

► Composition of the Conference and quorum for votes ¹

(Updated 10 June 2026, 07:00 hrs CET)

Composition of the Conference ²

- Members States: **172**
- Non-Member States (observers): **2**
- Official international organizations: **26**
- International non-governmental organizations: **68**

Representatives of Member States (detailed list in the Appendix)

	Ministers	Delegates	Advisers and substitute delegates	Advisers
Government	142	319	609	526
Employers	-	157	197	264
Workers	-	156	286	397
Total	-	632	1 092	1 187

Voting and quorum

Voting right

- Delegations *without* right to vote (arrears³): **19** ⁴
- Employer or Worker delegates *without* right to vote (incomplete delegations⁵): **1** ⁶

Quorum for votes

A vote is not valid if the number of votes cast for and against is less than half the number of delegates attending the Conference and entitled to vote.⁷

- Registered delegates (or substitute delegates) entitled to vote: **602**
- Quorum: **301**

¹ Information published in accordance with articles 31(2) and 22(3) of the Standing Orders of the Conference, based on participants registered to the Conference at the time indicated above.

² See also the [online list of delegations](#).

³ Article 13, paragraph 4, of the ILO Constitution.

⁴ Afghanistan, Bolivia (Plurinational State of), Burundi, Cabo Verde, Chad, Comoros, Congo, Cuba, Dominica, Equatorial Guinea, Gambia, Guinea-Bissau, Lebanon, Marshall Islands, Nigeria, Papua New Guinea, Sao Tome and Principe, Bolivarian Republic of Venezuela, Yemen.

⁵ Article 4, paragraph 2, of the ILO Constitution.

⁶ Maldives (no Workers' delegate).

⁷ Article 17, paragraph 3 of the ILO Constitution.

