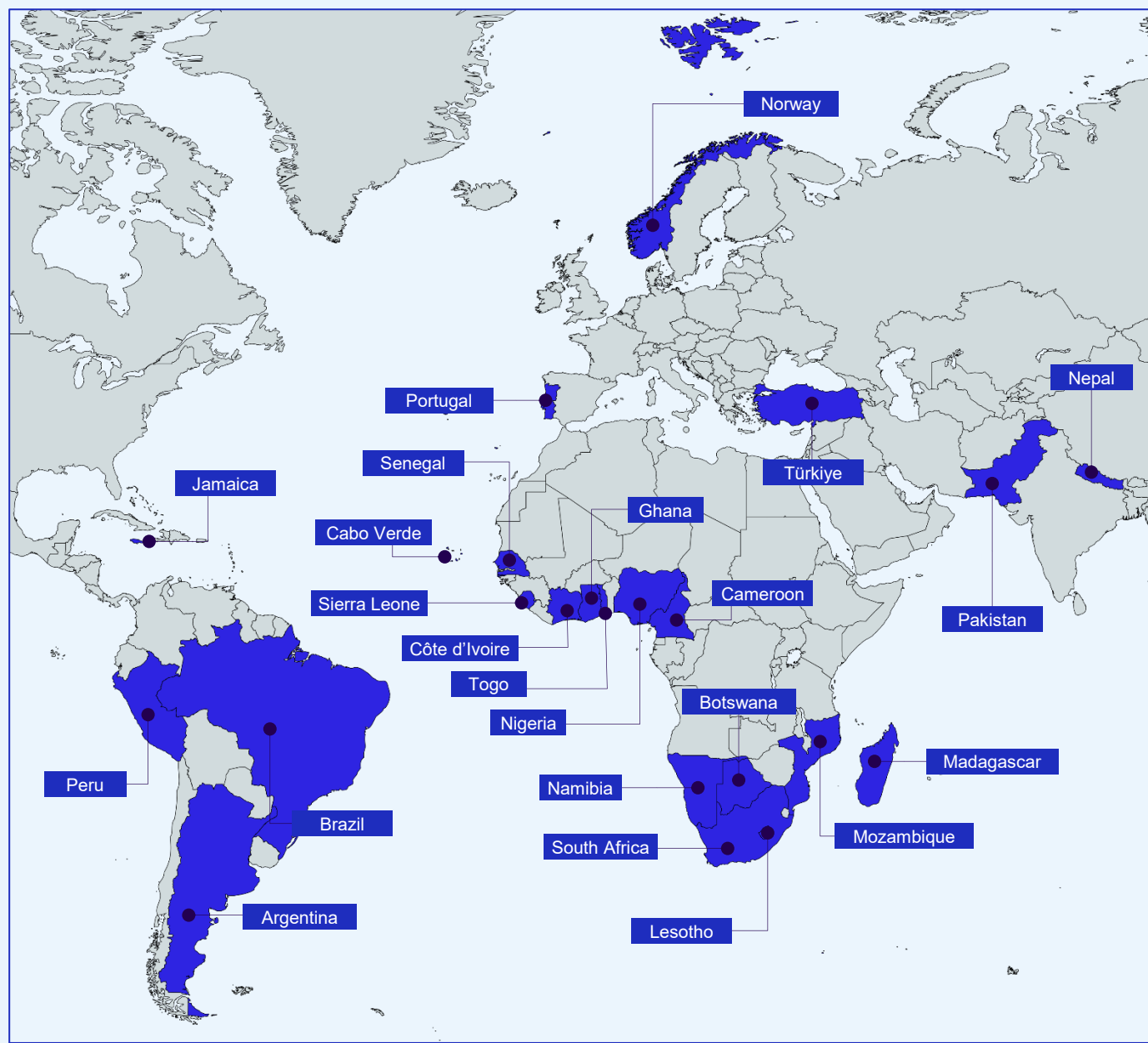
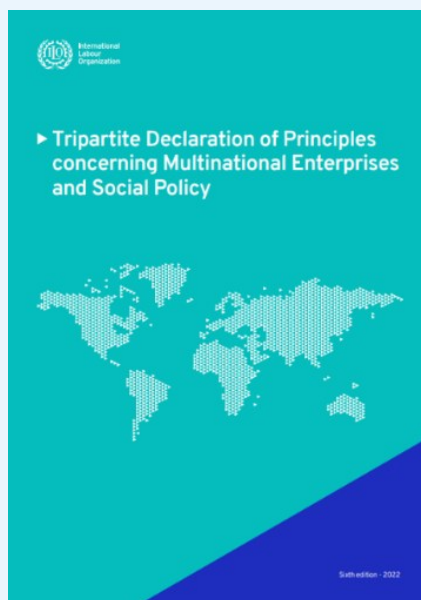


