

► Record of Proceedings

1A

International Labour Conference – 114th Session, Geneva, 2026

Date: 4 June 2026

Reports on Credentials

First report of the Credentials Committee

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1. The Credentials Committee of the 114th Session of the International Labour Conference is composed as follows:

Chairperson:	Mr Shah Nazar Khan (Government substitute delegate, Pakistan)
Employer Vice-Chairperson:	Mr Fernando Yllanes Martínez (Employers' substitute delegate, Mexico)
Worker Vice-Chairperson:	Mr Magnús M. Norðdahl (Workers' delegate, Iceland)

Composition of the Conference

Status of accreditation of Member States

2. As of 3 June 2026, at 11:30 a.m., 174 of the 187 Member States of the International Labour Organization (ILO) have accredited a delegation, of which 114 deposited their credentials within the time limit set for their submission, 11 May 2026. The following 12 Member States ¹ (15 in 2025) have not accredited a delegation:

Cook Islands	Nicaragua	Solomon Islands
Dominica	Palau	Tajikistan
Equatorial Guinea	Saint Kitts and Nevis	Tonga
Marshall Islands	Saint Vincent and the Grenadines	Tuvalu

3. Six Member States (three in 2025) have accredited incomplete delegations: five (Afghanistan, Belize, Bolivia (Plurinational State of), Vanuatu, Yemen) have accredited an exclusively governmental delegation and one (Maldives) has not accredited a Workers' delegate.
4. The Committee recalls that the Governing Body decided ² that the present session of the Conference would be conducted in person, with the option for passive remote attendance (the Plenary sittings via live stream on the Conference website and the public sittings of Committees via links provided by committee coordinators upon request). In accordance with article 3(1) of the ILO Constitution, Member States were expected to send complete tripartite delegations to Geneva, with a minimum composition of two Government delegates, one Employers' delegate and one Workers' delegate.
5. The Committee notes a minor improvement from last year in the number of Member States in 2026 that have not accredited a delegation.

¹ Not counting Myanmar (see paragraphs 18–25 concerning the representation of Myanmar).

² GB.356/INS/2/2(Rev.1).

6. The Committee also notes with concern an increase in the number of incomplete delegations including those that are exclusively governmental. By not appointing a delegation, or by failing to accredit a fully tripartite delegation, the Government deprives the employers or workers of the country, as the case may be, of their right to be represented in person in the highest policymaking body of the ILO and to participate actively in its work.
7. The appointment of a full tripartite delegation is also essential in view of article 4(2) of the ILO Constitution, which provides that if a Member State fails to nominate one of the non-Government delegates, the other non-Government delegate who has been accredited loses the right to vote. The Committee can only emphasize again that, without the participation of Governments', Employers' and Workers' representatives, the Conference cannot function properly or attain its objectives.

Delegates and advisers

► Accredited and registered delegates and advisers

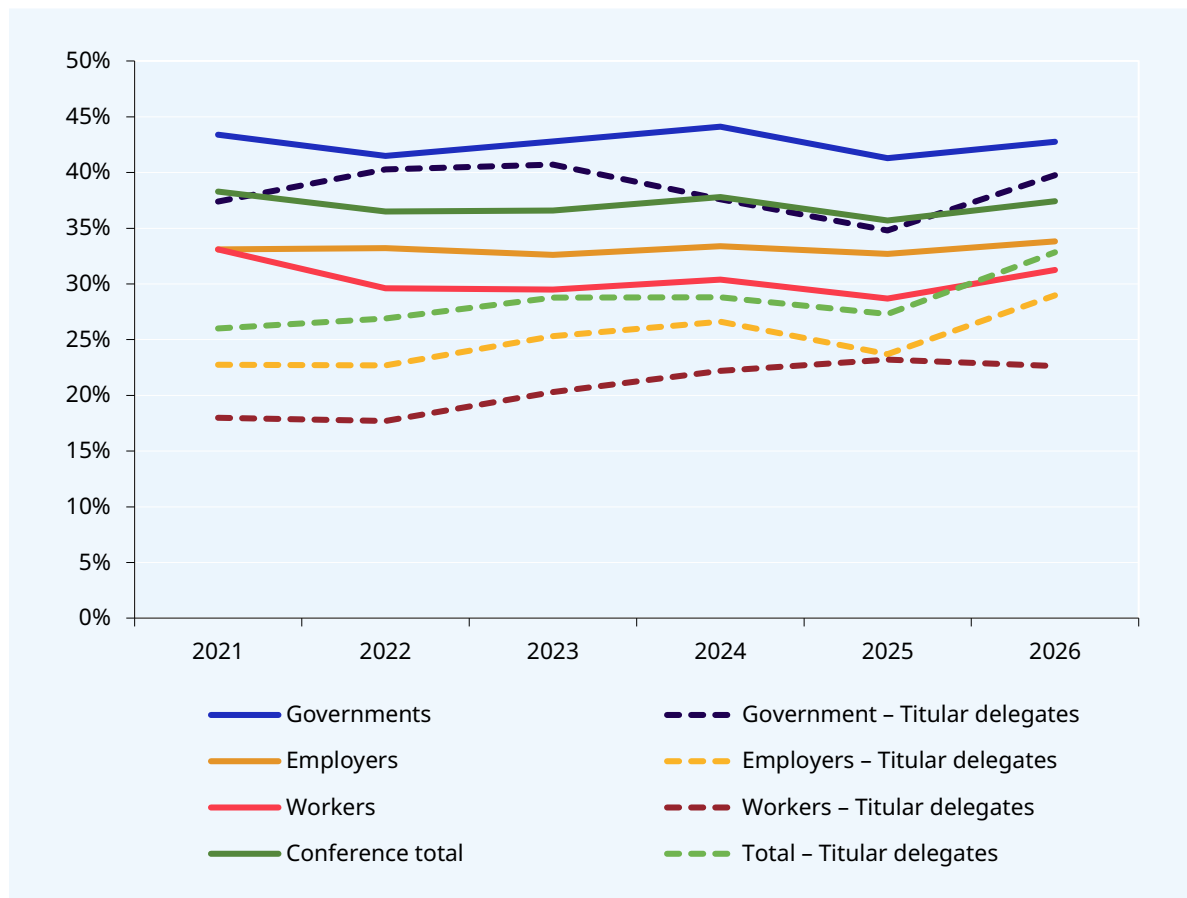
	Governments		Employers		Workers		Total	
	Accredited	Registered	Accredited	Registered	Accredited	Registered	Accredited	Registered
Delegates	342	291	169	133	168	139	679	563
Advisers including substitute delegates *	1 325	1 010	597	361	834	554	2 756	1 925
Total	1 667	1 301	766	494	1 002	693	3 435	2 488