- 4) Government advisers
- 5) Employers' advisers
- 6) Workers' advisers

List of registered delegates and advisers

	1)	2)	3)	4)	5)	6)	1)	2)	3)	4)	5)	6)	1)	2)	3)	4)	5)	6)	1)	2)	3)	4)	5)	6)								
Afghanistan.....	1	-	-	-	-	-	Ecuador.....	2	-	1	4	4	-	Madagascar.....	2	1	1	1	-	-	Sierra Leone.....	2	1	1	1	-	1					
Albania.....	2	-	-	-	1	-	Egypt.....	2	1	1	10	7	10	Malawi.....	2	1	1	6	-	1	Singapore.....	2	1	1	17	6	10					
Algeria.....	2	1	1	9	9	5	El Salvador.....	2	1	1	7	2	9	Malaysia.....	2	1	1	13	2	10	Slovakia.....	2	1	1	2	3	3					
Angola.....	2	1	1	3	1	6	Equatorial Guinea.....	-	-	-	-	-	-	Maldives.....	2	1	-	2	5	-	Slovenia.....	2	1	1	4	1	1					
Antigua and Barbuda.....	-	-	-	-	-	-	Eritrea.....	1	-	-	1	-	-	Mali.....	2	1	1	14	2	9	Solomon Islands.....	-	-	-	-	-	-					
Argentina.....	2	1	1	6	10	9	Estonia.....	2	1	1	2	-	-	Malta.....	2	1	1	6	5	5	Somalia.....	2	1	1	6	2	5					
Armenia.....	2	1	1	3	3	2	Eswatini.....	2	1	1	3	1	2	Marshall Islands (the).....	-	-	-	-	-	-	South Africa.....	2	1	1	9	5	9					
Australia.....	2	1	1	4	1	3	Ethiopia.....	2	1	1	5	3	10	Mauritania.....	2	1	1	9	1	1	South Sudan.....	-	-	-	1	-	-					
Austria.....	2	-	1	8	2	5	Fiji.....	2	1	1	4	1	-	Mauritius.....	2	1	1	-	-	1	Spain.....	2	1	1	7	8	9					
Azerbaijan.....	2	1	1	8	7	6	Finland.....	2	1	1	3	2	3	Mexico.....	2	1	1	9	10	10	Sri Lanka.....	2	1	1	5	-	3					
Bahamas (the).....	2	1	1	12	6	10	France.....	2	1	1	11	5	6	Mongolia.....	1	1	1	2	1	1	Sudan (the).....	1	1	1	5	1	4					
Bahrain.....	2	1	1	3	1	5	Gabon.....	2	-	1	13	3	4	Montenegro.....	2	1	1	5	1	1	Suriname.....	2	1	1	-	-	-					
Bangladesh.....	2	1	1	10	4	2	Gambia (the).....	2	1	1	4	-	4	Morocco.....	2	1	1	13	4	9	Sweden.....	2	1	1	5	3	3					
Barbados.....	2	1	1	3	-	1	Georgia.....	2	1	1	1	2	2	Mozambique.....	2	1	1	8	-	1	Switzerland.....	2	1	1	13	4	8					
Belarus.....	2	1	1	3	2	10	Germany.....	2	1	1	13	5	6	Namibia.....	2	1	1	6	1	1	Syrian Arab Republic (the).....	2	1	1	5	3	3					
Belgium.....	2	1	1	16	4	9	Ghana.....	2	1	1	15	6	7	Nepal.....	2	1	1	7	-	-	Tajikistan.....	-	-	-	-	-	-					
Belize.....	1	-	-	-	-	-	Greece.....	2	1	1	9	4	7	Netherlands (Kingdom of the).....	2	1	1	16	5	6	Thailand.....	2	1	1	20	10	10					
Benin.....	2	1	1	1	-	1	Grenada.....	2	1	1	-	-	-	New Zealand.....	2	1	1	-	-	-	Timor-Leste.....	2	1	1	2	-	-					
Bolivia (Plurinational State of).....	1	1	-	-	-	-	Guatemala.....	2	1	1	3	1	2	Nicaragua.....	-	-	-	-	-	-	Togo.....	2	1	1	15	6	10					
Bosnia and Herzegovina.....	2	1	1	1	-	-	Guinea.....	-	1	1	5	4	3	Niger (the).....	2	1	-	12	6	3	Tonga.....	-	-	-	-	-	-					
Botswana.....	2	1	1	11	1	9	Guinea-Bissau.....	1	-	-	2	-	-	Nigeria.....	2	1	1	19	7	7	Trinidad and Tobago.....	2	1	1	2	1	-					
Brazil.....	2	1	1	14	10	9	Guyana.....	2	1	1	2	-	-	North Macedonia.....	2	1	1	2	-	1	Tunisia.....	2	1	1	3	1	1					
Brunei Darussalam.....	2	1	1	4	-	-	Haiti.....	2	1	1	5	-	1	Norway.....	2	1	1	3	3	6	Türkiye.....	2	1	1	15	8	10					
Bulgaria.....	2	1	1	3	3	2	Honduras.....	2	1	1	4	1	5	Oman.....	2	1	1	19	9	10	Turkmenistan.....	2	1	1	5	-	4					