National focal points to promote MNE Declaration and its principles at the national level

- An operational tool of the MNE Declaration as per its Annex II



23 Member States have designated national focal points





International
Labour
Organization

2017



Portugal



Senegal

2018



Côte d'Ivoire

2019



Norway



Sierra Leone



Jamaica

2020



Pakistan

2021



Nepal



Ghana

2023



Togo



Madagascar

2024



Mozambique



Cabo Verde

2025



Brazil



Peru



South Africa



Lesotho



Cameroon



Argentina



Nigeria



Namibia



Botswana

2026



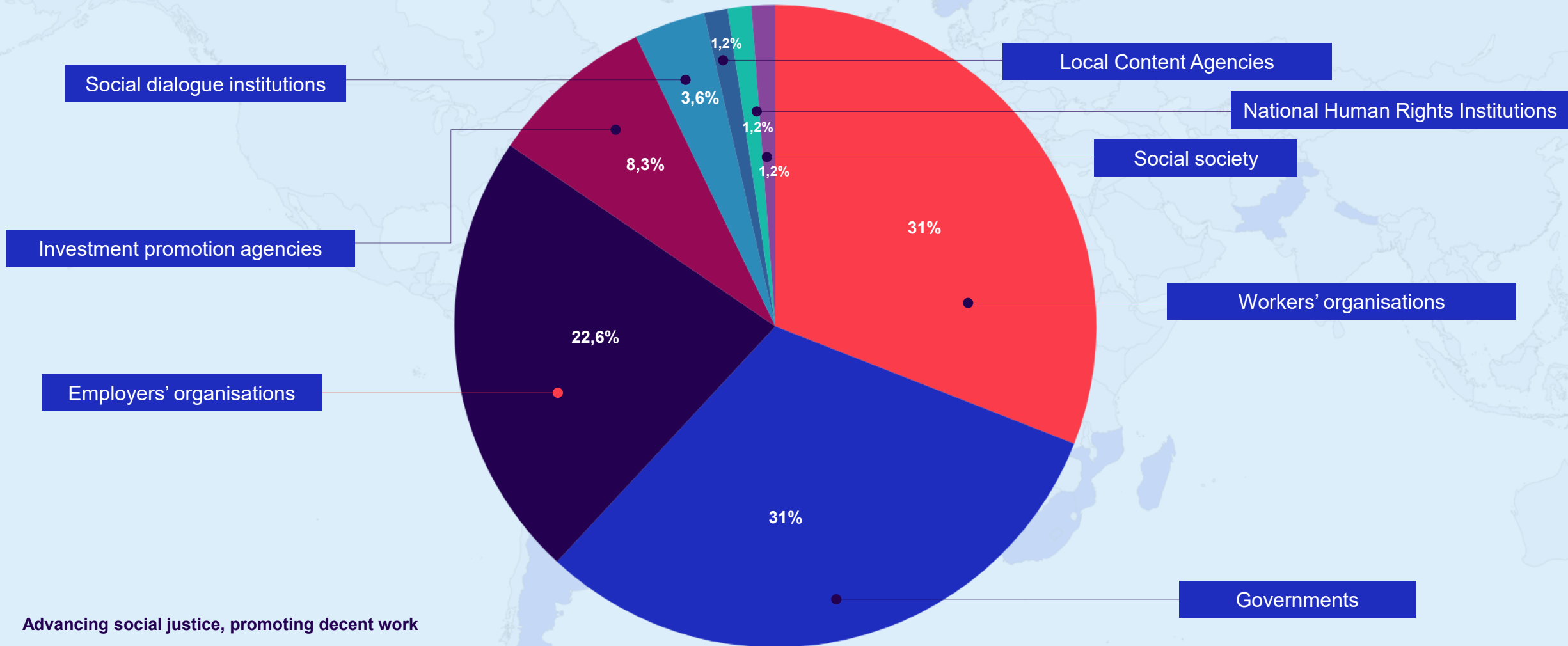
Türkiye

► Tripartite Declaration of Principles
concerning Multinational Enterprises
and Social Policy



Sub-editor: 2022

Overview of the composition of national focal points



Structure of the national focal points for the promotion of the MNE Declaration



National focal points composed of representatives from more than one ministry or national agency



Mozambique



Sierra Leone



Nigeria



National focal points composed of representatives from an investment promotion agency



Cabo Verde



Mozambique



Namibia



Botswana



Cameroon



Nigeria



Ghana



National focal points composed of representatives from a social dialogue institution



Senegal



Togo



South Africa

Portugal



- ▶ **Appointed in 2017 - The first ILO member State to appoint a national focal point**

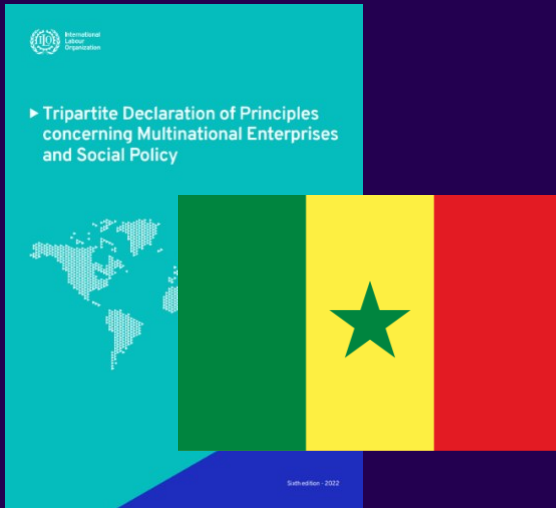
National focal point representing :

The Ministry of Labour, Solidarity and Social Security

Key highlights:

- ▶ **Regular consultations with the social partners** on the promotion of inclusive, responsible and sustainable workplace practices
