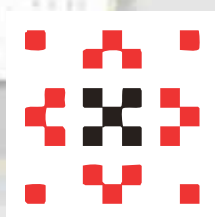


Hashemite Kingdom of Jordan

The Decent Work Country Programme at a Glance





What is the Decent Work Country Programme in Jordan

Decent Work Country Programmes are the ILO's programming instrument at the country level. They provide a framework that identifies the priorities of ILO constituents in a country and specifies the planned support of the Office to the achievement of results under those priorities.

Focus Areas

The Decent Work Country Programme (DWCP) for Jordan provides the framework through which the International Labour Organization (ILO), together with the Government, employers, and workers' organizations, will address the country's employment and social justice challenges. Its focus is to support inclusive, green, and job-rich growth; extend social protection and quality services; and strengthen accountability, transparency, and participation. Grounded in Jordan's Economic Modernization Vision (2022–2033) and aligned with the UN Sustainable Development Cooperation Framework (2023–2027), the DWCP seeks to reduce inequalities, empower women and youth, and foster resilience in the face of economic, demographic, and regional pressures.

National frameworks supported

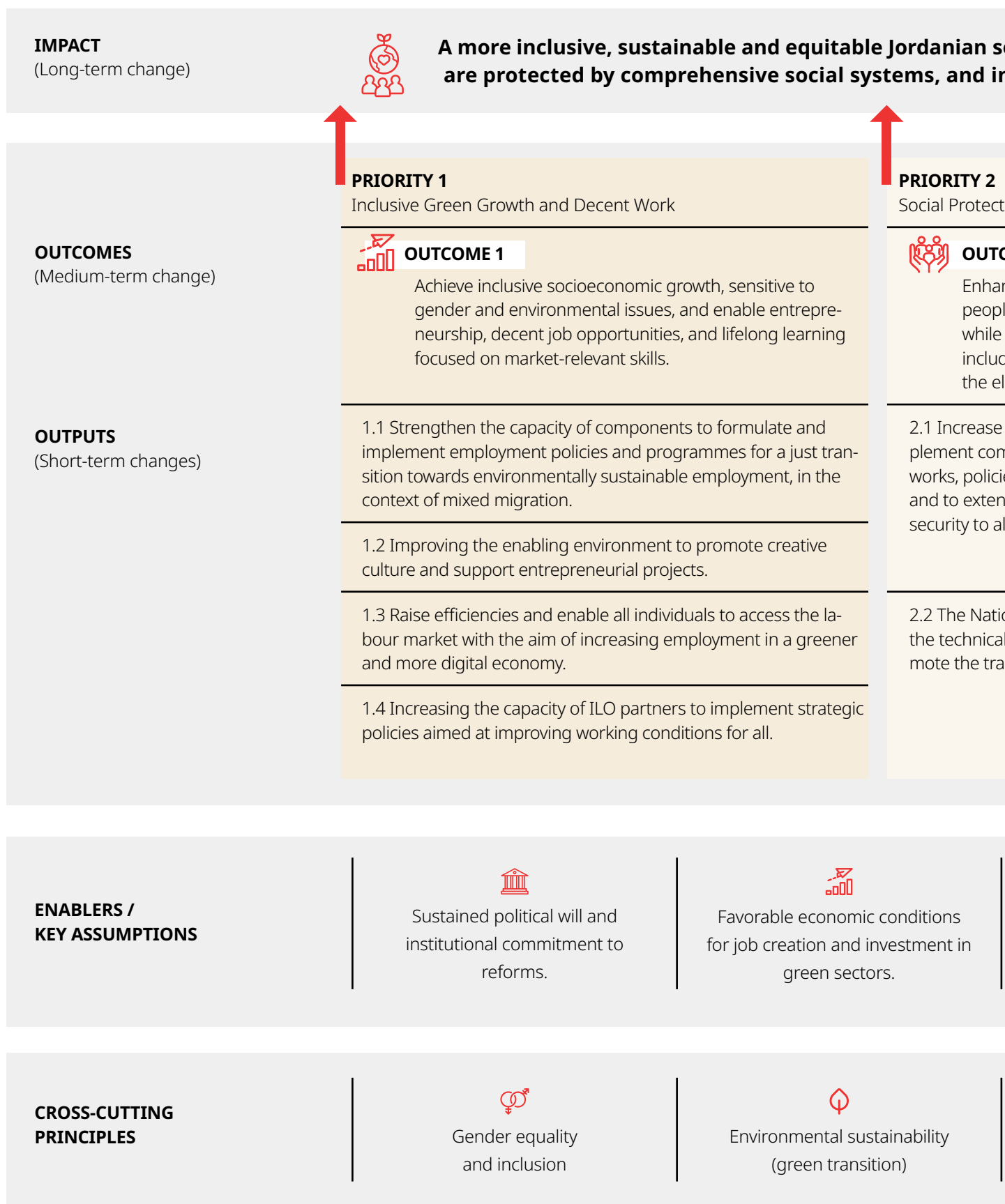
- Economic Modernization Vision 2022-2033
- Engendered Strategy of the Economic Modernization Vision
- Jordanian National Committee for Pay Equity (NCPE) Plan
- Jordan Digital Transformation Strategy
- Jordan Response Plan to the Syrian Crisis
- National Framework for Daycares
- National Strategy for the Development of Labor Inspection 2024-2026
- National Strategy to Combat Child Labor 2022-2030
- Occupational Safety and Health Strategy for the Prevention and Reduction of Work Accidents and Injuries (2023-2027)

United Nations Sustainable Development Goals Supported





Theory of Change





**Society where economic growth generates decent work, all people
institutions are transparent, participatory and accountable.**

ion and Quality Basic Services

OUTCOME 2

Access to universal social protection for all
living in vulnerable circumstances in the country
ensuring access to the most vulnerable groups,
including persons with disabilities, women, children, and
elderly.

Technical and actuarial capacity to develop and im-
prehensive, sustainable and adequate legal frame-
works and strategies for rights-based social protection
and the coverage and coverage of contributory social
l.

onal Aid Fund and related institutions should have
capacity to support the most vulnerable and pro-
nition from social assistance to social security.

PRIORITY 3

Accountability, Transparency and Participation



OUTCOME 3

Responsiveness to Jordanian institutions and their part-
ners and accountability for the increasing and effective
involvement of women, youth, persons with disabilities
and marginalized groups in life-changing policy choices
and decisions.

3.1 Strengthening the governance of social partners and im-
proving tripartite dialogue systems.

3.2 Strengthening the institutional capacities of ILO components
to improve management, monitoring and analysis systems.

3.3 Response of Jordanian institutions and their partners in
the increasing and effective engagement and accountability
of women, youth, persons with disabilities and marginalized
groups in life-affecting policy choices and decisions.



Sustainable financing for social
protection systems.



Willingness of social partners and
stakeholders to engage in inclusive
dialogue.



No major external shocks (e.g.,
economic crises, conflict escalation)
derailing implementation.



Rights-based
approaches



Digital
transformation



Leave no one
behind



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