* Advisers who are permanently appointed as substitute delegates in the credentials.

8. Of the 3,435 accredited delegates, 2,488 have registered.³
9. Detailed information by Member State is provided in Appendices II and III. Information on the composition of the Conference is also available at [Delegations to the 2026 International Labour Conference](#), which is regularly updated.

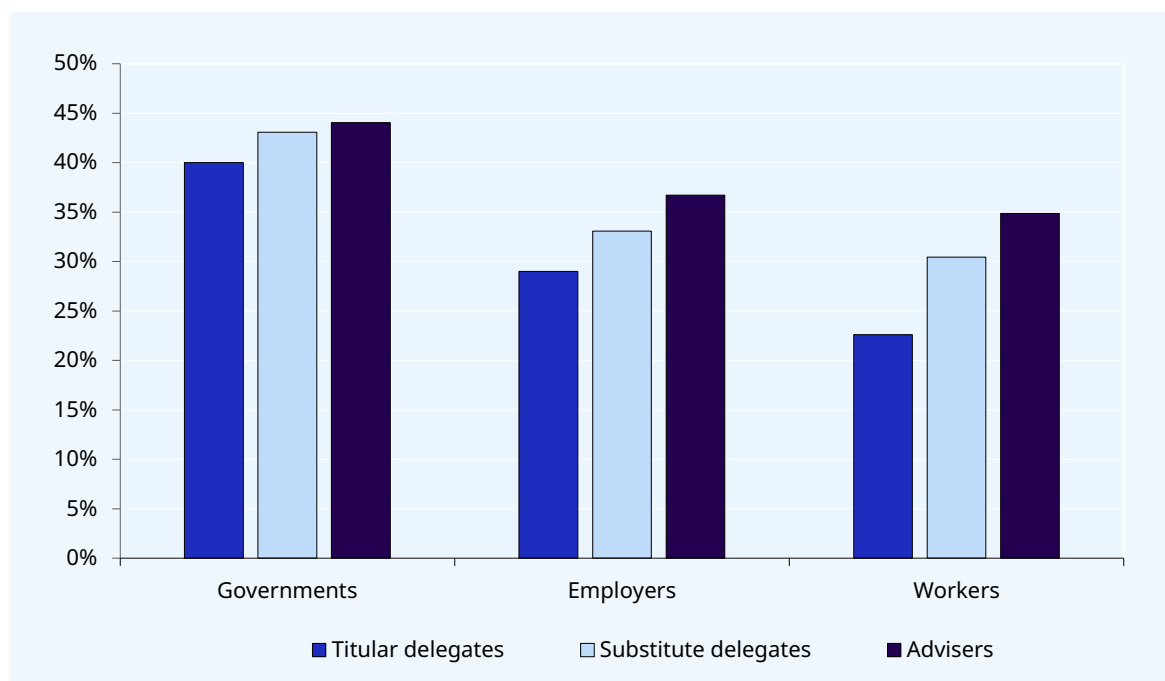
³ Registered delegates are those who have been accredited and who have collected their badge for the 114th Session of the International Labour Conference.

Proportion of women accredited in delegations



10. The overall proportion of women delegates and advisers that have been accredited to this session of the Conference is 37.41 per cent, compared to 35.7 per cent in 2025. There are 42.77 per cent of women in Government delegations, 33.81 per cent of women in the Employers' delegations and 31.24 per cent of women in the Workers' delegations. The Committee notes that, as shown in the table above, there has been limited progress in recent years in terms of numbers of women accredited to the Conference.

Proportion of women by function and group



11. This year, the minimum target of 30 per cent of women's participation has been reached in all three groups. Nevertheless, the Committee notes that, as shown in the above table, titular delegates from across the Government, Employers' and Workers' groups are predominantly men: 60 per cent of Government titular delegates, 71 per cent of Employers titular delegates and 77.38 per cent of Workers titular delegates.
12. The Committee recalls that, in March 2023,⁴ the Governing Body again urged all groups to aspire to achieve gender parity among their accredited delegates, advisers and observers to the Conference and regional meetings. In light of the figures shown in this report, the Committee echoes that call.

Quorum

13. The following 19 Member States are in arrears in their financial contributions to the Organization under the terms of article 13(4) of the ILO Constitution and therefore may not, at present, participate in the voting of the Conference, including in its committees:

Afghanistan	Cuba	Nigeria
Bolivia (Plurinational State of)	Dominica	Papua New Guinea
Burundi	Equatorial Guinea	Sao Tome and Principe
Cabo Verde	Gambia	Venezuela (Bolivarian Republic of)
Chad	Guinea-Bissau	Yemen
Comoros	Lebanon	
Congo	Marshall Islands	

⁴ GB.347/LILS/2.

14. Therefore, delegates from among these Member States who have accredited a delegation are not taken into account in calculating the quorum.
15. In conformity with article 17(3) of the ILO Constitution and article 22 of the Standing Orders of the Conference, as at 3 June 2026 at 11:30 a.m., the necessary quorum to give a vote validity is 281. Regularly updated information regarding the composition of the Conference and the quorum for votes is available on the [Conference website](#).