- ▶ **Creation of a webpage on the MNE Declaration**
- ▶ **Training activities** for trade unions of the member States of the Community of Portuguese Language Countries (CPLP)
- ▶ Participation in **home-host country dialogue** with Portuguese speaking countries, including through the CPLP
- ▶ Participation in **translation and dissemination of relevant ILO materials** in Portuguese – together with the ILO Lisbon Office

Senegal



- Four focal points
- Appointed in 2017

National focal points representing :

The Ministry of Labour

High Council for Social Dialogue

Employers - National Employers'
Council (CNP)

Workers - National Confederation
of Workers of Senegal (CNTS)

Key highlight:

- Creation within its national social dialogue institution of a **tripartite Commission with the specific mandate to promote the ILO MNE Declaration**

Country case study: Senegal appoints four national focal points and lays the foundations of a national promotion strategy

Côte d'Ivoire



- ▶ 3 focal points
- ▶ Appointed in 2018

National focal points representing :

The Ministry of Employment

Workers - CISL Dignité Trade
Union Center

Employers - General Confederation
of Enterprises of Côte d'Ivoire
(CGECI)

Key highlights:

- ▶ Creation of a **Workers' platform** bringing together workers' organizations for the promotion of the MNE Declaration (2022)
- ▶ **Sectoral approach**

Forestry sector

- **Study** on professional relations and working conditions in the sector (2022)
- **National dialogue** on the realization of decent work in the forestry sector in Côte d'Ivoire (2022)

