

**Member States which have not yet ratified or accepted the
Instrument of Amendment to the ILO Constitution, 1986**
(by region) (as of 3 July 2026)

Americas		
Antigua and Barbuda	Dominican Republic	Saint Kitts and Nevis
Bahamas	El Salvador	Saint Lucia
Belize	Guyana	Saint Vincent and the Grenadines
Bolivia, Plurinational State of	Haiti	United States of America
Brazil	Jamaica	Venezuela, Bolivarian Republic of
Canada	Nicaragua	
Dominica	Paraguay	
Europe		
Armenia	Kazakhstan	Uzbekistan
Bulgaria	Kyrgyzstan	
Czechia	Latvia	
France	Lithuania	
Georgia	Russian Federation	
Germany	Slovakia	
Greece	Tajikistan	
Israel	United Kingdom	
Asia and the Pacific		
Afghanistan	Nepal	Viet Nam
China	Palau	Yemen
Fiji	Papua New Guinea	
Iran, Islamic Republic of	Solomon Islands	
Japan	Syrian Arab Republic	
Kiribati	Timor-Leste	
Korea, Republic of	Tonga	
Lebanon	Tuvalu	
Marshall Islands	Vanuatu	