Other participants

16. A total of 163 Ministers or Vice-Ministers have been accredited.
17. The Conference is also being attended by the following observers: Holy See, State of Palestine, representatives of the United Nations and some of its bodies, as well as representatives from specialized agencies and other official international organizations, non-governmental international organizations with consultative status, and representatives of other non-governmental international organizations.

Representation of Myanmar

18. The Committee had before it two sets of communications containing credentials for two tripartite delegations of Myanmar designated respectively by the “National Unity Government” (NUG) and the military authorities. The first set of communications was received on 7 and 10 May 2026 from the Ministry for Social, Labour and Humanitarian Affairs of the NUG and the Permanent Mission of Myanmar in New York and included employers’ representatives from the Myanmar Employers Federation (MEF) and the Myanmar Employers Organization (MEO), and workers’ representatives from the Confederation of Trade Unions of Myanmar (CTUM), the Myanmar Industry Crafts and Services – Trade Unions Federation (MICS-TUsF), the We Generation Network (WGN), and the Agriculture and Farmers Federation of Myanmar (AFFM). The second set of communications was received on 8 May 2026 from the Permanent Mission of Myanmar in Geneva and included employers’ representatives from the Chamber of Commerce and Industry (UMFCCI) and workers’ representatives from the Confederation of Trade Unions Myanmar (CTUM), the Myanmar Seafarers Federation (MSF), and the Industrial Workers Federation of Myanmar (IWFM). The Permanent Mission of Myanmar in Geneva and the Deputy Minister for Labour requested, in light of the political developments in Myanmar, the full participation of its delegation.
19. *The Committee recalls that at the five previous sessions of the Conference, competing credentials had been received on behalf of the same two entities. Taking into account United Nations General Assembly resolution 396(V) of 14 December 1950 and the position adopted by the General Assembly and by other UN system organizations on this matter, the Committee previously decided that no delegates for Myanmar would be accredited (ILC.109/Records Nos 3B and 3E, ILC.110/Record No. 2A, ILC.111/Record No. 2A(Rev.1), ILC.112/Record No. 3A, ILC.113/Record No. 1A).*
20. *The Committee takes note of the developments that have taken place in the ILO concerning Myanmar since the closure of the last session of the Conference in June 2025, in particular, the Conference resolution concerning the measures recommended by the Governing Body under article 33 of the ILO Constitution on the subject of Myanmar and the Governing Body discussions at its 355th (November 2025) and 356th (March 2026) Sessions on the follow-up to this resolution.*
21. *The Committee recalls once again that, according to United Nations General Assembly resolution 396(V) of 14 December 1950, whenever more than one authority claims to be the government entitled to represent a State, the attitude adopted by the General Assembly concerning any such question*

should be taken into account in other organs of the United Nations and in the specialized agencies. Consequently, a consistent line of precedents has it (see Dominican Republic (1965), Cambodia (1998), Libyan Arab Jamahiriya (2011), Myanmar (2021–25)) that the question of recognition of governments and their representation in the ILO is considered a political matter in relation to which the Organization should be guided by any position adopted by the United Nations General Assembly.

22. *The Committee notes that on 12 December 2025, the United Nations General Assembly approved the report of its Credentials Committee, in which it decided to postpone its consideration on the credentials of Myanmar. It is further noted that other organizations have similarly deferred consideration of the credentials of Myanmar and kept its seat vacant pending further guidance from the United Nations General Assembly, most recently, at the 79th Session of the World Health Assembly of the World Health Organization on 20 May 2026.*
23. *Noting that the situation has not evolved in the United Nations General Assembly and taking into account United Nations General Assembly resolution 396(V) of 14 December 1950, the Committee decides that no delegates for Myanmar will be accredited at the 114th Session of the Conference.*
24. *The Committee nonetheless reiterates its regret in relation to the continued ambiguity on the question of representation of Myanmar and notes that in the absence of guidance from the United Nations General Assembly, it may need to make its own determination in due course so as to enable the tripartite constituents of Myanmar to resume active participation in the work of the annual Conference.*
25. *In the meantime, the Committee welcomes the information that, as at its last Session, the Conference has requested its Officers and, through the respective committees, the Officers of the General Affairs Committee, should the Conference ask it to convene, and of the Committee on the Application of Standards to approve any request from an international employers' or workers' organization to make a statement through representatives of employers or workers of Myanmar, and permit the statement to be made under conditions analogous to those granted to Employers' or Workers' delegates or committee members, as the case may be. It stresses however that this does not replace the accreditation of a fully tripartite delegation.*

Monitoring cases, objections and communications

26. *In addition to the five cases of monitoring (concerning the nomination of the Workers' delegations of Belarus, Djibouti, Mauritania and the Bolivarian Republic of Venezuela, and the Employers' delegation of Nicaragua), of which the Committee is seized in accordance with article 34 of the Standing Orders following decisions taken at the last session of the Conference, the Committee has before it several objections, complaints and communications. It has forthwith commenced their examination. The Committee believes that its work is facilitated when credentials reach the International Labour Office within the time limit set for their submission.*
27. *The Credentials Committee submits the present report to the Conference so that it may take note of its content.*

Geneva, 3 June 2026

(Signed) Mr Shah Nazar Khan, Chairperson
Mr Fernando Yllanes Martínez
Mr Magnús M. Norðdahl

Appendix I

Incomplete delegations (2022–2026)