Agri-food sector

- **Study** on professional relations and working conditions in the sector
- **Sectoral dialogue** on the realization of decent work in the agri-food sector (upcoming)

Country case study: A long-standing commitment to promoting the ILO MNE Declaration and strong tripartite dialogue to engage multinational enterprises in job creation in Côte d'Ivoire

Norway



► Appointed in 2019

National focal point :

OECD National Contact Point for Responsible Business Conduct

- Norway extended the mandate of its National Contact Point for Responsible Business Conduct established in accordance with the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct to also include the promotion of the MNE Declaration.

Sierra Leone



- ▶ **Four focal points**
- ▶ **Appointed in 2019**

National focal points representing :

The Ministry of Labour and Social Security (MOLSS)

The Sierra Leone Local Content Agency

Employers - Sierra Leone Employers' Federation (SLEF)

Workers - Sierra Leone Labour Congress (SLLC)

Key highlights:

- ▶ **Technical Working Group** under the leadership of the Ministry of Labour and Social Security (MOLSS) to coordinate actions for the promotion of the MNE Declaration across national institutions and ministries
- ▶ Mainstreaming of the MNE Declaration into the **Sierra Leone Sustainable Development Goals Investment Plan** (Ministry of Planning and Economic Development)
- ▶ Creation of the **Sierra Leone Trade Union Network on MNEs**

Country case study: National focal points for the promotion of the MNE Declaration in Sierra Leone: key milestones achieved in 2022

Jamaica



- ▶ **One focal point**
- ▶ **Appointed in 2019 - first country in the Americas region**

National focal point :

Tripartite Labour Advisory Council (LAC) - chaired by the Minister of Labour and Social Security

Composition of the Council:

- ▶ Government
- ▶ Jamaica Employers' Federation
- ▶ Jamaica Confederation of Trade Unions

Country case study: Jamaica designates its tripartite Labour Advisory Council as national focal point for the promotion of the ILO MNE Declaration

Pakistan



- ▶ Three national focal points
- ▶ Appointed in 2020, first country in the Asia-Pacific region

National focal points representing :

Ministry of Overseas Pakistanis
and Human Resource Department

Workers - Pakistan United
Workers' Federation

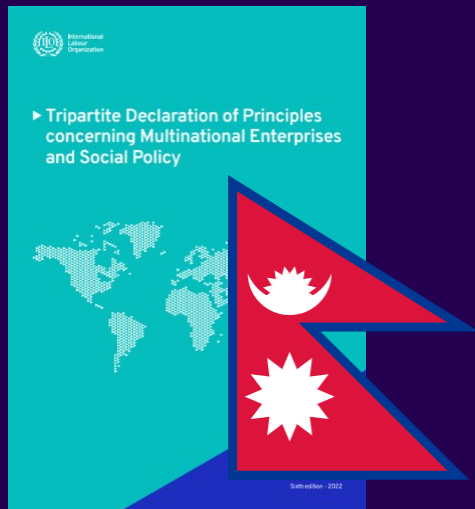
Employers -Employers'
Federation of Pakistan

Rotating base - Rotating role among focal points, changing every three years.

Key highlights:

- ▶ **Regional and sectoral approach :**
 - **Organization of four tripartite meetings** to promote the MNE Declaration in different regions: Lahore, Karachi, Peshawar, and Quetta (2023)
 - **Raising awareness and building the capacity** of employers on the principles of the MNE Declaration in Lahore's automotive and Faisalabad's textile sectors (2023)
- ▶ **Investment facilitation – organization of a bilateral dialogue and consultation** with employers on enterprise sustainability, workers' protection, and responsible business conduct in the context of investment facilitation (2023)
- ▶ Reference to the MNE Declaration in **the National Action Plan on Business and Human Rights (2021-2026)**
- ▶ **Facilitating communication**, including the translation of the MNE Declaration into local languages, and enhancing social media engagement (2023)

