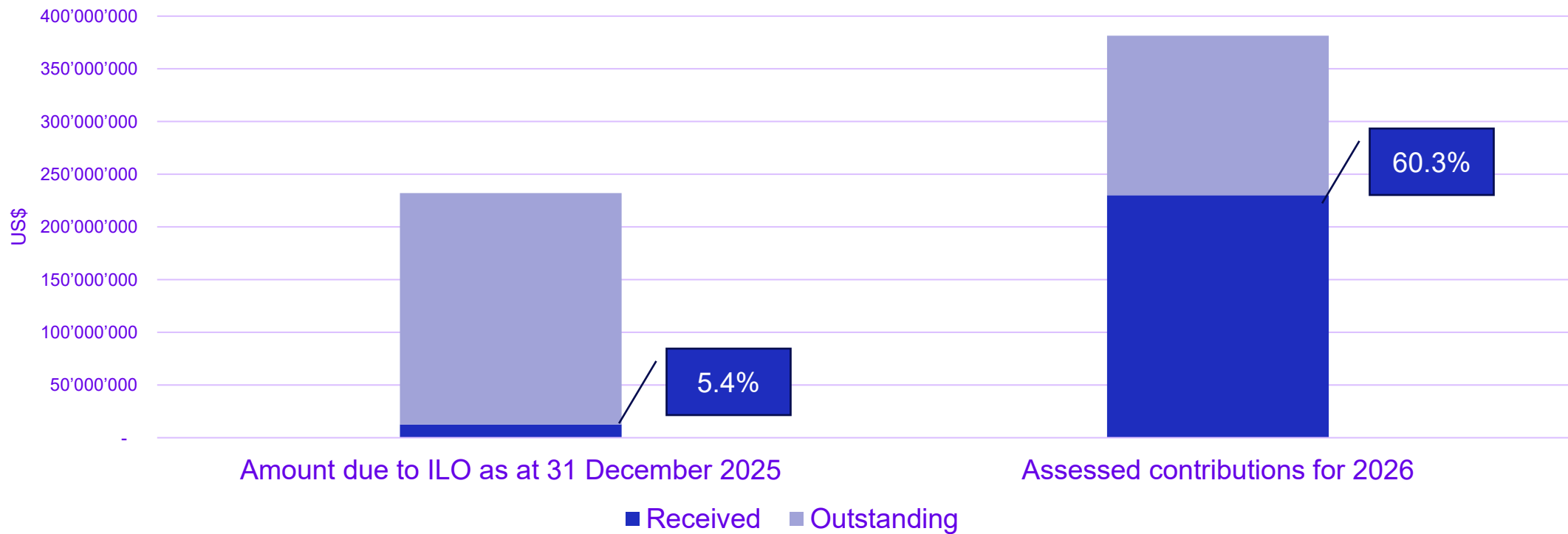


► GB.357/INS/7

Update on the implementation
of the ILO reform process

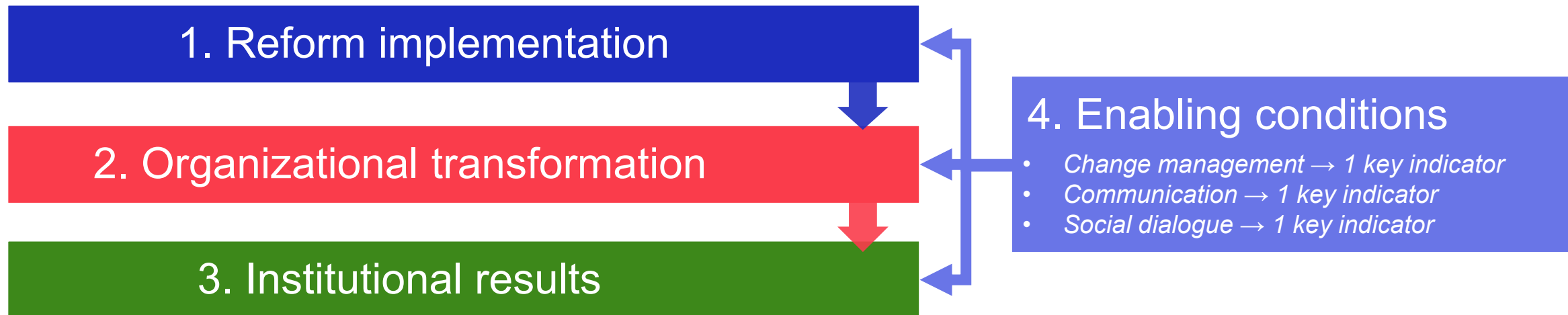
Additional information

Financial situation (11 June 2026)



