



► Resilient, Inclusive & Sustainable Supply Chains (RISSC-II Malaysia)

August 2026

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► At a glance



Key areas of work

- Strengthening labour governance, sectoral diagnostics and compliance pathways
- Promoting practical approaches to RBC/HRDD, worker voice, dialogue, grievance and remedy
- Strengthening supply-chain alignment and collaboration, including home-host engagement with international actors



Development partners

- Tripartite constituents¹
- Sector-specific government agencies²
- Sectoral industry associations, enterprises, buyers, investors and sectoral stakeholders³



Donor

Ministry of Health, Labour and Welfare (MHLW), Japan



Duration

36 months (June 2026 - May 2029)



Target beneficiaries

Enterprises and workers across the rubber supply chain, including women, migrants, young workers, and those in non-standard and higher-risk employment situations



Sectoral focus

Malaysia's rubber supply chain: upstream natural rubber production, midstream processing and downstream rubber manufacturing.

► What is RISSC-II Malaysia?

Global expectations on responsible business conduct (RBC), human rights due diligence (HRDD) and decent work are increasingly shaping trade, investment and supply-chain relationships. For Malaysia's rubber sector, these expectations present both a compliance challenge and an opportunity to strengthen competitiveness, resilience and credibility.

Malaysia is a major global rubber producer, with both upstream production and key manufacturing specialisms in rubber gloves and other industrial, consumer, medical and health products. At the same time, the sector faces persistent decent-work deficits, including forcedlabour risks linked to recruitment practices, wage and working-time concerns, occupational safety and health hazards, and gaps in worker voice, grievance and remedy.

Funded by Japan's Ministry of Health, Labour and Welfare, RISSC Phase II Malaysia supports a more resilient, inclusive and sustainable rubber supply chain by generating shared evidence, strengthening sector-level governance and coordination, developing practical enterprise improvement pathways, and fostering collaboration across upstream, downstream and international actors in the supply chain.

¹ Ministry of Human Resources, Malaysian Employers Federation, Malaysian Trade Union Congress

² Examples: Malaysian Rubber Council, Malaysian Rubber Board etc.

³ Examples: Malaysian Rubber Gloves Manufacturers Association, Malaysian Rubber

► Project objectives

- The project builds tripartite and industry partnerships to advance responsible business conduct and decent work in Malaysia's rubber sector.
- It strengthens practical tools and coordination mechanism for labour governance, enterprise practice, worker voice and access to remedy.
- It also supports industry alignment with national priorities including Malaysia's National Action Plan on Business & Human Rights and broader supply chain expectations.

Profile: Malaysia's rubber sector

- Accounts for around 2% of Malaysia's total exports.
- Malaysia supplies around 60% of global rubber glove demand and accounts for around 20% of global condom production.
- There are 508,850 smallholder rubber farmers. There are at least 66,000 workers in the rubber glove manufacturing.
- Japan imported around USD 280.7 million in rubber and rubber products from Malaysia in 2024.

► Expected outcomes

- Constituents and industry stakeholders are better able to address decent-work risks and deficits in the rubber supply chain through practical policy and governance improvements, aligned with international labour standards.
- Practical, industry-relevant approaches to RBC are applied, with stronger worker voice, social dialogue, and grievance and remedy pathways.
- Supply chain actors- both domestic and international- are better aligned around shared expectations, priorities and collaboration models for a more responsible rubber industry and the implementation of Malaysia's NAPBHR (and related policies).



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