Nepal



- ▶ One focal point
- ▶ Appointed in 2021

National focal point representing:

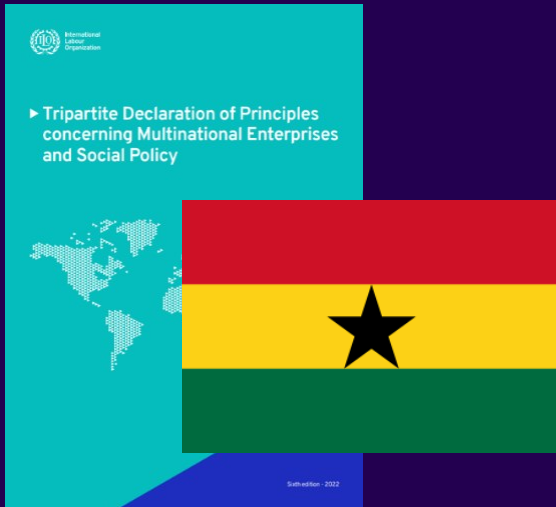
The Ministry of Labour, Employment and Social Security

Key highlights:

- ▶ Raising awareness of the principles of the **MNE Declaration** among government, MNE and employers' and workers' organizations
- ▶ Organisation of **capacity-building events**
- ▶ Development of **tripartite and tripartite-plus dialogue platforms**
- ▶ Setting up a **tripartite “working group”** to assist the focal point in the design and effective implementation of the action plan
- ▶ Translation of the **MNE Declaration into Nepali.**

Country case study: [Nepal appoints a national focal point for the promotion of the MNE Declaration](#)

Ghana



National focal points representing:

The Ministry of Employment and Labour Relations

The Ghana Investment Promotion Centre (GIPC)

Workers - Trades Union Congress of Ghana (TUC)

Employers - Ghana Employers Association (GEA)

Key highlights:

- **Breakfast meeting** for CEOs organized with a tripartite Plus Involvement
- GIPC committed to **inserting principles of the MNE Declaration into the GIPC Act to be revised in 2025**
- Creation of a **CSR Platform** for workers (2025)

Country case study: Ghana appoints four national focal points to promote of the MNE Declaration in engagements with local and foreign enterprises and investors

► **Four focal points**

► **Appointed in 2021**

Togo



- ▶ Six focal points
- ▶ Appointed in 2023

National focal points representing :

The Ministry of Labor (2)

The National Council for Social
Dialogue (CNDS)

The National Employers' Council
(CNP)

The coordination of trade union
centers (2)

Madagascar



► Appointed in 2023

National focal points representing:

The Ministry of Labour

Employers – Group of Enterprises
of Madagascar (GEM)

Workers - Conference of Workers
of Madagascar (CMT)

Workers – Randrana Sendikaly

Key highlights:

- **Regional approach** – Organization of regional dialogues and appointment of regional focal points
- **Thematic approach** – Establishment of thematic groups under the national focal points to facilitate the implementation of their action plan :



RBC and child
labour



Employment



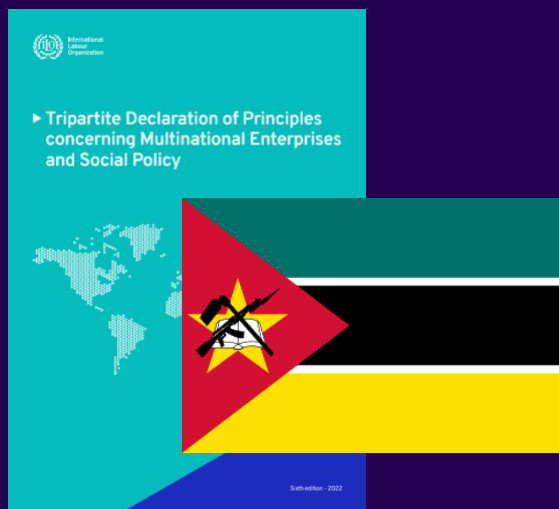
OSH



Social dialogue

Country case study: Concerted efforts by focal points strengthen social dialogue in support of decent work in Madagascar

