

Translation rates for <u>non-official</u> documents				
Place of residence	Normal Translation		Complex Translation	
	w/o revision	w/revision	w/o revision	w/revision
Afghanistan	164	185	280	316
Albania	164	185	280	316
Algeria	174	197	297	336
Angola	183	207	311	351
Anguilla	180	203	308	348
Antigua and Barbuda	180	203	308	348
Argentina	165	186	281	318
Armenia	162	183	276	312
Aruba	192	217	327	370
Australia	162	183	276	312
Austria	188	212	321	363
Azerbaijan	161	181	275	311
Bahamas	200	225	341	385
Bahrain	162	183	275	311
Bangladesh	170	192	288	325
Barbados	195	220	332	375
Belarus	173	195	293	331
Belgium	182	205	310	350
Belize	176	198	298	337
Benin	164	185	278	314
Bermuda	216	244	369	417
Bhutan	168	190	285	322
Bolivia (Plurinational State of)	155	175	263	297
Bonaire	180	203	308	348
Bosnia and Herzegovina	159	180	271	306
Botswana	150	170	256	289
Brazil	156	176	267	302
British Virgin Islands	176	198	299	338
Brunei Darussalam	204	231	349	394
Bulgaria	170	192	288	325
Burkina Faso	158	178	268	303
Burundi	173	195	295	333
Cambodia	155	175	263	297
Cameroon	173	195	294	332
Canada	176	198	300	339
Cabo Verde	170	192	289	327
Cayman Islands	176	198	299	338
Central African Republic	179	202	304	344
Chad	174	197	298	337
Chile	147	166	251	284
China	183	207	311	351
China, Hong Kong (SAR)	240	271	408	461
China, Macao (SAR)	180	203	306	346
Colombia	170	192	288	325
Comoros	168	190	287	324
Congo	176	198	300	339
Democratic Republic of the Congo	183	207	312	353
Cook Islands	171	193	292	330
Costa Rica	161	181	273	308
Côte d'Ivoire	201	227	342	386
Croatia	174	197	298	337
Cuba	183	207	313	354
Cyprus	165	186	281	318
Czechia	188	212	319	360
Denmark	218	246	369	417
Djibouti	170	192	290	328
Dominica	180	203	308	348
Dominican Republic	156	176	267	302

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Place of residence	Normal Translation		Complex Translation	
	w/o revision	w/revision	w/o revision	w/revision
Ecuador	150	170	255	288
Egypt	150	170	256	289
El Salvador	156	176	266	301
Equatorial Guinea	170	192	288	325
Eritrea	171	193	292	330
Estonia	177	200	302	341
Eswatini	143	161	242	273
Ethiopia	176	198	300	339
Fiji	167	188	284	321
Finland	180	203	306	346
France	189	214	323	365
French Guiana	171	193	291	329
Gabon	174	197	297	336
Gambia	164	185	277	313
Georgia	152	171	258	292
Germany	180	203	307	347
Ghana	185	208	315	356
Gibraltar	218	246	370	418
Greece	170	192	289	327
Grenada	180	203	308	348
Guatemala	159	180	272	307
Guinea	176	198	300	339
Guinea-Bissau	182	205	308	348
Guyana	180	203	306	346
Haiti	182	205	309	349
Honduras	158	178	269	304
Hungary	185	208	315	356
Iceland	179	202	303	342
India	162	183	277	313
Indonesia	158	178	268	303
Iran (Islamic Republic of)	158	178	270	305
Iraq	153	173	260	294
Ireland	191	215	325	367
Israel	203	229	346	391
Italy	155	175	264	298
Jamaica	173	195	295	333
Japan	186	210	317	358
Jerusalem	192	217	327	370
Jordan	156	176	267	302
Kazakhstan	156	176	267	302
Kenya	170	192	288	325
Kiribati	176	198	299	338
Korea, Dem. Peo. Rep. of	177	200	302	341
Republic of Korea	179	202	305	345
Kuwait	180	203	307	347
Kyrgyzstan	155	175	263	297
Lao People's Democratic Republic	155	175	264	298
Latvia	180	203	307	347
Lebanon	183	207	311	351
Lesotho	155	175	264	298
Liberia	179	202	305	345
Libya	159	180	270	305
Lithuania	164	185	279	315
Luxembourg	186	210	316	357
Madagascar	155	175	263	297
Malawi	164	185	278	314
Malaysia	179	202	304	344
Maldives	167	188	283	320

