



International
Labour
Organization



From
the People of Japan

Enhancement of the human and labour rights of workers from vulnerable and marginalized groups under unacceptable forms of work in Thailand, following the aftermath of the Myanmar earthquake (EnhanceRights)

May 2026

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At a glance



Key areas of work

Enhancing social protection for workers from vulnerable and marginalized groups in Thailand through two main pillars:

- ▶ Improved protection and realization of basic human rights and labour standards
- ▶ Strengthened social dialogue for workers to promote decent working conditions



Partners

- ▶ Government: Ministry of Labour & other ministries/agencies
- ▶ Employers' Confederation of Thailand: ECOT
- ▶ Workers' organizations, trade unions & workers' networks
- ▶ Constituents of the manufacturing supply chain & industry stakeholders



Donor

Ministry of Foreign Affairs (MOFA),
Government of Japan



Duration

31 March 2026 - 30 March 2027



Target beneficiaries

Vulnerable workers, employers, policymakers, and other key industry stakeholders



Sectoral and geographical focus

Manufacturing sector in Thailand's Eastern Economic Corridor area



Budget

US\$ 200,000 (approximately)

What is EnhanceRights?

The EnhanceRights project is a one-year initiative led by the ILO and supported by the MOFA of the Government of Japan. Implemented through a tripartite-plus approach, the project addresses the immediate social protection needs of vulnerable workers, particularly women and migrant workers, while also contributing to the longer-term strengthening of labour institutions and the promotion of effective social dialogue.

Maternity protection, in line with ILO Convention No. 183 (Maternity Protection Convention), is essential to safeguard women's health and rights in the workplace. Adequate maternity protection ensures that women are not forced to choose between their employment and their maternity role.

By raising awareness of these rights, improving access to grievance mechanisms, and fostering stronger collaboration among constituents, the project aims to create more inclusive and responsive platforms for the exchange of good business practices. It also contributes to building more resilient and sustainable Japan-Thailand supply chains, particularly in key industrial areas with significant levels of investment, while reinforcing broader economic cooperation between two countries.

Potential focused areas:

- ▶ Enhancement of maternity protection including care
- ▶ Promotion of non-discrimination, gender equality and inclusion of marginalized groups, particularly within enterprise-level to ensure safe, fair, equitable work environments
- ▶ Prevention of violence and harassment
- ▶ Effective utilization of social dialogue to promote decent work and responsible business

► Project outcomes

To address the social protection needs and issues for vulnerable workers in Thailand's manufacturing sector, and to amplify the decent work outcomes, the project will focus on two interconnected pillars as a wholistic package, namely:

- (i) Improved protection and realization of basic human rights and labour standards; and
- (ii) Strengthened social dialogue for workers to promote decent working conditions

in close collaboration with ILO tripartite constituents and other key stakeholders.

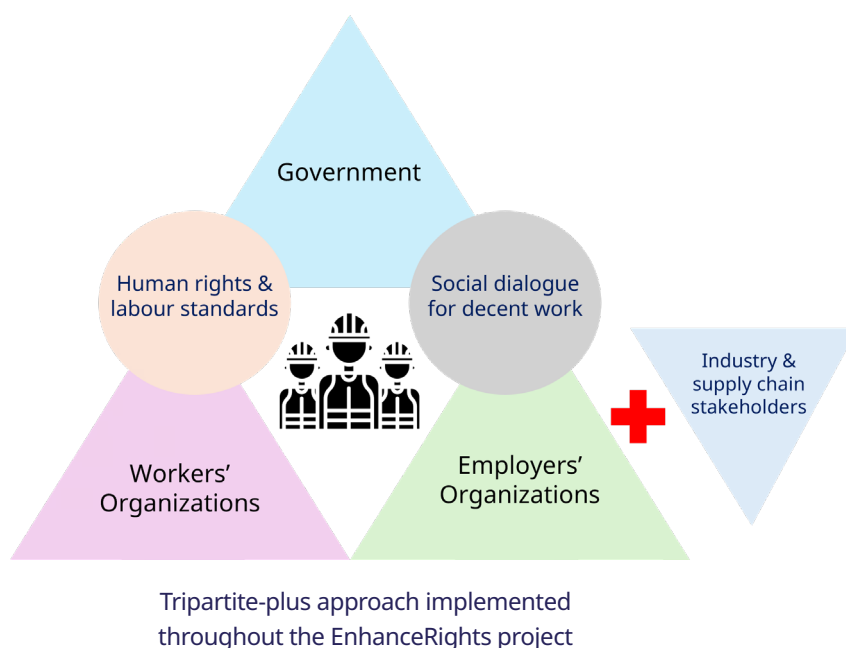
► Activities

Pillar 1: Improved social protection and realization of basic human rights and labour standards

- Organize a series of trainings and awareness raising activities for vulnerable workers (especially women and migrant workers) on basic human rights and good labour practices
- Conduct focus group discussions with workers' leaders and/or representatives on labour protections in accordance with national legislation

Pillar 2: Strengthened social dialogue for workers to promote decent working conditions

- Convene tripartite-plus social dialogue meetings – in coorganization with constituents – for exchanging responsible business practices and experience to promote decent work, social protection and enhance inclusion in the workplace



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