

Committee on the Application of Standards

Commission de l'application des normes

Comisión de Aplicación de Normas

CAN/PV.Outcome

General Survey

10.06.26

114th Session, Geneva, 2026

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22.^a sesión, 10 de junio de 2026, 18 horas (cont.)**22nd sitting, 10 June 2026, 6 p.m. (cont.)****22^e séance, 10 juin 2026, 18 heures (suite)**

Presidenta: Sra. López

Chairperson: Ms López

Présidente: M^{me} López

Adopción del resultado de la discusión del Estudio General

Adoption of the outcome of the discussion of the General Survey

Adoption du résultat de la discussion sur l'Étude d'ensemble

Presidenta – El último punto del orden del día es la discusión y adopción del resultado de la discusión del Estudio General titulado *El empleo y el trabajo decente para la paz y la resiliencia*. Como lo indiqué ayer el documento que contiene el resultado de la discusión está disponible en la página web de la Comisión.

Invito a los miembros de la Comisión que deseen presentar enmiendas o propuestas de enmienda a que pidan la palabra levantando la placa identificativa del país. Pido a los miembros de la Comisión que propondrán enmiendas y a la modificación propuesta es aprobada por la Comisión y es sustancial que presenten una copia a la secretaría para garantizar la coherencia del texto final. También me gustaría informar a nuestra Comisión que

tenemos miembros en la lista de oradores, perdón, no tenemos miembros en la lista de oradores.

Si no hay solicitudes de palabra considero que se aprueba el documento que contiene el resultado de la discusión del Estudio General.

Como el documento fue aprobado por los dos Vicepresidentes podemos considerarlo como adoptado.

(El resultado de la discusión del Estudio General fue adoptado.)

Doy ahora la palabra a los dos Vicepresidentes. Empezando por el Sr. Kaiser Moyane, Vicepresidente empleador, para que haga sus comentarios al respecto.

Employer members – Given the lateness of the hour and the fact that we still have a bit of work between me and my colleague to do, I do not intend to detain this Committee any longer than is necessary so, I just want to thank the Committee for all the work that we have done to this point and getting to this point where we are now adopting some aspects of our work. I will make my full comments – the adoption of the full report of our Committee tomorrow.

Presidenta – Ahora doy la palabra a la Sra. Ann Vermorgen, Vicepresidenta trabajadora, para que haga sus comentarios.

Worker members – The Worker members welcome the adoption of the conclusions on this year's General Survey on Recommendation No. 205 concerning Employment and Decent Work for Peace and Resilience. This year's Survey provided a thorough analysis of the current state of law and practice regarding the central role of employment, labour rights, social dialogue and social protection for promoting peace, preventing crises, enabling recovery and building resilience. This Recommendation stands at the core of the ILO mandate and has proven to be an important instrument adopted at the right time of which we can see the relevance every day. As we see conflict and crisis in many places in the world, the Worker members encourage Member States to make full use of Recommendation No. 205 as well as the Survey as a practical guide for policy development and institutional strengthening.

However, improvement is still crucial. The General Survey highlights important implementation gaps. In too many contexts, employment creation is absent from crisis responses. Social dialogue mechanisms are weak or absent. Labour inspection systems lack resources. Social protection coverage remains inadequate. Discrimination, informality and precarious work arrangements continue to leave millions of workers without effective protection during crises. Climate change, technological developments, flexibilization and fragmentation of the work force might further add to these challenges.

Conversely, Member States with a strong and functioning legal and institutional framework for the world of work, established in consultation with the most representative employers' and workers' organizations, with inclusive labour protection, employment creation and promotion systems, social protection and investment in education and vocational training, are more resilient and better prepared to crisis situations and achieve more effective recovery as well as prevention. The Survey therefore serves not only as a record of progress but also as a call to action.