Mozambique



► Appointed in 2024

National focal points representing:

The Ministry of Labour and Social Security (MITSS)

General Labour Inspectorate (IGT)

Workers - Organization of Mozambican Workers (OTM)

The Ministry of Industry and Commerce (MIC)

Employers - Confederation of Economic Associations of Mozambique (CTA)

Workers - National Confederation of Independent and Free Trade Unions of Mozambique (CONSILMO)

Key highlights:

► Sectoral approach

Extractive sector

- Sectoral dialogue
- Sectoral roadmap
- Establishment of a sectoral **Working Group**

Forestry sector

- Sectoral dialogue
- Sectoral roadmap

Construction sector

- Sectoral dialogue
- Sectoral roadmap (under development)

► Reference to the MNE Declaration in the **National Action Plan on Business and Human Rights** (under development)

Cabo Verde



- ▶ Six focal points
- ▶ Appointed in 2024

National focal points representing:

The Ministry of Family, Inclusion and Social Development (MFIDS)

Cabo Verde TRADEINVEST

Employers - High Council of the Chambers of Commerce and Tourism of Cabo Verde

Workers - National Union of Workers of Cabo Verde – Central Union (UNTC-CS) (2)

Cabo Verdean Confederation of Free Trade Unions (CCSL)

Key highlights:

Tourism sector

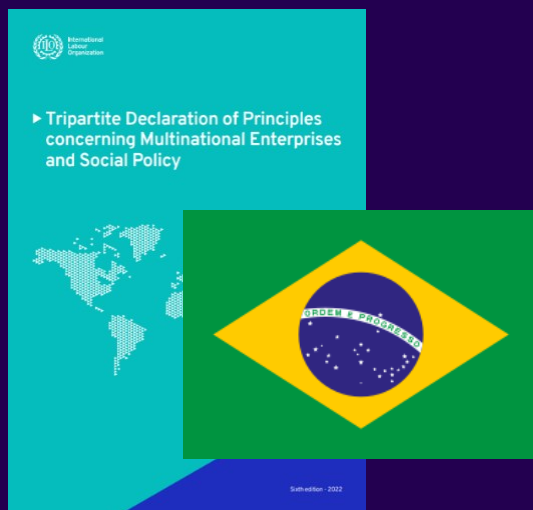
- Dialogue
- Creation of a multi-stakeholders platform
- Development of a sectoral roadmap

Fish-processing sector

- Dialogue
- Creation of a multi-stakeholders platform
- Development of a sectoral roadmap

Country case study: Sectoral focus on tourism and fish processing drives efforts to foster responsible business practices for decent work in Cabo Verde

Brazil



National focal point representing:

The Federal Ministry of Labour and Employment

- One focal point
- Appointed in 2025

Peru



National focal point representing :

**Direction for the Promotion and Protection of Fundamental Labor Rights,
Ministry of Labor and Employment Promotion**

- ▶ **One focal point**
- ▶ **Appointed in 2025**

South Africa



National focal points representing :

The Department of Employment
and Labour

The National Economic
Development and Labour Council
(NEDLAC)

Employers - Business Unity South
Africa

Workers - Congress of South
African Trade Unions (COSATU)

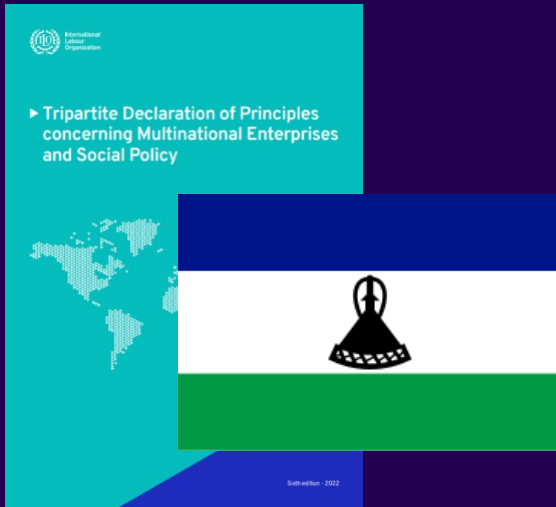
Workers - Federation of Unions of
South Africa (FEDUSA)