► Strategic framework to monitor progress in the reform

- 15 key indicators with targets to track progress in key dimensions of the reform process uploaded in the reform communication platform

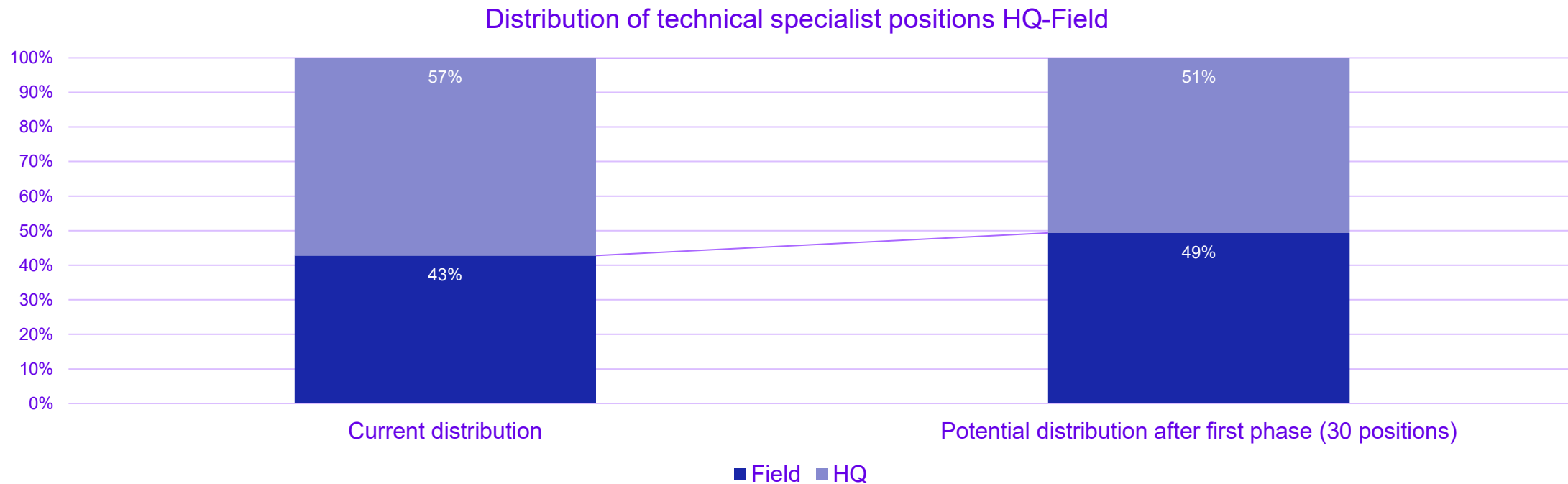


Reorganization of the Office: Decisions on vacant positions resulting from agreed terminations and retirement

Decision	Number of positions	Estimated budgetary reduction 2026-27
Abolishment	63	USD 21.4 million
Relocation	21	USD 3.3 million
Reprofiling	31	USD 1.1 million

► Proposed relocation of technical specialist positions to the regions

- **First phase of relocations (2026-27): 30 positions**



- **Second phase (2028-29): 30 to 60 positions**

Distribution of existing technical positions at headquarters

Total	274
International labour standards	40
Inclusive and effective governance of work	69
Employment, skills and sustainable enterprises	44
Labour and social protection	60
Policy coherence for fair transitions	9
Statistics, research and labour economics	52

► Proposed relocation of technical specialist positions to the regions

- Further analysis to determine needs at HQ based on ongoing reorganization of the Office to determine the number of positions that could be relocated
- Current capacity for relocation by policy area, compared with needs expressed by the regions

High capacity for relocation (regional needs represent less than 15% of technical positions at HQ)	Medium capacity for relocation (regional needs represent between 15%- 30% of technical positions at HQ)	Low capacity for relocation (regional needs represent between 30%-50% of technical positions at HQ)	No capacity for relocation (regional needs represent more than 50% of technical positions at HQ)
• International Labour Standards • Sectoral policies, including rural and industrial • Research / Labour economics	• Statistics • Enterprises • Employment • Labour protection	• Social protection • Skills • Social dialogue and labour administration	• Labour migration • Fundamental principles and rights at work • Just transition • Other, including digital economy, crisis, supply chains, etc.