The conclusions we adopt today provide a clear path on which both the Workers' and Employers' groups are ready to move forward in a spirit of consensus. These conclusions also outline the actions and resources that our two groups would like the ILO and the Member States to undertake. It is clear that employment and decent work are not only outcomes of

peace, stability and recovery but also essential conditions for achieving and sustaining them. Employment and decent work should be placed at the centre of prevention, recovery and resilience-building efforts. Social dialogue is not an optional component of recovery strategies; it is a prerequisite for sustainable and inclusive outcomes. Representative organizations of workers must be involved in the design, implementation, monitoring, and evaluation of policies and programmes. Experience has consistently shown that recovery efforts are more effective, more equitable, and more durable when workers have a seat at the table. We also underscore the General Survey's observation that the crisis-response legislation, for example anti-terrorist measures, should not be implemented in a way that restricts legitimate activities of workers' and employers' organizations and related civil liberties.

The Worker members are particularly encouraged by the attention given to international labour standards as essential foundation for crisis management. We welcome recognition that respect for fundamental principles and rights at work must remain a priority, even during emergencies. As observed by the General Survey, crisis situations do not suspend obligations under ratified ILO Conventions and Protocols. The Workers' group strongly supports this point. It is precisely in times of crisis that these obligations assume their full significance, shielding against retrogressive measures going below the minimum standards that they establish. Accordingly, crises should never be used as a justification for regressive labour reforms, weakening labour protections or restricting trade union rights. On the contrary, periods of crisis often reveal the critical importance of freedom of association, collective bargaining, non-discrimination, labour protection and freedom from forced or child labour. These rights are essential tools for protecting workers and ensuring that recovery efforts leave no one behind.

The conclusions also recognized the role of sustainable enterprises. Enterprises that unwaveringly fulfil their obligation to respect all labour rights and create decent work, maintain livelihoods and support recovery and resilience, should be encouraged, as part of the crisis management and prevention. They must ensure that they avoid causing or contributing to, or being complicit in violations also during a period of crisis or instability, whether directly or indirectly through their supply chains.

Enabling the right environment for such enterprises means ensuring governments should guarantee peace and political stability; good governance; social dialogue; respect for universal human rights and international labour standards; education, training and lifelong learning; social justice and inclusion; social protection; responsible stewardship of the environment; an enabling legal and regulatory environment; the rule of law and secure property rights as well as fair competition. Some of these points could perhaps have been put more explicit in the conclusions, but we can still see them reflected in a more general sense. We therefore endorse the planned follow-up and ILO means of action: technical assistance to governments, employers' and workers' organizations, collection and analysis of labour market information and promotion of the ratification of all the Conventions referred to in Recommendation No. 205.

We also call upon the Committee of Experts to continue to follow-up on the application of ILO principles and instruments in the context of crises. We recall the importance of policy coherence and coordination within the United Nations system and among international partners and the ILO's leading role on employment and decent work aspects of crisis responses. On the other hand, we call on all Member States that have not yet done so to comply with their reporting obligations concerning Recommendation No. 205.

Finally, we see the need to continue the discussion on the implementation of Recommendation No. 205 beyond this Committee. We should come back to this topic during

the recurrent discussion on the strategic objective of employment in 2028. But we also believe this topic merits to be put on the agenda of an International Labour Conference as a general discussion on resilience, peace and social justice.

Presidenta – Hemos concluido nuestros trabajos del día de hoy. Antes de levantar la sesión les informo el orden del día de nuestra sesión del día de mañana que comenzará a las 10 horas y es el siguiente: adopción de las conclusiones relativas a los últimos 13 casos individuales y de las conclusiones relativas a las sesiones especiales sobre Belarus y Myanmar y la adopción del proyecto de informe general (documento D.4).

Para su información la adopción de nuestro Informe por la plenaria de la Conferencia Internacional del Trabajo, tendrá lugar el viernes 12 de junio por la mañana.

Se invita a los delegados y delegadas que deseen hacer uso de la palabra, ante la plenaria de la Conferencia, a enviar un correo electrónico a CAN@ilo.org.

Muchas gracias a todos, gracias a los intérpretes que nos permiten comunicarnos mejor y se levanta la sesión.

Se levantó la sesión a las 18 h 10 horas.

The sitting closed at 6.10 p.m.

La séance est levée à 18 h 10.