2022	2023	2024	2025	2026 (as of 3 June)
Yemen (exclusively governmental)	Antigua and Barbuda (exclusively governmental)	Haiti (exclusively governmental)	Equatorial Guinea (exclusively governmental)	Afghanistan (exclusively governmental)
Sudan (no Workers' delegate)	Gambia (exclusively governmental)	Yemen (exclusively governmental)	El Salvador (no Employers' delegate)	Belize (exclusively governmental)
	Sudan (exclusively governmental)	Rwanda (no Employers' delegate)	Malaysia (no Workers' delegate)	Bolivia (Plurinational State of) (exclusively governmental)
	Yemen (exclusively governmental)	El Salvador (no Employers' delegate)		Vanuatu (exclusively governmental)
	Armenia (no Employers' delegate)			Yemen (exclusively governmental)
	Suriname (no Employers' delegate)			Maldives (no Workers' delegate)

Appendix II

- | | |
|-------------------------|------------------------|
| 1) Government delegates | 4) Government advisers |
| 2) Employers' delegates | 5) Employers' advisers |
| 3) Workers' delegates | 6) Workers' advisers |

List of accredited delegates and advisers

	1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)
Afghanistan.....	1	-	-	1	-		Ecuador.....	2	1	1	4	4	3	Madagascar.....	2	1	1	1	-	-	Sierra Leone.....	2	1	1	2	2	2
Albania.....	2	1	1	-	1	3	Egypt.....	2	1	1	10	7	10	Malawi.....	2	1	1	7	-	1	Singapore.....	2	1	1	18	6	10
Algeria.....	2	1	1	10	10	10	El Salvador.....	2	1	1	8	2	9	Malaysia.....	2	1	1	13	2	10	Slovakia.....	2	1	1	2	3	3
Angola.....	2	1	1	3	1	7	Equatorial Guinea.....	-	-	-	-	-	-	Maldives.....	2	1	-	3	10	-	Slovenia.....	2	1	1	6	1	1
Antigua and Barbuda.....	2	1	1	-	-	-	Eritrea.....	2	1	1	1	-	1	Mali.....	2	1	1	14	10	10	Solomon Islands.....	-	-	-	-	-	-
Argentina.....	2	1	1	14	9	10	Estonia.....	2	1	1	2	-	-	Malta.....	2	1	1	8	5	5	Somalia.....	2	1	1	8	2	5
Armenia.....	2	1	1	3	3	2	Eswatini.....	2	1	1	3	2	2	Marshall Islands (the).....	-	-	-	-	-	-	South Africa.....	2	1	1	9	5	9
Australia.....	2	1	1	13	1	3	Ethiopia.....	2	1	1	5	10	10	Mauritania.....	2	1	1	14	1	5	South Sudan.....	2	1	1	6	1	2
Austria.....	2	1	1	8	2	6	Fiji.....	2	1	1	5	1	-	Mauritius.....	2	1	1	-	3	2	Spain.....	2	1	1	7	8	9
Azerbaijan.....	2	1	1	8	8	7	Finland.....	2	1	1	3	2	3	Mexico.....	2	1	1	9	10	10	Sri Lanka.....	2	1	1	5	-	3
Bahamas (the).....	2	1	1	12	6	10	France.....	2	1	1	13	6	6	Mongolia.....	1	1	1	2	1	1	Sudan (the).....	2	1	1	6	1	5
Bahrain.....	2	1	1	3	1	7	Gabon.....	2	1	1	17	10	10	Montenegro.....	2	1	1	5	1	1	Suriname.....	2	1	1	-	-	-
Bangladesh.....	2	1	1	14	8	10	Gambia (the).....	2	1	1	4	-	4	Morocco.....	2	1	1	16	4	10	Sweden.....	2	1	1	6	3	3
Barbados.....	2	1	1	4	-	1	Georgia.....	2	1	1	1	6	2	Mozambique.....	2	1	1	8	-	1	Switzerland.....	2	1	1	14	4	8
Belarus.....	2	1	1	3	2	10	Germany.....	2	1	1	14	5	7	Namibia.....	2	1	1	6	1	1	Syrian Arab Republic (the).....	2	1	1	5	5	3
Belgium.....	2	1	1	19	4	10	Ghana.....	2	1	1	15	8	7	Nepal.....	2	1	1	7	-	1	Tajikistan.....	-	-	-	-	-	-
Belize.....	1	-	-	-	-	-	Greece.....	2	1	1	13	6	7	Netherlands (Kingdom of the).....	2	1	1	19	5	10	Thailand.....	2	1	1	20	10	10
Benin.....	2	1	1	1	-	-	Grenada.....	2	1	1	-	-	-	New Zealand.....	2	1	1	-	1	-	Timor-Leste.....	2	1	1	2	-	-
Bolivia (Plurinational State of).....	1	-	-	-	-	-	Guatemala.....	2	1	1	3	3	4	Nicaragua.....	-	-	-	-	-	-	Togo.....	2	1	1	16	7	10
Bosnia and Herzegovina.....	2	1	1	1	-	-	Guinea.....	2	1	1	20	10	10	Niger (the).....	2	1	1	15	7	6	Tonga.....	-	-	-	-	-	-