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Place of residence	Normal Translation		Complex Translation	
	w/o revision	w/revision	w/o revision	w/revision
Mali	177	200	301	340
Malta	168	190	287	324
Marshall Islands	170	192	290	328
Mauritania	159	180	272	307
Mauritius	156	176	266	301
Mexico	183	207	311	351
Micronesia, Fed States of	192	217	327	370
Republic of Moldova	165	186	282	319
Monaco	192	217	327	370
Mongolia	161	181	274	310
Montenegro	162	183	276	312
Morocco	161	181	274	310
Mozambique	156	176	266	301
Myanmar	162	183	276	312
Namibia	158	178	268	303
Nauru	171	193	292	330
Nepal	150	170	256	289
Netherlands	182	205	310	350
New Caledonia	167	188	285	322
New Zealand	164	185	279	315
Nicaragua	156	176	266	301
Niger	182	205	309	349
Nigeria	188	212	319	360
North Macedonia	156	176	266	301
Norway	180	203	306	346
Oman	156	176	266	301
Pakistan	162	183	275	311
Palau	171	193	292	330
Panama	161	181	273	308
Papua New Guinea	176	198	298	337
Paraguay	150	170	255	288
Peru	162	183	277	313
Philippines	168	190	287	324
Poland	173	195	294	332
Portugal	167	188	284	321
Puerto Rico	156	176	267	302
Qatar	176	198	300	339
Romania	161	181	273	308
Russian Federation	195	220	332	375
Rwanda	156	176	266	301
Saint Helena	192	217	328	371
Saint Lucia	174	197	298	337
Samoa	159	180	272	307
San Marino	155	175	264	298
Sao Tome and Principe	201	227	342	386
Saudi Arabia	177	200	302	341
Senegal	177	200	302	341
Serbia	159	180	271	306
Seychelles	170	192	289	327
Sierra Leone	176	198	299	338
Singapore	204	231	349	394
Sint Maarten	180	203	308	348
Slovakia	173	195	295	333
Slovenia	180	203	307	347
Solomon Islands	179	202	304	344
Somalia	173	195	294	332
South Africa	152	171	258	292
South Sudan	171	193	292	330

Translation rates for <u>non-official</u> documents				
Place of residence	Normal Translation		Complex Translation	
	w/o revision	w/revision	w/o revision	w/revision
Spain	162	183	276	312
Sri Lanka	161	181	273	308
Saint Kitts and Nevis	180	203	308	348
Saint Vincent and the Grenadines	180	203	308	348
Sudan	171	193	292	330
Suriname	159	180	272	307
Sweden	179	202	304	344
Switzerland	230	259	390	441
Syrian Arab Republic	137	154	234	264
Tajikistan	159	180	272	307
United Republic of Tanzania	162	183	276	312
Thailand	165	186	281	318
Timor-Leste	167	188	285	322
Togo	174	197	297	336
Tonga	164	185	279	315
Trinidad and Tobago	167	188	283	320
Tunisia	152	171	258	292
Türkiye	170	192	288	325
Turkmenistan	212	239	362	409
Tuvalu	171	193	293	331
Uganda	159	180	272	307
Ukraine	155	175	263	297
United Arab Emirates	191	215	325	367
United Kingdom	218	246	370	418
United States	195	220	332	375
Uruguay	171	193	291	329
Uzbekistan	161	181	274	310
Vanuatu	179	202	303	342
Venezuela (Bolivarian Republic of)	174	197	297	336
Viet Nam	149	168	253	286
West Bank & the Gaza Strip, The	192	217	327	370
Yemen	149	168	254	287
Zambia	159	180	272	307
Zimbabwe	168	190	287	324

Explanatory Notes:

- For external collaborators engaged directly by the Official Meetings, Documentation and Relations Department (RELMEETINGS) for the translation of **ILO official documents**, different fee rates and methodology will apply.
- In case of a retiree to be engaged with an external collaboration contract, the gross amount of the contractually stipulated fee, excluding travel or daily subsistence allowance, shall not exceed the equivalent of six months of the net base salary at step 6 of the P.4 grade, per calendar year. For 2026, this amount corresponds to **US\$46,941** (to be updated in case of a new salary scale).
- The above fees represent exact daily fees and are not ranges. For example, in Zimbabwe: the daily fee for a normal translation without editing must be 150 USD and with editing 170 USD. The office cannot choose to pay a fee in between these two figures. The daily fee for translators is established on the basis of the daily output of 1,650 words per day of work.
- The ILO's daily fee rates for external collaborators engaged to do translation work valid for a period of six months from the date indicated in the title above. Any translation external collaboration contract with a start date falling within the six-month period should be established based on the fee range in this table.
- In case the external collaboration contract is established in local currency, the United Nations operational rate of exchange at the time of establishing the contract will be used to convert the USD daily fee into the local currency amount.
- Once the contract is established between the ILO and the external collaborator, the fee amount (whether in USD or in local currency) is not subject to adjustment throughout the contract period.
- Offices can use local rosters for UN non-official languages. For translation of documents in the 7 UN official languages, RELMEETINGS should still approve the addition of the translator to the official roster.
- Editing and/or proofreading of translated documents should be remunerated at 50% of the applicable daily rate, based on a standard output of 1,650 words per day.