branch Freedom of Association (LIBSYND) of the International Labour Standards Department (NORMES).

Elisabeth Fombuena

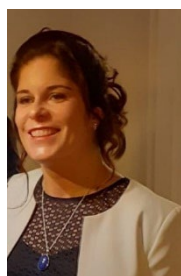


Member since 1st July 2026.

She is a Legal/Labour Law Officer and has been working in the International Labour Standards Department (NORMES) since 2005.

From 2016 to 2020, she served as General Secretary of the Staff Union Committee. In that capacity, she participated in several joint bodies, including the Joint Negotiating Committee and its working groups, as well as the Compensation Committee. She also served as the participants' representative on the ILO Staff Pension Committee (UNJSPF) and as a member of the Staff Health Insurance Fund Management Committee.

Lucie Servoz



Member since 15 November 2022.

Since 2016, she has been working as the Technical Officer for the Hotels, Catering and Tourism sectors at the Sectoral Policies Department (SECTOR).

Maria Prieto



Member since 1 November 2022.

She is a Senior Employment Specialist in the Employment, Labour Markets, and Youth Branch (EMPLAB) within the Employment Policy Department (EMPLOYMENT). She worked as a Specialist in the ILO's Future of Work Centenary Initiative. Maria has more than eighteen years of professional experience in the United Nations (ILO and UNDP).

Maya Stern Plaza



Member since 10 October 2023.

Joined the ILO in 2012 and currently holds the position of Social Protection Legal and Standards Officer in the Social Protection Department (SOCPRO).

Benoit Guiguet



Member since 10 October 2023.

Joined the ILO in 2001 and is currently a Legal Specialist in the Freedom of Association Branch of the International Labour Standards Department (NORMES). He was previously Standards Specialist for Central Africa (2007-2017).

Peels Rafael



Member since 1st May 2026.

Senior Specialist in Workers' Activities, International Labour Organization.

Dr Rafael Peels works for the Bureau for Workers' Activities (ACTRAV) of the International Labour Organization (ILO) in Geneva. Before joining ACTRAV, he worked in the ILO's Research Department, the Industrial Relations Branch and the Social and Solidarity Economy Unit. Before joining the ILO, Rafael worked for the Research Institute of Work and Society (HIVA) at Leuven University. He holds a Masters in economics, an MPhil in Latin American Studies and a PhD in Political Economy from KU Leuven"

► Members nominated by the Office

Audrey Esposito



Member since 1 December 2024.

Currently the Deputy Director of the Official Meetings, Documentation and Relations Department (RELMEETINGS) and Chief of the Official Documents Branch (OFFDOC).

Jae-Hee Chang



Member since 1 December 2024.

Joined the ILO in 2009. Previously worked as the employers' specialist in DWT-Bangkok, and currently she is a Senior Relations and Technical Specialist in the Bureau for Employers' Activities (ACT/EMP).

David Clarkson



Member since 21 November 2025.

He has been at the ILO for over 26 years, starting in IPEC in 1999, where he was a member of a Task Force established to implement changes recommended by external auditors. He moved to HRD in 2002, where he carried out a number of functions, including serving as head of MSU and HR partner, before transferring to IAO in 2009, as Head of the investigations unit. In 2015, he relocated to Bangkok to take up the position of Chief, Regional Administrative Services for Asia and the Pacific. He is a chartered accountant, a certified fraud examiner.

Lieve Verboven



Member since 21 November 2025.

From 1997 to 2000, she was Junior Professional Officer for PRODIAF – Programme de Promotion du Dialogue Social en Afrique francophone, Dakar Senegal. From 2000 to 2005, she was an Expert in Social Dialogue, PRODIAF – Programme de Promotion du Dialogue Social en Afrique francophone, Dakar Senegal. From 2018 to 2024, she was appointed as Director of the [ILO Office for the European Union and the Benelux countries](#), Brussels, Belgium. Since 2025, she is Chief of the Social Dialogue, Labour Relations and Governance of Work Branch ([LABGOV](#)) in ILO Headquarters.

Cécile Balima – Vittin



Member since 21 October 2020.

Joined the ILO in 1990 and is Chief of Equality Unit, Application of Standards Branch (APPL) of the International Labour Standards Department (NORMES).

Yoshie Ichinohe



Member since 1 November 2022.

Joined the ILO in 2004 and is Programme Analyst in the Strategic Programming and Management Department (PROGRAM) under the Corporate Services Cluster.

Stéphane Pellet-Bourgeois



Member since 1 November 2022.

He is Assistant in Publications Production Management Unit (PRODOC) in the Department of Internal Services and Administration (INTSERV).

Erlie Wubs



Member since 1 November 2022.

She is Senior Portfolio Oversight Officer in the Development Partner Relations (DPRU) in the Department of Multilateral Partnerships and Development Cooperation (PARTNERSHIPS).

Juan Delfino



Member since 1 December 2022.

Joined the ILO in 2002 and is Senior Finance Officer, currently Unit Head of SUPPLIERS, in the FINANCE Department. He used to work for different Departments (FINANCE, FACILITIES, BUILDING RENOVATION and INTSERV). Within FINANCE for different Units (ACCOUNTS, BUD/CF, PAYABLES, BUFIN and SUPPLIERS).

► JAAB Secretariat Staff

Caroline Garnier



Appointed as JAAB Executive Secretary in August 2015.

Previously worked as a Lawyer for the Internal Appeal Committee within the European Patent Office (EPO), and for the Office of Legal Affairs at INTERPOL.

Lisa Plaisance



Appointed in February 2023 as Administrative Assistant to the JAAB.