Botswana.....	2	1	1	15	1	10	Guinea-Bissau.....	2	1	1	4	-	1	Nigeria.....	2	1	1	20	10	9	Trinidad and Tobago.....	2	1	1	2	6	10
Brazil.....	2	1	1	14	10	10	Guyana.....	2	1	1	3	1	-	North Macedonia.....	2	1	1	2	-	1	Tunisia.....	2	1	1	3	2	1
Brunei Darussalam.....	2	1	1	4	-	-	Haiti.....	2	1	1	6	-	2	Norway.....	2	1	1	3	3	6	Türkiye.....	2	1	1	15	8	10
Bulgaria.....	2	1	1	3	3	2	Honduras.....	2	1	1	4	2	7	Oman.....	2	1	1	20	10	10	Turkmenistan.....	2	1	1	4	-	4
Burkina Faso.....	2	1	1	18	2	9	Hungary.....	2	1	1	6	4	4	Pakistan.....	2	1	1	15	1	1	Tuvalu.....	-	-	-	-	-	-
Burundi.....	2	1	1	1	-	-	Iceland.....	2	1	1	5	1	1	Palau.....	-	-	-	-	-	-	Uganda.....	2	1	1	10	10	10
Cabo Verde.....	2	1	1	4	-	-	India.....	2	1	1	16	4	4	Panama.....	2	1	1	3	1	1	Ukraine.....	2	1	1	3	1	6
Cambodia.....	2	1	1	10	4	8	Indonesia.....	2	1	1	20	10	10	Papua New Guinea.....	2	1	1	5	1	1	United Arab Emirates (the).....	2	1	1	9	4	4
Cameroon.....	2	1	1	3	7	10	Iran (Islamic Republic of).....	2	1	1	11	7	7	Paraguay.....	2	1	1	5	1	9	United Kingdom of Great Britain and Northern Ireland (the).....	2	1	1	19	4	7
Canada.....	2	1	1	14	5	4	Iraq.....	2	1	1	4	6	8	Peru.....	2	1	1	5	6	10							
Central African Republic (the).....	2	1	1	7	1	5	Ireland.....	2	1	1	9	2	1	Philippines (the).....	2	1	1	6	3	3	United Republic of Tanzania (the).....	2	1	1	14	3	10
Chad.....	2	1	1	20	2	7	Israel.....	2	1	1	5	-	3	Poland.....	2	1	1	9	4	5	United States of America (the).....	2	1	1	15	10	2
Chile.....	1	1	1	6	5	5	Italy.....	2	1	1	8	4	9	Portugal.....	2	1	1	10	6	8	Uruguay.....	2	1	1	7	3	3
China.....	2	1	1	20	8	7	Jamaica.....	2	1	1	5	-	-	Qatar.....	2	1	1	4	2	1	Uzbekistan.....	2	1	1	5	3	3
Colombia.....	1	1	1	7	10	10	Japan.....	2	1	1	18	3	8	Republic of Korea (the).....	2	1	1	18	3	9	Vanuatu.....	2	-	-	2	-	-
Comoros (the).....	2	1	1	-	-	-	Jordan.....	2	1	1	11	-	8	Republic of Moldova (the).....	2	1	1	3	2	1	Venezuela (Bolivarian Republic of).....	2	1	1	7	7	10
Congo (the).....	2	1	1	20	9	10	Kazakhstan.....	2	1	1	1	9	9	Romania.....	2	1	1	1	4	8	Viet Nam.....	2	1	1	1	-	6
Cook Islands (the).....	-	-	-	-	-	-	Kenya.....	2	1	1	14	8	10	Russian Federation (the).....	2	1	1	13	4	7	Yemen.....	2	-	-	-	-	-
Costa Rica.....	2	1	1	2	2	2	Kiribati.....	2	1	1	1	-	-	Rwanda.....	2	1	1	2	1	2	Zambia.....	2	1	1	16	10	9
Côte d'Ivoire.....	2	1	1	20	10	9	Kuwait.....	2	1	1	11	1	2	Saint Kitts and Nevis.....	-	-	-	-	-	-	Zimbabwe.....	2	1	1	18	8	10
Croatia.....	2	1	1	5	1	2	Kyrgyzstan.....	2	1	1	2	1	2	Saint Lucia.....	2	1	1	-	-	-							
Cuba.....	2	1	1	3	1	1	Lao People's Democratic Republic (the).....	2	1	1	3	1	1	Saint Vincent and the Grenadines.....	-	-	-	-	-	-							
Cyprus.....	2	1	1	9	7	6	Latvia.....	2	1	1	4	-	1	Samoa.....	2	1	1	1	-	-							
Czechia.....	2	1	1	7	3	3	Lebanon.....	2	1	1	5	5	8	San Marino.....	2	1	1	2	3	2							
Democratic Republic of the Congo (the).....	2	1	1	16	10	9	Lesotho.....	2	1	1	7	-	-	Sao Tome and Principe.....	2	1	1	-	-	-	Total	342	169	168	1325	597	834
Denmark.....	2	1	1	9	-	6	Liberia.....	2	1	1	3	-	1	Saudi Arabia.....	2	1	1	11	4	5							
Djibouti.....	2	1	1	3	1	1	Libya.....	2	1	1	12	1	10	Senegal.....	2	1	1	12	5	10							
Dominica.....	-	-	-	-	-	-	Lithuania.....	2	1	1	7	-	1	Serbia.....	2	1	1	3	1	2							
Dominican Republic (the).....	2	1	1	8	10	10	Luxembourg.....	2	1	1	8	4	7	Seychelles.....	2	1	1	4	-	-							