Workers - National Council of
Trade Unions (NACTU)

Workers - Southern African
Clothing and Textile Workers'
Union (SACTWU)

- One focal points
- Appointed in 2025

Lesotho



National focal points representing :

**The Ministry of Labour and
Employment**

**Employers - Association of
Lesotho Employers & Business
(ALEB)**

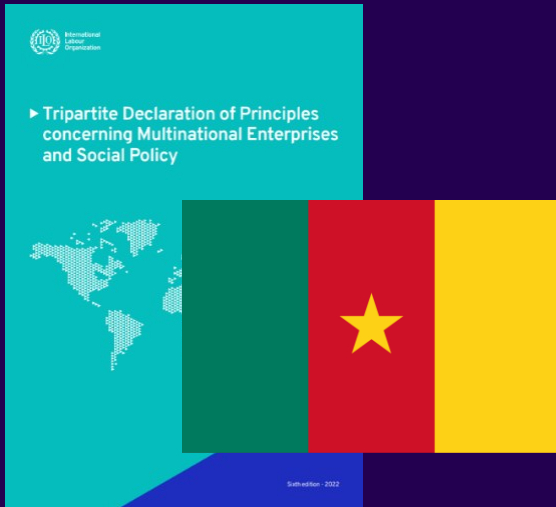
**Workers - Lesotho Federation of
Trade Unions (LFTU)**

**Workers - Lesotho Labour Council
(LLC)**

**Workers - Lesotho Trade Union
Congress (LTUC)**

- Five national focal points
- Appointed in 2025

Cameroon



National focal points representing :

**The Ministry of Labour and Social
Security**

**The Investment Promotion
Agency**

**Employers - Cameroon
Employers' Association (GECAM)**

**Workers - Trade Union
Confederation of Workers of
Cameroon (CSTC)**

**Civil society - Observatory of
Public Liberties in Cameroon
(OLPC)**

- Five focal points
- Appointed in 2025

Argentina



National focal point representing:

The Federal Ministry of Labour and Employment

- ▶ **One focal point**
- ▶ **Appointed in 2025**

Nigeria



National focal points representing :

The Federal Ministry of Labour
and Employment

The National Human Rights
Commission

The Nigerian Investment
Promotion Commission (NIPC)

Employers- The Nigeria
Employers' Consultative
Association (NECA)

Workers - The Nigeria Labour
Congress (NLC)

Workers - The Trade Union
Congress of Nigeria (TUC)

Country case study: [Nigeria appoints national focal points to promote the MNE Declaration | International Labour Organization](#)

- ▶ Six national focal points
- ▶ Appointed in 2025

Namibia



National focal points representing:

The Ministry of Justice and Labour
Relations

Namibia Investment & Promotion
Development Board (NIPDB)

Employers - Namibia Employers
Federation (NEF)

Employers - Namibia Chamber of
Commerce and Industry (NCCI)

Employers - Namibia Employers'
Association (NEA)

Workers -National Union of Namibian
Workers (NUNW)

Workers - Namibia National Labour
Organisation (NANLO)

Workers - Trade Union Congress of
Namibia (TUCNA)

- Eight focal points
- Appointed in 2025

Botswana



- Five focal points
- Appointed in 2025

National focal points representing:

**The Ministry of Labour and Home
Affairs**

**Botswana Investment and Trade
Center (BITC)**

**Employers - Business Botswana
(BB)**

**Workers - Botswana Federation of
Trade Unions (BFTU)**

**Workers - Botswana Federation of
Public, Private & Parastatal Sector
Unions (BOFEPUSU)**

Türkiye



- ▶ One focal point
- ▶ Appointed in 2026

National focal point representing :

Directorate General for Labour of the Ministry of Labour and Social Security