



International
Labour
Organization



Responsible
Electronics

Enabling responsible labour practices towards
a more sustainable electronics sector in Viet Nam



THE COMPLIANCE EDGE LAB 2026-27

Fair labour. Responsible manufacturing. Improved productivity.

Jointly organized by VCCI and the ILO, and built on the Advisory Programme for Electronics Industry in Viet Nam in 2022-24, the Lab works towards:

- ▶ Enhancing factories' understanding of responsible business conduct, supporting enterprises in developing adaptation strategies to evolving challenges in the sector, ultimately advancing productivity and strengthening the enterprises' capabilities to meet with RBC requirements.
- ▶ Engaging enterprises in multi-stakeholder dialogues over issues of strategic sector development.
- ▶ Keeping the electronics enterprise community up to date with latest trends and developments in the sector.

WHAT IS THERE TO EXPLORE?

Access to a wide range of activities and opportunities to connect and exchange with industry stakeholders such as labour administrators, representatives from sectoral associations, sectoral unions and brands – All free of charge!

Specifically, the Lab includes:



Seven training credited courses, which supports the factories towards improved labour compliance to national law and International Labour Standards

Individual and joint **advisory sessions** on topics tailored to enterprises' requests



Three sectoral dialogues where enterprises can raise their concern and be a part of the negotiation for policy shaping to address sector-specific issues.

Five industry seminars which foster factory – professionals – industry stakeholders connection, where the factories can stay updated on and exchange about new developments and best practices in the industry



Multi-stakeholder forums where enterprises can gain insights into national-level priorities for the sector, the operating environment and related coordination mechanism

Quarterly **newsletters**, The Electronics Connect, so enterprises can stay informed of regulatory updates, industry developments, global trends in the sector and RBC good practices.



ACTIVITY PLANNER

Training credits ¹	Sectoral Dialogues	Industry Seminars	Sectoral Forum
Activity	Tentative Date ² and location	# seats available	Target audience
2026			
Training: Workplace Cooperation 📍	June, Ha Noi September, Ho Chi Minh City	40	Officers in charge of negotiation and collective bargaining, middle level managers (production and HR), union representatives
Training: Supervisory Skills for line leaders 📍	July, Bac Ninh October, Ho Chi Minh City	40	HR managers/officers, middle-level managers and trade union representatives
Training of trainers: Anti Workplace Sexual Harassment 📍	August, Bac Ninh	40	Supervisors, team leaders, other middle-level managers
Industry Seminar - Wages, including living wages	July, Ha Noi	50	HR and Compliance officers
Industry Seminar – Risk Assessment, including in occupational safety and health (OSH)	August, Ha Noi	50	OSH and Compliance officers
Sectoral Dialogue	October, Ha Noi	3	
Sectoral Forum	November, Ha Noi	20	
2027			
Training: Gender Equality and Gender-responsive strategies at the workplace 📍	January, Ha Noi/Bac Ninh January, Ho Chi Minh City	40	HR officers, team leaders, union representatives
Training: Management skills for middle-level managers 📍	March, Ha Noi	40	Middle-level managers, heads of divisions, union representatives, production leaders
Training: Supervisory Skills for line leaders 📍	April, Da Nang	40	HR managers/staff, middle-level managers and trade union representatives
Training: Occupational Safety and Health and Chemical Risk Management	May, Hai Phong May, Ho Chi Minh City	40	OSH and Compliance officers, and other designated officers
Training: Workplace Cooperation 📍	June, Nghe An	40	Officers in charge of negotiation and collective bargaining, middle level managers (production and HR), union representatives
Training: Responsible Business Conduct and ESG Reporting Requirements	July, Hai Phong	40	HR and Compliance officers, and other designated officers
Industry Seminar – Fair Labour Practices <i>Subleasing practices/use of temporary workers, fair recruitment practices, and electronic labour contracts</i>	February, Ha Noi	50	HR and Compliance officers
Industry Seminar – Social Insurance Policy	July, Ha Noi	50	HR and Compliance officers
Industry Seminar – Worker Facilities and Living Space Strategies	October, Ha Noi	50	HR and Compliance officers, union representatives, and other designated officers
Sectoral Dialogue	April, Ha Noi	6	
Sectoral Dialogue	August, Ha Noi	6	
Sectoral Forum	March 2028, Ha Noi		

¹ This only includes standard offsite events. Other on-site and needs-based events may be provided upon discussion with the factories.

² This is a tentative timeline. The Organizers will inform participating enterprises of the change if any.

📍 Technically supported by Better Work Viet Nam.



REGISTRATION Link

The deadline for registration for the Lab is 11.00 p.m. on 9 June 2026. For more information, please contact the Organisers via email at thaoptp@vcci.com.vn or thanhthao@ilo.org.