Appendix III

- 1) Government delegates
- 2) Employers' delegates
- 3) Workers' delegates

- 4) Government advisers
- 5) Employers' advisers
- 6) Workers' advisers

List of registered delegates and advisers

	1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)
Afghanistan.....	1	-	-	-	-	-	Ecuador.....	2	-	1	4	4	-	Madagascar.....	1	1	1	1	-	-	Sierra Leone.....	-	-	-	1	-	-
Albania.....	2	-	-	-	-	-	Egypt.....	2	1	1	10	7	10	Malawi.....	2	1	-	6	-	1	Singapore.....	2	1	1	17	6	10
Algeria.....	2	1	1	9	9	5	El Salvador.....	2	1	1	7	2	9	Malaysia.....	2	1	-	13	2	1	Slovakia.....	2	1	1	2	3	3
Angola.....	2	1	1	2	1	6	Equatorial Guinea.....	-	-	-	-	-	-	Maldives.....	2	1	-	2	5	-	Slovenia.....	2	1	1	2	1	1
Antigua and Barbuda.....	-	-	-	-	-	-	Eritrea.....	-	-	-	-	-	-	Mali.....	2	1	1	12	2	5	Solomon Islands.....	-	-	-	-	-	-
Argentina.....	2	1	1	6	8	7	Estonia.....	2	1	1	2	-	-	Malta.....	2	1	1	6	1	4	Somalia.....	2	1	1	6	2	5
Armenia.....	2	1	1	3	3	2	Eswatini.....	2	1	1	2	1	2	Marshall Islands (the).....	-	-	-	-	-	-	South Africa.....	2	1	1	9	4	9
Australia.....	2	1	1	4	1	3	Ethiopia.....	2	1	1	5	3	10	Mauritania.....	2	1	1	9	1	1	South Sudan.....	-	-	-	-	-	-
Austria.....	1	-	1	8	2	3	Fiji.....	2	1	1	2	1	-	Mauritius.....	2	1	1	-	-	1	Spain.....	2	-	1	6	2	9
Azerbaijan.....	2	1	1	7	7	6	Finland.....	2	-	1	3	-	3	Mexico.....	2	1	-	9	10	9	Sri Lanka.....	2	1	1	5	-	3
Bahamas (the).....	1	1	1	12	6	8	France.....	2	1	1	10	4	4	Mongolia.....	1	1	1	2	1	1	Sudan (the).....	1	1	1	5	-	4
Bahrain.....	2	1	1	3	1	5	Gabon.....	2	-	1	11	-	3	Montenegro.....	2	1	1	4	1	1	Suriname.....	2	1	1	-	-	-
Bangladesh.....	2	1	1	10	4	2	Gambia (the).....	2	1	-	4	-	-	Morocco.....	1	-	1	5	-	3	Sweden.....	2	1	1	5	3	3
Barbados.....	2	1	1	3	-	1	Georgia.....	2	1	-	1	2	-	Mozambique.....	1	1	1	7	-	1	Switzerland.....	2	1	1	11	4	8
Belarus.....	2	1	1	3	2	4	Germany.....	2	1	1	13	4	5	Namibia.....	2	1	1	6	1	1	Syrian Arab Republic (the).....	2	1	1	5	3	3
Belgium.....	2	1	1	15	4	9	Ghana.....	2	1	1	15	4	6	Nepal.....	2	-	-	7	-	-	Tajikistan.....	-	-	-	-	-	-
Belize.....	1	-	-	-	-	-	Greece.....	2	-	1	9	2	7	Netherlands (Kingdom of the).....	2	1	1	16	5	5	Thailand.....	2	1	1	20	10	10
Benin.....	2	1	1	1	-	1	Grenada.....	2	1	1	-	-	-	New Zealand.....	2	1	1	-	-	-	Timor-Leste.....	2	1	1	2	-	-
Bolivia (Plurinational State of).....	-	-	-	-	-	-	Guatemala.....	2	1	1	3	1	2	Nicaragua.....	-	-	-	-	-	-	Togo.....	2	1	1	13	6	9
Bosnia and Herzegovina.....	-	-	-	-	-	-	Guinea.....	-	1	1	1	3	1	Niger (the).....	2	1	-	8	2	3	Tonga.....	-	-	-	-	-	-
Botswana.....	2	1	1	11	1	9	Guinea-Bissau.....	-	-	-	-	-	-	Nigeria.....	2	1	1	8	6	2	Trinidad and Tobago.....	2	1	1	2	1	-
Brazil.....	2	1	1	14	10	8	Guyana.....	1	-	1	2	-	-	North Macedonia.....	2	1	1	2	-	-	Tunisia.....	2	1	1	3	1	1
Brunei Darussalam.....	2	1	1	3	-	-	Haiti.....	2	-	1	5	-	-	Norway.....	2	1	1	2	3	6	Türkiye.....	2	1	1	15	8	10
