



► Record of Proceedings

6B

International Labour Conference – 114th Session, Geneva, 2026

Date: 25 June 2026

Record of Proceedings of the General Discussion Committee on the Transformative Agenda for Gender Equality at Work

► Overview

1. The General Discussion Committee on the Transformative Agenda for Gender Equality at Work was set up by the International Labour Conference at its first sitting on 1 June 2026 to deal with the Sixth item on the agenda of its 114th Session. The Committee had before it Report VI, entitled *Advancing the transformative agenda for gender equality in the world of work* prepared by the International Labour Office.¹
2. The Committee met from Monday, 1 June to Wednesday, 10 June and organized its work as follows:²
 - 1–2 June: General discussion based on the Points for discussion;
 - 4–5 June: A Drafting group prepared the draft Conclusions to be considered by the Committee;
 - 8–10 June: Consideration of the draft conclusions based on the amendments proposed by Committee members.

► Officers and reporter of the Committee

Chairperson:	Ms Nikola Gillhoff (Government member, Germany)
Vice-Chairpersons:	Ms Sonya Janahi (Employer member, Bahrain) Ms Zingiswa Losi (Worker member, South Africa),
Reporter:	Mr Riski Raisa Putra (Government member, Indonesia)

¹ ILC.114/Report VI.

² The plan of work, points for discussion, draft conclusions and amendments can be found on the [Committee's webpage](#).

► **Drafting group responsible for preparing the draft conclusions**

Government members	Employer members	Worker members
Ms Dercylete Lisboa Loureiro (Brazil)	Ms Sonya Janahi (Bahrein)	Ms Zingiswa Losi (South Africa)
Ms Panayiota Kambouridou (Cyprus)	Ms Silvina Scarimbolo (Argentina)	Ms Madeline Northam (Australia)
Mr Nicolas Dumas (France)	Ms Désirée Porquet Fouqueray (Côte d'Ivoire)	Ms Victoria Smallman (Canada)
Mr John Marazita (Kiribati)	Mr Joko Baroto Soedarman (Indonesia)	Ms Karen Francisca Palma Tapia (Chile)
Ms Matebello Esther Raliapeng (Lesotho)	Ms Lindiwe Francisca Sephomolo (Lesotho)	Ms Quirine Centaine Lengkeek (Kingdom of the Netherlands)
Mr Otniel Podewiltz (Namibia)	Ms Maria del Consuelo Márquez Gándara (Mexico)	Ms Liz Helgesen (Norway)
Mr Jason Dale (United States of America)	Ms Kristine Østrem Alsvik (Norway)	Ms Gwiniver Ann Mathay (Philippines)
	Ms Bouchra Lehhit Bouhdif (Spain)	Ms Florence Mucha Taruvinga (Zimbabwe)

3. The Committee adopted decisions concerning most of the amendments by consensus and the decisions concerning the five amendments listed in the table below were adopted through votes by show of hands.

► **Decisions adopted by vote**

Point and amendment number	Results		
	For	Against	Abstentions
Amendment A.124 to Point 6 proposed by the Government members of Argentina and the United States of America	22	56	2
Amendment A.91 to Point 20 proposed by the Government members of Argentina and the United States of America	25	54	2
Amendment A.24 to Point 21(e) proposed by the Africa group	24	55	3
Amendment A.25 to Point 21(i) proposed by the Africa group	26	55	3
Amendment A.130 to Point 22k proposed by the Government members of Argentina and the United States of America	26	54	2

4. At its final sitting on Wednesday, 10 June, the Committee adopted the resolution and conclusions concerning the ILO transformative agenda for gender equality in the world of work, which were then submitted to the plenary of the Conference for adoption on Thursday, 11 June.³
5. At the request of the Government member of the United States of America, seconded by the Government member of Argentina, the conclusions were put to a vote by show of hands and adopted with 83 votes in favour, 2 against and no abstentions.

³ The proposed resolution and conclusions were published in [ILC.114/Record No. 6A](#).

► Recordings of the Committee's sittings

Links to the recordings of the sittings and items considered

Part 1. General discussion		
Monday, 1 June		
15:30–18:30 – First sitting	Opening remarks and Point for discussion 1	
19:00–22:00 – Second sitting	Point for discussion 2	
Tuesday, 2 June		
11:00–14:00 – Third sitting	Point for discussion 3	
Part 2. Consideration of amendments to the draft conclusions		
Monday, 8 June		
11:00–13:00 – Fourth sitting	Consideration of amendments to points 1 to 3	
15:30–18:30 – Fifth sitting	Consideration of amendments to points 4 to 7	
19:00–21:30 – Sixth sitting	Consideration of amendments to points 8 to 15	
Tuesday, 9 June		
11:00–13:00 – Seventh sitting	Consideration of amendments to points 16 to 21(b)	
15:30–17:30 – Eighth sitting	Consideration of amendments to points 21(b) to 22(m)	
18:30–00:30 – Ninth sitting	Resumption of consideration of pending amendments to points 13, 15, 17, 21(a), 21(j) and 22(f)	
Wednesday, 10 June		
11:00–17:30 – Tenth sitting	Resumption of consideration of pending amendments to points 6, 20, 21(e), 21(i), and 22(k), including votes, and adoption of the resolution and conclusions to be submitted to the Conference	