



Bio of Mr. Max Tuñón, ILO Country Director, Bangladesh

Max Tuñón (Mr.) is the Country Director of the ILO Office in Bangladesh effective 1 August 2025.

Prior to this, he was the Head of the ILO Office in Doha. In this position, he worked closely with the Government of Qatar and partners on a comprehensive labour reform agenda. He also served as a Technical Specialist in the same office, overseeing the programme on wage protection, labour inspection and occupational safety and health.

From 2016 to 2018, Mr. Tuñón was the Labour Migration Specialist for South Asia, based in the ILO Sub-regional Office in New Delhi. There he supported policy formulation on the governance of labour migration, in six countries and at the regional level, including through research, capacity building and consultative platforms with governments and social partners.

From 2009 to 2016, he was based in the ILO Regional Office in Bangkok, managing the TRIANGLE project. This work focused on strengthening recruitment and labour protection policies and practices across six countries in Southeast Asia, and at the ASEAN regional level. He also worked on programmes to improve working conditions in Thailand's fishing and seafood processing industries.

He has also worked in China for four years, with a focus on rural-urban migration and youth employment, including as part of a joint programme of the United Nations.

Mr. Tuñón is a national of the United Kingdom and Panama. He has an MA in Social Development from the University of Sussex and a BA in Business Studies from the University of Strathclyde in Glasgow.