Bulgaria.....	2	1	1	3	2	2	Honduras.....	2	1	1	3	1	4	Oman.....	2	1	1	19	9	10	Turkmenistan.....	2	1	1	4	-	4
Burkina Faso.....	2	1	1	18	2	7	Hungary.....	1	1	-	2	-	2	Pakistan.....	1	1	1	9	-	1	Tuvalu.....	-	-	-	-	-	-
Burundi.....	2	1	1	1	-	-	Iceland.....	1	1	1	2	-	1	Palau.....	-	-	-	-	-	-	Uganda.....	2	1	1	3	1	6
Cabo Verde.....	2	1	1	3	-	1	India.....	2	1	1	16	3	4	Panama.....	2	1	1	3	1	1	Ukraine.....	1	1	1	2	1	4
Cambodia.....	2	1	1	10	3	8	Indonesia.....	1	1	1	14	6	10	Papua New Guinea.....	-	-	-	-	-	-	United Arab Emirates (the).....	2	1	-	9	4	4
Cameroon.....	2	-	1	3	-	3	Iran (Islamic Republic of).....	2	-	-	6	-	1	Paraguay.....	2	1	1	5	-	4	United Kingdom of Great Britain and Northern Ireland (the).....	2	1	1	13	3	6
Canada.....	2	1	1	12	4	4	Iraq.....	2	1	1	2	5	7	Peru.....	2	1	1	3	5	8	United Republic of Tanzania (the).....	2	1	1	14	2	8
Central African Republic (the).....	1	-	1	6	-	4	Ireland.....	2	1	1	7	1	-	Philippines (the).....	2	1	1	6	3	3	United States of America (the)....	-	1	-	12	8	1
Chad.....	2	1	1	17	-	4	Israel.....	2	-	1	5	-	3	Poland.....	2	-	-	9	3	3	Uruguay.....	2	1	1	7	2	3
Chile.....	1	1	1	2	4	5	Italy.....	2	-	1	7	-	4	Portugal.....	2	1	1	10	5	4	Uzbekistan.....	2	-	1	4	-	1
China.....	2	-	1	18	3	6	Jamaica.....	2	1	1	3	-	-	Qatar.....	2	1	1	4	2	1	Vanuatu.....	2	-	-	1	-	-
Colombia.....	1	1	1	3	7	7	Japan.....	2	1	1	18	3	8	Republic of Korea (the).....	2	1	1	18	3	9	Venezuela (Bolivarian Republic of)	2	1	1	7	-	3
Comoros (the).....	-	-	-	-	-	-	Jordan.....	2	1	1	10	-	5	Republic of Moldova (the).....	1	1	-	3	1	-	Viet Nam.....	2	1	-	1	-	-
Congo (the).....	-	1	1	5	1	-	Kazakhstan.....	2	1	1	1	8	9	Romania.....	2	1	1	-	2	5	Yemen.....	2	-	-	-	-	-
Cook Islands (the).....	-	-	-	-	-	-	Kenya.....	2	1	1	13	7	9	Russian Federation (the).....	-	1	-	2	1	5	Zambia.....	2	1	1	13	10	6
Costa Rica.....	2	1	1	2	2	2	Kiribati.....	2	1	1	1	-	-	Rwanda.....	-	-	-	1	-	-	Zimbabwe.....	2	1	1	18	8	8
Côte d'Ivoire.....	2	1	1	11	9	6	Kuwait.....	2	1	1	9	1	2	Saint Kitts and Nevis.....	-	-	-	-	-	-							
Croatia.....	1	1	1	1	-	1	Kyrgyzstan.....	2	1	1	2	1	2	Saint Lucia.....	2	1	1	-	-	-							
Cuba.....	2	1	1	3	1	1	Lao People's Democratic Republic (the).....	2	1	1	3	-	1	Saint Vincent and the Grenadines..	-	-	-	-	-	-							
Cyprus.....	2	-	-	9	1	2	Latvia.....	2	-	1	2	-	-	Samoa.....	2	1	1	1	-	-							
Czechia.....	1	-	1	6	1	3	Lebanon.....	2	1	1	5	3	3	San Marino.....	2	-	-	2	1	2							
Democratic Republic of the Congo (the).....	1	1	1	8	3	2	Lesotho.....	2	1	1	7	-	-	Sao Tome and Principe.....	1	1	1	-	-	-	Total	291	133	139	1010	361	554
Denmark.....	2	1	1	7	-	4	Liberia.....	-	1	-	-	-	-	Saudi Arabia.....	2	1	1	11	4	5							
Djibouti.....	2	1	1	3	1	1	Libya.....	2	-	1	6	-	-	Senegal.....	1	1	1	7	4	6							
Dominica.....	-	-	-	-	-	-	Lithuania.....	2	1	1	3	-	-	Serbia.....	2	-	-	-	-	1							
Dominican Republic (the).....	1	-	1	6	2	6	Luxembourg.....	1	-	1	5	1	4	Seychelles.....	1	1	1	3	-	-							