Burkina Faso.....	2	1	1	18	2	7	Hungary.....	2	1	-	4	1	2	Pakistan.....	2	1	1	10	1	1	Tuvalu.....	-	-	-	-	-	-					
Burundi.....	2	1	1	1	-	-	Iceland.....	2	1	1	2	-	1	Palau.....	-	-	-	-	-	-	Uganda.....	2	1	1	3	6	7					
Cabo Verde.....	2	1	1	3	-	1	India.....	2	1	1	16	4	4	Panama.....	2	1	1	3	1	1	Ukraine.....	2	1	1	3	1	5					
Cambodia.....	2	1	1	10	3	8	Indonesia.....	2	1	1	19	9	10	Papua New Guinea.....	-	-	-	-	-	-	United Arab Emirates (the).....	2	1	1	9	4	4					
Cameroon.....	2	1	1	3	3	5	Iran (Islamic Republic of).....	2	-	-	6	-	1	Paraguay.....	2	1	1	5	-	4	United Kingdom of Great Britain and Northern Ireland (the)	2	1	1	18	3	7					
Canada.....	2	1	1	12	5	4	Iraq.....	2	1	1	2	5	7	Peru.....	2	1	1	4	5	10	United Republic of Tanzania (the).	2	1	1	14	2	8					
Central African Republic (the)....	1	1	1	7	-	5	Ireland.....	2	1	1	8	2	1	Philippines (the).....	2	1	1	6	3	3	United States of America (the)....	1	1	1	15	10	-					
Chad.....	2	1	1	19	2	6	Israel.....	2	-	1	5	-	3	Poland.....	2	1	1	9	4	5	Uruguay.....	2	1	1	7	3	3					
Chile.....	2	1	1	3	5	5	Italy.....	2	1	1	8	1	7	Portugal.....	2	1	1	11	6	7	Uzbekistan.....	2	1	1	5	2	1					
China.....	2	1	1	20	8	7	Jamaica.....	2	1	1	3	-	-	Qatar.....	2	1	1	4	2	1	Vanuatu.....	2	-	-	1	-	-					
Colombia.....	1	1	1	3	9	10	Japan.....	2	1	1	18	3	8	Republic of Korea (the).....	2	1	1	18	3	9	Venezuela (Bolivarian Republic of)	2	1	1	7	5	6					
Comoros (the).....	-	1	-	-	-	-	Jordan.....	2	1	1	10	-	6	Republic of Moldova (the).....	2	1	1	3	2	1	Viet Nam.....	2	1	1	1	-	6					
Congo (the).....	-	1	1	13	1	1	Kazakhstan.....	2	1	1	1	8	9	Romania.....	2	1	1	1	2	7	Yemen.....	2	1	-	-	-	-					
Cook Islands (the).....	-	-	-	-	-	-	Kenya.....	2	1	1	14	7	9	Russian Federation (the).....	1	1	-	6	3	5	Zambia.....	2	1	-	15	10	7					
Costa Rica.....	2	1	1	2	2	2	Kiribati.....	2	1	1	1	-	-	Rwanda.....	1	-	1	2	-	1	Zimbabwe.....	2	1	1	19	8	9					
Côte d'Ivoire.....	2	1	1	17	10	8	Kuwait.....	2	1	1	9	1	2	Saint Kitts and Nevis.....	-	-	-	-	-	-												
Croatia.....	2	1	1	1	1	1	Kyrgyzstan.....	2	1	1	2	1	2	Saint Lucia.....	2	1	1	-	-	-												
Cuba.....	2	1	1	3	1	1	Lao People's Democratic Republic (the)	2	1	1	3	-	1	Saint Vincent and the Grenadines..	-	-	-	-	-	-												
Cyprus.....	2	1	1	9	3	6	Latvia.....	2	1	1	2	-	1	Samoa.....	2	1	1	1	-	-												
Czechia.....	1	1	1	7	3	3	Lebanon.....	2	1	1	5	3	4	San Marino.....	2	1	1	2	2	2												
Democratic Republic of the Congo (the)	2	1	1	12	8	7	Lesotho.....	2	1	1	7	-	-	Sao Tome and Principe.....	1	1	1	-	-	-	Total	319	2)	157	3)	156	4)	1136	5)	456	6)	678
Denmark.....	2	1	1	7	-	6	Liberia.....	-	1	-	-	-	-	Saudi Arabia.....	2	1	1	11	4	5												
Djibouti.....	2	1	1	3	1	1	Libya.....	2	-	1	9	-	2	Senegal.....	1	1	1	9	4	10												
Dominica.....	-	-	-	-	-	-	Lithuania.....	2	1	1	3	-	1	Serbia.....	2	1	1	2	1	2												
Dominican Republic (the).....	2	1	1	7	4	7	Luxembourg.....	2	1	1	8	3	7	Seychelles.....	2	1	1	5	-	-												