Appendix IV

Proportion of women accredited by delegation

	G	E	T	Tot		G	E	T	Tot		G	E	T	Tot		G	E	T	Tot
Afghanistan.....	-	-	-	-	El Salvador.....	60	-	30	39.13	Maldives.....	60	45.45	-	50	Sri Lanka.....	42.86	-	-	25
Albania.....	50	-	50	37.5	Eritrea.....	33.33	-	-	16.67	Mali.....	12.5	27.27	18.18	18.42	Sudan (the).....	50	-	33.33	37.5
Algeria.....	-	9.09	27.27	11.76	Estonia.....	75	100	100	83.33	Malta.....	50	-	16.67	27.27	Suriname.....	50	-	100	50
Angola.....	20	-	50	33.33	Eswatini.....	40	33.33	33.33	36.36	Mauritania.....	6.25	-	-	4.17	Sweden.....	87.5	50	100	81.25
Antigua and Barbuda.....	100	100	-	75	Ethiopia.....	28.57	18.18	18.18	20.69	Mauritius.....	100	50	33.33	55.56	Switzerland.....	37.5	20	66.67	43.33
Argentina.....	43.75	40	18.18	35.14	Fiji.....	14.29	-	-	10	Mexico.....	45.45	36.36	18.18	33.33	Syrian Arab Republic (the).....	28.57	-	-	11.76
Armenia.....	80	25	33.33	50	Finland.....	60	33.33	50	50	Mongolia.....	100	50	-	57.14	Thailand.....	63.64	54.55	36.36	54.55
Australia.....	66.67	50	75	66.67	France.....	46.67	85.71	57.14	58.62	Montenegro.....	71.43	-	50	54.55	Timor-Leste.....	50	-	-	33.33
Austria.....	60	66.67	42.86	55	Gabon.....	47.37	18.18	45.45	39.02	Morocco.....	44.44	20	27.27	35.29	Togo.....	22.22	25	27.27	24.32
Azerbaijan.....	20	44.44	62.5	40.74	Gambia (the).....	-	100	-	8.33	Mozambique.....	50	-	-	38.46	Trinidad and Tobago.....	75	42.86	45.45	50
Bahamas (the).....	64.29	71.43	54.55	62.5	Georgia.....	33.33	14.29	33.33	23.08	Namibia.....	62.5	50	50	58.33	Tunisia.....	40	-	-	20
Bahrain.....	20	50	25	26.67	Germany.....	43.75	33.33	62.5	46.67	Nepal.....	-	-	-	-	Türkiye.....	11.76	44.44	27.27	24.32
Bangladesh.....	6.25	11.11	27.27	13.89	Ghana.....	35.29	44.44	12.5	32.35	Netherlands (Kingdom of the).....	57.14	50	81.82	63.16	Turkmenistan.....	33.33	-	40	33.33
Barbados.....	66.67	100	50	66.67	Greece.....	66.67	42.86	62.5	60	New Zealand.....	50	50	100	60	Uganda.....	33.33	27.27	45.45	35.29
Belarus.....	40	-	45.45	36.84	Grenada.....	100	100	-	75	Niger (the).....	29.41	37.5	28.57	31.25	Ukraine.....	20	-	28.57	21.43
Belgium.....	52.38	60	45.45	51.35	Guatemala.....	40	25	-	21.43	Nigeria.....	36.36	36.36	-	27.91	United Arab Emirates (the).....	63.64	40	20	47.62
Belize.....	-	-	-	-	Guinea.....	18.18	18.18	27.27	20.45	North Macedonia.....	25	100	-	28.57	United Kingdom of Great Britain and Northern Ireland (the).....	61.9	40	62.5	58.82
Benin.....	33.33	100	-	33.33	Guinea-Bissau.....	33.33	-	-	22.22	Norway.....	100	75	42.86	68.75					
Bolivia (Plurinational State of).....	-	-	-	-	Guyana.....	60	100	-	62.5	Oman.....	18.18	27.27	9.09	18.18					
Bosnia and Herzegovina....	66.67	100	-	60	Haiti.....	62.5	100	-	50	Pakistan.....	-	-	-	-	United Republic of Tanzania (the).....	37.5	50	18.18	32.26
Botswana.....	58.82	100	18.18	46.67	Honduras.....	-	66.67	37.5	29.41	Panama.....	60	-	-	33.33	United States of America (the).....	52.94	63.64	66.67	58.06
Brazil.....	50	18.18	18.18	31.58	Hungary.....	75	60	40	61.11	Papua New Guinea.....	28.57	50	50	36.36					
Brunei Darussalam.....	83.33	-	100	75	Iceland.....	57.14	50	50	54.55	Paraguay.....	85.71	-	40	52.63	Uruguay.....	66.67	-	25	41.18
Bulgaria.....	60	75	-	50	India.....	22.22	20	20	21.43	Peru.....	28.57	42.86	36.36	36	Uzbekistan.....	57.14	25	-	38.46
Burkina Faso.....	40	33.33	10	30.3	Indonesia.....	22.73	36.36	9.09	22.73	Philippines (the).....	25	-	25	18.75	Vanuatu.....	50	-	-	50
Burundi.....	66.67	-	-	40	Iran (Islamic Republic of).....	46.15	12.5	12.5	27.59	Poland.....	63.64	20	16.67	40.91	Venezuela (Bolivarian Republic of).....	44.44	25	18.18	28.57
Cabo Verde.....	66.67	-	100	66.67	Iraq.....	63.64	33.33	50	56.25	Portugal.....	75	28.57	33.33	50					
Cambodia.....	25	-	11.11	15.38	Ireland.....	63.64	33.33	50	56.25	Qatar.....	66.67	-	-	36.36					
Cameroon.....	80	25	9.09	29.17	Israel.....	42.86	-	50	41.67	Republic of Korea (the)....	60	50	50	55.88	Viet Nam.....	66.67	-	28.57	36.36
Canada.....	68.75	66.67	100	74.07	Italy.....	70	40	40	52	Republic of Moldova (the)..	40	33.33	-	30	Yemen.....	-	-	-	-
Central African Republic (the).....	22.22	50	-	17.65	Jamaica.....	42.86	100	-	44.44	Romania.....	33.33	60	33.33	41.18	Zambia.....	33.33	18.18	10	23.08
Chad.....	27.27	-	25	24.24	Japan.....	30	50	33.33	33.33	Russian Federation (the)...	46.67	20	12.5	32.14	Zimbabwe.....	50	33.33	36.36	42.5
Chile.....	14.29	16.67	16.67	15.79	Jordan.....	30.77	-	22.22	26.09	Rwanda.....	25	100	-	33.33					
China.....	59.09	22.22	75	53.85	Kazakhstan.....	-	30	30	26.09	Saint Lucia.....	100	-	-	50					
Colombia.....	12.5	27.27	36.36	26.67	Kenya.....	43.75	44.44	27.27	38.89	Samoa.....	100	-	100	80					
Comoros (the).....	100	100	-	75	Kiribati.....	66.67	-	100	60	San Marino.....	50	50	33.33	45.45					
Congo (the).....	18.18	50	45.45	32.56	Kuwait.....	30.77	-	-	22.22	Sao Tome and Principe.....	50	-	-	25					
Costa Rica.....	50	66.67	66.67	60	Kyrgyzstan.....	25	50	33.33	33.33	Saudi Arabia.....	38.46	40	-	29.17					
Côte d'Ivoire.....	27.27	36.36	20	27.91	Lao People's Democratic Republic (the).....	20	50	-	22.22	Senegal.....	21.43	-	54.55	29.03					
Croatia.....	85.71	100	100	91.67	Latvia.....	66.67	-	100	66.67	Serbia.....	40	50	66.67	50					
Cuba.....	80	-	50	55.56	Lebanon.....	57.14	33.33	-	27.27	Seychelles.....	50	100	100	62.5					
Cyprus.....	63.64	25	28.57	42.31	Lesotho.....	77.78	100	-	72.73	Sierra Leone.....	-	33.33	66.67	30					
Czechia.....	33.33	75	50	47.06	Liberia.....	20	-	-	12.5	Singapore.....	55	28.57	36.36	44.74					
Democratic Republic of the Congo (the).....	22.22	18.18	-	15.38	Libya.....	28.57	-	18.18	22.22	Slovakia.....	25	50	-	25					
Denmark.....	54.55	100	57.14	57.89	Lithuania.....	66.67	100	50	66.67	Slovenia.....	87.5	50	50	75					
Djibouti.....	-	50	-	11.11	Luxembourg.....	40	40	50	43.48	Somalia.....	40	-	-	21.05					
Dominican Republic (the)..	60	36.36	36.36	43.75	Madagascar.....	33.33	100	-	40	South Africa.....	36.36	66.67	60	51.85					
Ecuador.....	33.33	40	-	26.67	Malawi.....	44.44	-	-	33.33	South Sudan.....	50	50	33.33	46.15					
Egypt.....	25	12.5	27.27	22.58	Malaysia.....	73.33	-	27.27	48.28	Spain.....	55.56	66.67	60	60.71					

	G	E	T	Tot
%	42.77	33.81	31.24	37.41